

CORPORATE RESPONSIBILITY
REPORT 2019



LETTER OF INTRODUCTION

Dear friends,

This is to introduce to you the corporate responsibility report 2019, year that was characterized by a "silent" work, but rich in its meaning for the mission of father Giovanni.

Indeed the interventions of the Foundation were primarily focused on the development in the field of education and health.

The reinforced dialogue with the Ugandan partner Emmaus Foundation Trust enabled us to effectively work on the Bishop Cipriano Kihangire schools that, with more than 4100 students, are confirmed to be among the best in Uganda.

However, full aware of the mandate of father Giovanni, we did not only look at the efficiency, but also at the possibility that education can be social climbing for those youth coming from a poor background.

Therefore thanks to the generosity of our supporters we availed 768 scholarships that gave the opportunity to children and youth to attend a school of excellence.

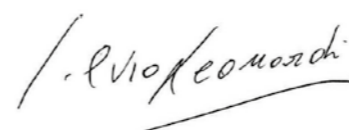
In the field of health on the other hand, we developed the idea of the "Outreach" hospital " that was born in 2018: the Benedict Medical Centre availed its competences to those people living in 4 slum areas of Kampala, treating 3950 people free of charge.

This venture was seen as a very innovative one by the General Hospital Gemelli of the Catholic University, which joined us presenting it to the Italian Agency for Development Cooperation. The project was approved in November.

Finally, considering the historical moment, it is mandatory to briefly report on what is happening in the first months of 2020: at the time of writing, the health emergency due to Covid 19 is having a significant social and economic impact on our community in Uganda. The closure of schools is a problem not only from the educational point of view, but also for the aspect of nutrition: poverty does not allow many of our children to access food when they are at home. Therefore we are organizing ourselves to support them in this difficult moment. The same support that earlier on we received from Uganda through all messages of love that were encouraging us to be strong (be strong!) when the virus had hit Italia.

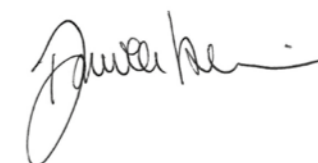
What is happening reveals that the biggest achievement of father Giovanni is not the structures present in Uganda, but a community of people who take care for the others. For this reason, we will never thank enough all the supporters that are in Uganda and in Italia with their donation consent to give continuity to his work.

With friendship,



Silvio Leonardi

Chairman of Fondazione Italia Uganda onlus



Daniele Valerin

General Manager of Fondazione Italia Uganda onlus



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WHO ARE WE



MISSION
GOVERNANCE
UGANDA: WHY?

WHO ARE WE

CORPORATE RESPONSIBILITY REPORT 2019

MISSION

FONDAZIONE ITALIA UGANDA ONLUS WAS FOUNDED IN 2000 TO SUPPORT THE WORK OF **FATHER GIOVANNI "JOHN" SCALABRINI** A CATHOLIC MISSIONARY WHO LIVED IN UGANDA FOR MORE THAN 50 YEARS, SPENDING THE WHOLE OF HIS LIFE HELPING THE UGANDAN PEOPLE.

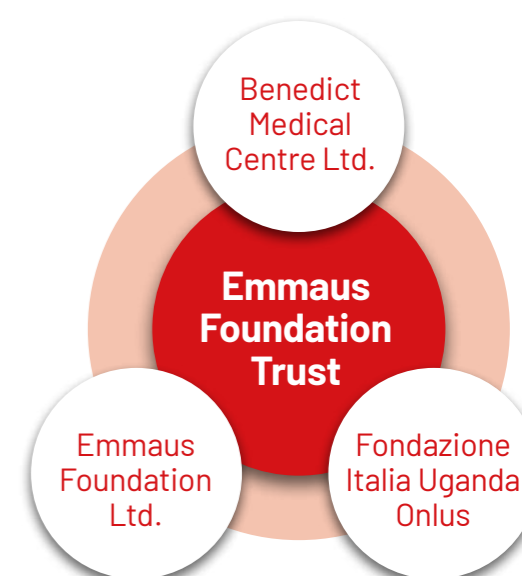
Having arrived in Uganda in 1964, first he worked in the North, then after in the capital town of Kampala, where around his mission he built schools and boarding schools, a house for the orphans, a hospital and some mechanic workshops. He provided education to thousands of children and youth, orphans or coming from families in need and he taught a job to hundreds of youth and adults.

After his demise in October 2016, the Foundation carries on with his missionary work, following the style that himself he had indicated: to invest in the education of the youth so that the community could, with time, achieve its autonomy.

Our mission: **To continue the work of father Giovanni Scalabrini in Uganda by creating strong, responsible and independent communities through its young people.**

The Foundation today has the headquarters in Milan and in Kampala.

Fondazione Italia Uganda is not alone in pursuing the mission: from 2009 it is part of **Emmaus Foundation Trust**, for the will of father Giovanni Scalabrini to give continuity to his vision and made by other two partners, both Ugandan: Emmaus Foundation and Benedict Medical Centre. The three members manage the projects of father Giovanni, preserving his mission and in respect of the values of reference.



GOVERNANCE

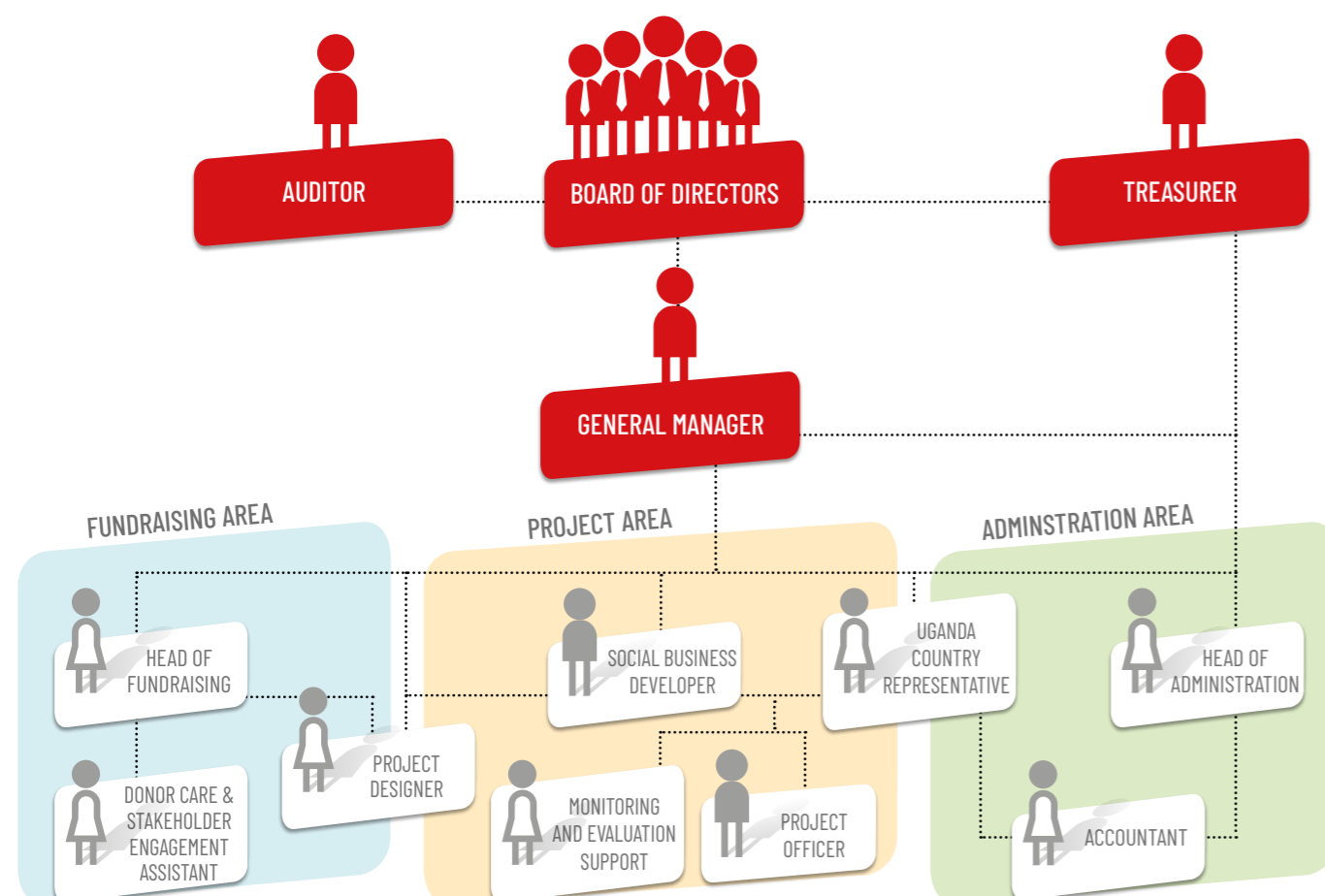
The Foundation is managed by the Board of Directors with 5 members. Currently the Directors are:

- 1 President:** Silvio Leonardi, gynaecologist, already Head Physician of Obstetrics and Gynaecology at the hospitals of Novi Ligure and Acqui Terme and Director of the Maternal and Children Department of the ASL of Alessandria.
- 2 Treasurer:** Gianfranco Ugo, Private Banker at Pictet Wealth Management.
- 3 Member:** Beppi Fremder, President of FPM Leather Industry Milan.
- 4 Member and representing** Fondazione Italia Uganda in Emmaus Foundation Trust: Enrico Lodi, accountant at the office S. Lodi Professional Accountants Office & Associates from 1988.
- 5 Member:** Edilio Somaschini, currently retired, former General Director of Consortium Cabiato Produce.

The Board of Directors decides over the general guidelines for the activities of the Foundation, makes strategic decisions, identifies the priorities among the activities to be implemented or the financial priorities and has the right of extraordinary management.

The Foundation furthermore contracted an auditor, Damiano Zazzeron, accountant at Zazzeron & Cameretti Associates Professional Accountants.

STAFF ORGANIZATIONAL CHART



UGANDA: WHY?

Father Giovanni "John" Scalabrini arrived in Uganda for the first time in 1964 and there remained until his demise. In the beginning he worked in Gulu in the North of the country and after more than twenty years he moved to Kampala, the capital town where he stayed until 2016. In over **50 years of life spent for the Ugandan people**, father Giovanni provided education to thousand children and youth, building schools, paying for them the school fees and helping the youth to learn a job that could make them autonomous. Father Scalabrini always considered the children first, as he believed that investing in their future would bring development to the whole community. This same model is now the point of reference for Fondazione Italia Uganda that, inspired by the founder, carries on with his mission.

Although the country experiences a constant economic growth, the rate of unemployment especially among the youth is a relevant problem. To this regard the World Bank explains that "in Uganda every year about 700,000 youth reach the working age, but only 75,000 jobs are created". For this reason, **the rate of unemployment among the youth is 13.3%**, in a country where more than 75% of the population is below 30 years. Considering this high competition, it is hard to find a job for those who did not receive a quality education, which unfortunately in Uganda is offered especially by private institutions and the majority of families cannot afford to pay the fees.

In fact, public education in Uganda presents many gaps: lack of managerial skills in the educational field, high level of absenteeism for teachers and students, lack of adequate teaching material and overcrowded classes. This is the reason why **only 35% of the registered pupils is able to conclude the primary school** and among them less than half is literate.

Even in the health sector the situation in Uganda is quite concerning: according to the data collected by the World Health Organization the main emergencies relate to HIV and malaria. Out of a total population of about 40 million people, **1.3 million people are HIV positive**; these data include men, women and children of all ages. Malaria is still the first cause of death in Uganda, to which is exposed **95% of the population**. Another alarming information concerns the infant mortality for complications during delivery: out of 4,600 infants born in a day, **96 are born already dead** and 81 will not make to the first month of life. Out of 183 countries in the world, Uganda is number 11 for infant mortality.

The community of reference for the activities of the Foundation is the division of **Nakawa**, that hosts about 20% of the population of Kampala for **a total of 246,781 inhabitants**. Looking at our community, there are more than 400 families living under the poverty line with less than one dollar per day.



13.3%

rate of unemployment among youth in a country where over 75% of the population is below 30 years



Only 35%

of registered pupils complete primary school



1.3million

people are HIV positive



95%

of the population is exposed to malaria



96 Infants

out of 4,600 born each day are born already dead



From March 2020 even Uganda registered the first cases of coronavirus and the government, to avoid the spread, responded by imposing an immediate lockdown in the whole country: the schools, universities, markets were closed, the transport services were suspended as well as all events like religious ceremonies and shows; the quarantine was compulsory for anyone entering the country and national curfew imposed from 7 pm.

This situation impacted a lot on our work and on our community: with the closure of schools all children and youth had to return to their families and many of them, coming from a very vulnerable environment, are forced to live in a single room with all brothers and relatives or with the foster family in case of orphans' children. In the context of a slum, where not even minimum hygienic conditions are guaranteed, it is unthinkable to be able to guarantee the social distance. Furthermore, the lockdown farther impoverishes these families that for their survival before they could entertain some small activities like selling food or clothes in the market and now cannot rely even on that source of income. Before the beginning of the pandemic only in our communities there were over 400 families surviving with less than a dollar a day, today the situation is worsening. The closure of the schools makes things worse: exactly not to place a burden on the economic conditions of the families of origin, in our schools we offered two meals per day, which are now left as the responsibility of the families. In Uganda what in the rest of the world is currently a public health emergency, has become a dramatic food, social and economic emergency that it is estimated will increase the level of poverty by 9%, bringing more 3 million people into a condition of extreme poverty.

In line with our mission, we are responding to this challenge and taking care of our community, availing our service to those who are most affected by the pandemic. For this purpose, we created a fund, which can allow us to intervene with flexibility and urgency. We organized the distribution of food boxes for all the poorest families. From the prevention point of view, to contribute preventing the spread of the coronavirus, we changed the activity of our tailoring workshop to produce face masks to be distributed to all our community and to our students and teachers.

We create strong and resilient communities and we are at their side especially when the need is great.



GENERATORS OF FUTURE

"We all have the possibility to improve our life. But in order to do this, the persons have to be empowered, it is necessary to give them trust and recognize their capacity" (father Giovanni Scalabrini)

Our model of intervention is based on the spirit of generosity that was inherited by our founder. The **"Father John model"** is characterized by the **creation of social value through the education of the young generations**, with the purpose to build communities that take care of their future in a responsible manner and that actively participate in the development of their country.

Consistently with this approach, Fondazione Italia Uganda pursues its mission along the following three areas of intervention:

- **Education**
- **Health**
- **Vocational training and employment**

Through its work, Fondazione Italia Uganda contributes to the achievement of 9 **Sustainable Development Goals** (SDGs): to defeat poverty, to defeat hunger, health and wellbeing, quality education, gender equality, clean water and good sanitation, fair employment and economic growth, to reduce inequalities, partnership for the goals.

In particular, in the partnership with the private sector, Fondazione Italia Uganda commits to follow the **Kampala Principles**, published by the Global Partnership for Effective Development Cooperation (GPEDC) in March 2019 with the aim to guide the interventions **of the development cooperation in engaging the private sector**.

The 5 principles are:

- **PRINCIPLE 1: INCLUSIVE COUNTRY OWNERSHIP**
To strengthen the coordination and activities of capacity building at the local level
- **PRINCIPLE 2: RESULTS AND TARGETED IMPACT**
To achieve results of sustainable development through reciprocal advantages
- **PRINCIPLE 3: INCLUSIVE PARTNERSHIP**
To promote trust by means of inclusive dialogue
- **PRINCIPLE 4: TRANSPARENCY AND ACCOUNTABILITY**
To measure and disseminate results of sustainable development for learning and replicating models of success
- **PRINCIPLE 5: LEAVE NO ONE BEHIND**
To recognize, share and mitigate the risks for all the partners

SUSTAINABLE DEVELOPMENT GOALS



End poverty in all its forms everywhere



End hunger, achieve food security and improved nutrition and promote sustainable agriculture



Ensure healthy lives and promote well-being for all at all ages



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



Achieve gender equality and empower all women and girls



Ensure availability and sustainable management of water and sanitation for all



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



Reduce inequality within and among countries



Strengthen the means of implementation and revitalize the global partnership for sustainable development

EDUCATION
HEALTH
VOCATIONAL TRAINING
AND EMPLOYMENT

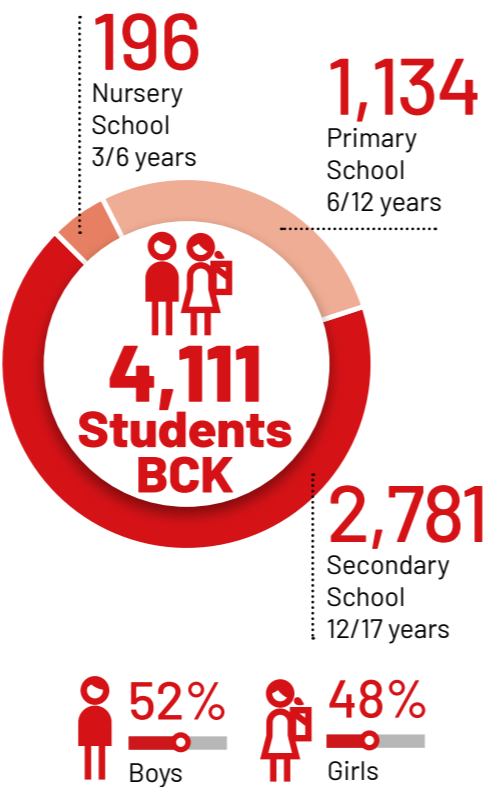


EDUCATION
THE SCHOOLS

In **the field of education** in the year 2019 the Foundation provided education to **4,111 students**, supporting the schools founded by father Giovanni in Kampala:

- The nursery school "Bishop Cipriano Kihangire Nursery School", which hosts **196** students of age between 3 and 6 years;
- The primary school "Bishop Cipriano Kihangire Primary School", which hosts **1,134** students of age between 6 and 12;
- The secondary school "Bishop Cipriano Kihangire Secondary School", which hosts **2,781** students of age between 12 and 17. With its educational syllabus and level of teaching the "Bishop Cipriano Kihangire Secondary School" is considered as one of the best schools in Uganda and this represents a huge opportunity for the future of the youth who studied there.

The schools BCK moreover give the opportunity to the students to stay at the **Boarding section** of the various school buildings, giving the opportunity also to those coming from the most remote areas of the country to have access to a quality education.




The schools Bishop Cipriano Kihangire (BCK) not only are an investment in the future of all the students who attend them, but also offer **many teaching positions for teachers**, who regularly have access to trainings and refreshing courses, and for the schools' staff. In total within the structures of the Bishop Cipriano Kihangire schools work **245** people (157 teachers and 88 between administrators, secretaries, cooks, housekeeping, drivers and nurses).

Finally, in 2019 we completed the **works for remaking the floors of all classrooms** of the primary school, to make them more functional and suitable for the constantly increasing number of students. In line with self-sustainability, the production of the new floors and all the maintenance works were entirely made by the workshop of our community.

IN TOTAL
245 people

work within the structures, of which:

 **157** teaching staff

 **88** school staff: bursars, administrators, secretaries, cooks, housekeeping, drivers and nurses



EDUCATION

EDUCATION SPONSORSHIP PROGRAM

Through the project **Education Sponsorship Program**, Fondazione Italia Uganda every year offers the opportunity to study at the BCK schools to hundreds of Ugandan children and youth living in vulnerable conditions and coming from all the national territory.

In 2019 thanks to the ESP program, **21** youth concluded well their course of studies, acquiring the degree title or completing their vocational education.



8
Students
of Nursery
School



200
Students
of Primary
School



411
Students
of Secondary
School



49
Students
of Vocational
School



31
Students
of Nursing
School



69
University
Students



EDUCATION

CHILD SPONSORSHIP

The poorest children and youth who have the opportunity to access school are not only those included in the ESP Program. Thanks to the supporters of Fondazione Italia Uganda who chose to open the child sponsorship, the classrooms of our schools were able to welcome many more students: in 2019 there have been a number of **195** children being sponsored.

The child sponsorship gives the opportunity even for those children coming from background of great difficulty to have a serene childhood: at school, learning and moving the first steps toward a better future. The children and youth included in our program live in the context of serious poverty and they are selected without any discrimination of race, sex, religious belief and group of belonging.

With his donation, the supporter **not only pays for the school fees**, but also provides to the student he is supporting two meals per day, the basic health expenses, drugs and medical assistance in case of need, the uniform and teaching materials.

Following the student in his school career, the supporter receives copies of the school reports, photographs and any news or updates concerning the life and family of the student. In order to have more regular updates and **a more engaging experience of child sponsorship**, it was opened the digital platform Praise.



195
Children
supported in 2019



School
Fees



2
Meals
per day



Medical expenses
drugs and medical assistance



Uniform
and teaching materials

DIGITAL CHILD SPONSORSHIP PRAISE



PRAISE
trust one, educate everyone

Praise, name that is created from the union of the word "pride", pride and "raise", raise, is an innovative and transparent digital platform, offering the possibility to provide sponsorship to Ugandan children and youth who, thanks to this project, can start building their future, studying from our school Bishop Cipriano Kihangire.

Praise was created from the idea to bring to digital format **the child sponsorship**: an innovative way to shorten the distance between student and supporter. In his restricted area, the supporter has access to continuous updates about the student he directly supports in Uganda: photographs, videos, school reports, letters and information on the health of the child to follow his development and to see his progress in the studies, virtually holding his hand every day. Moreover, the supporter has the opportunity to communicate any time with the child through the messages board; in this board through our mediation the two parties can know each other better and feel to be close despite the distance.

The experience of a digital child sponsorship generates enthusiasm and empathy: an increasing number of donors, including also companies, chose to get involved in this project, supporting the child in his studies and following his school career from a distance, yes, but closer. Indeed, shortly after more than one year from its launch, Praise counts already over **100 registrations**. We have this project much close to our heart because it allows to shorten the distances between two different worlds, geographically and culturally very far, facilitating the dialogue, which is one of the pillar of our organization.

Our platform was mentioned also on Good News – The enterprise of the right, weekly magazine of Corriere della Sera dedicated to stories, energies and creativity of the Third Sector and was the main subject of an episode of the podcast Dry Cast, available both on the website speaker.com and on Spotify.

In 2019 Praise counts already **100 registrations**



www.praiseug.org



HEALTH

THE HOSPITAL

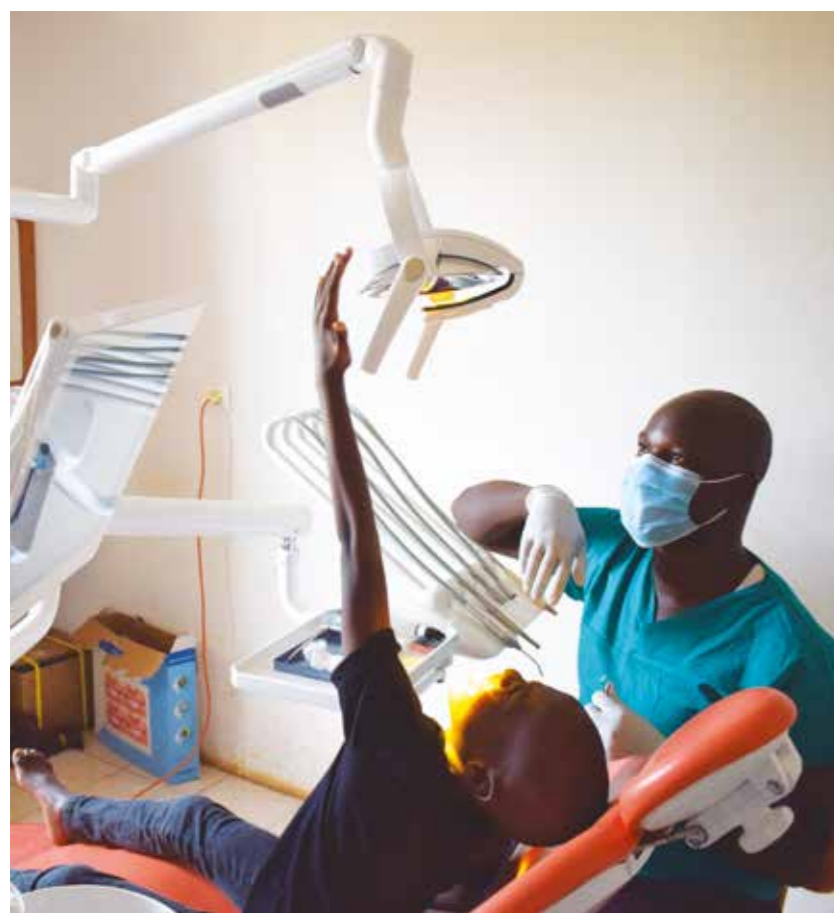
In the **field of health**, Fondazione Italia Uganda supports the medical clinic “**Benedict Medical Centre**” (BMC), which father Giovanni Scalabrini founded in Kampala as a clinic for the students of the schools BCK, thereafter expanded and open to the whole community of Luzira and the area of Nakawa.

The clinic today employs a staff of **67** persons and offers the following services:

- Health Centre for medical examination
- Departments of radiology, maternity and surgery, gynaecology and dentist
- Pharmacy
- Laboratory for the analysis
- Day Hospital
- Department for hospitalization

The purpose of the activity of the Foundation is to make the medical treatments accessible for everyone and especially doing sensitization inside the community on topics like personal hygiene, the prevention and recognizing the main infectious diseases.

Finally, in 2019 thanks to the generosity of our supporters, we managed to collect the necessary funds for the purchase of a **transvaginal ultrasound**, that will help us to follow better the pregnant women and a new **dentist chair**, so that we can receive more patients in need of treatment from our dental department.



SOME NUMBERS
IN 2019:

39,713
Patients
examined



197
Surgeries
made



401
Deliveries
natural and caesarean



5,290
Vaccinations



2,773
Ultrasounds



1,592
X-rays

COMMUNITY OUTREACH



With the objective to reach out to the poorest families living in the most remote peripheries of Kampala, on the proposal by two young Ugandan doctors, in 2018 was launched the project **Community Outreach**: BMC goes out from its building and set up temporary field hospitals in various slums of Kampala to offer medical care free of charge to thousand people: HIV, malaria and TBC tests, general medical examinations, dental, gynaecological and eyes clinic, distribution of drugs, kit for hygiene, mosquito repellents and mosquito nets. In these days the medical staff also organizes training courses for information and prevention and with the people dedicates time to the cleaning of houses and streets in the slums, where garbage accumulates on a daily basis. In 2019 we implemented 4 days in 4 different slums, Kisenyi, Kasokoso, Kiganda and Kitintale, visiting a total of **3,950 patients** compared to the 762 of 2018.

During the community outreach days, we met many **pregnant women and young girls** who had never done an ultrasound or a reviewing medical examination, and that are delivering at home without the necessary hygienic conditions, facing serious complications and exposing to serious risks their own health and the one of the infant. Therefore, in 2019 we decided to expand the community outreach project and in particular to take care of all the future mothers, from the beginning of the pregnancy to the delivery and the first months of life of the infant. Only in 2019 we managed to take care of **300 women** and to be at their side in one of the most intense and delicate periods of their life.

The initiative caught the interest of the General Hospital Gemelli of the Catholic University that, in partnership with the Foundation and BMC, presented it to the Italian Agency for Development Cooperation. The project titled “The community outreach as a model of service for the women in the slums of the urban area of Kampala. Strategies form improving in the prevention and clinical treatment of HIV, TBC and malaria” was approved in November.



3,950
Patients
examined



300
Women
future mothers



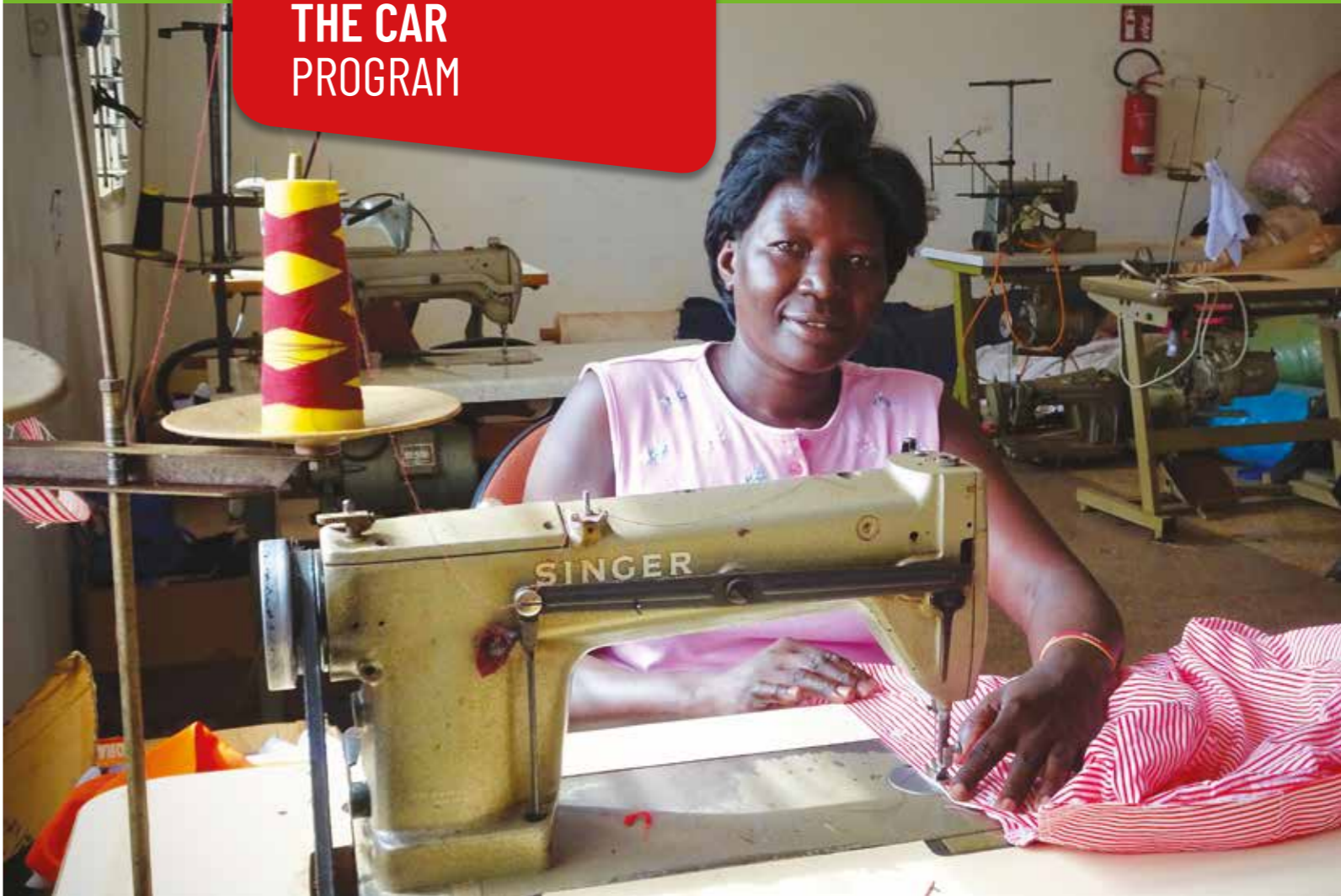
VOCATIONAL TRAINING AND EMPLOYMENT
THE WORKSHOPS

The Foundation supports the activity of **14 workshops**, offering a working opportunity to **64** workers; it takes care of their training and adds value to the acquired skills by putting them at the service of the community.



- WOOD WORKSHOP
- MECHANICAL CARPENTRY
- PRINTING WORKS
- TAILORING
- BAKERY AND GASTRONOMY
- MECHANIC WORKSHOP
- HYDRAULIC PLANT
- PAINTING
- WELDING
- BRICKS PRODUCTION
- STORE AND ACCOUNTING
- FIRE EXTINGUISHERS MAINTENANCE
- ELECTRICAL WORKSHOP
- FLOORS

THE CAR PROGRAM



CAR

Another activity that the Foundation managed in 2019 is **CAR** (acronym for **Charity, Autonomy, Resilience**), a program for the most vulnerable families of our community with children in schooling age. The objective is to support them toward the financial autonomy, through the activation of small courses on entrepreneurship and independent work.

Through this program the focus is on strengthening the resilience and financial capacity of the head of the family, who in more than 90% of cases is a single mother, giving an incentive for the continuation of the school education for the children. To make the program more effective, in 2019 the beneficiaries were involved in training courses on topics like **savings** and the **domestic economy** and 73 children were covered by school fees.



VOCATIONAL TRAINING AND EMPLOYMENT
THE CATERING AND TOURISM INSTITUTE

Fondazione Italia Uganda takes care of providing working skills to future local generations, so that they can find an employment which allows them to support themselves and to cater for their families, also bringing value into the community they belong to.

The greatest project in this field and the last will of our founder is the construction of an innovative vocational training hub for the tourism and catering sectors in Uganda: **Father John Scalabrini Vocational Institute**, that can receive up to **1200 students** per day.

From the year 2009 the tourism sector in Uganda has seen a great expansion (from **807,000** to **1,543,000** international arrivals in 2018 and a forecast of **2,435,000** in 2028) and will represent a vital area in the economic growth of the Country.



1,200
Students



2,650 Sq. m
the catering school
on three floors



1,400 Sq. m
The restaurant
open to the public



During 2019 we completed
70% of the works
for the construction and we developed
7 Academic courses
that the students can take:



CULINARY ARTS



FRONT OFFICE
OPERATIONS



FOOD AND
BEVERAGES
OPERATIONS



HOUSEKEEPING
AND LAUNDRY



TRAVEL AND
TOURISM
OPERATIONS



TOUR GUIDING



HOTEL
MANAGEMENT

The institute will further offer to the students the opportunity to practice what they have learnt from the lessons, thanks to 4 workshops: **pastry, coffee & Cocoa, kitchen and restaurant**. The acquisition of skills can be directly put in practice through the activity of the restaurant attached to the school: open to the public, this can host up to **150** clients. The project planning is under development in collaboration with Kenya Utalii College, the most recognized and reputable catering institute in East Africa.



OUR STAKEHOLDER

OUR PARTNERSHIPS
OUR VOLUNTEERS
THE RELATIONS WITH
OUR SUPPORTERS
OUR COLLABORATORS

OUR STAKEHOLDER

CORPORATE RESPONSIBILITY REPORT 2019

STAKEHOLDER	AREA OF INTEREST	MODALITY OF ENGAGEMENT
Beneficiaries	<ul style="list-style-type: none"> Effective and efficient use of resources in relation to the needs Equal distribution of resources Independence from influences external to the mission Participation, respect of the person, protection of personal data Transparency and completeness of information 	Individual or group meetings, website and social media
Members of the Executive Board	<ul style="list-style-type: none"> Pursuit of the mission Respect for the values and inheritance by the founder Effectiveness and efficiency in the management 	Monthly meetings, periodic updates, visits in Uganda
Employees	<ul style="list-style-type: none"> Enhancement of skills and personal aptitudes Professional development Balance between family life and working life Safety on the place of work Pursuit of the mission 	Internal communication, training courses, refreshing meetings, flexible work, Work trip in Uganda
Volunteers	<ul style="list-style-type: none"> Support in the implementation of projects Educational experience (professional and human) 	Preparatory meetings before departure, feedbacks on return, testimonies towards the next volunteers, social network, magazine
Consultants and suppliers	<ul style="list-style-type: none"> Quality of the professional relation Communicating the mission 	Individual meetings Corporate Responsibility Report
Donors	<ul style="list-style-type: none"> Effective utilization of the funds towards the mission Efficiency in the financial management Transparency of the information about the management and the results achieved Protection of personal data Recognition of the donation 	Direct mailing, individual letters, magazine "Solidarietà per la Pace", corporate responsibility report, telephone contacts, invitations to events, website and social media
Donors Companies and institutions	<ul style="list-style-type: none"> Effective utilization of the funds towards the mission Efficiency in the financial management Transparency of the information about the management and the results achieved Protection of personal data Involvement of the business community Return in terms of image Contribution to the corporate social responsibility 	Meetings, presentation and sharing of projects, Linkedin, corporate responsibility report, project proposals
Academic partners	<ul style="list-style-type: none"> Sharing professional education Opportunity of development for the students 	Periodic meetings, magazine "Solidarietà per la Pace", corporate responsibility report
Public and religious institutions	<ul style="list-style-type: none"> Information on the pursuit of the mission Impact on the community 	Personal contacts, magazine "Solidarietà per la Pace", corporate responsibility report
Public opinion	<ul style="list-style-type: none"> Correctness and efficient use of the resources Transparency and knowledge of activities 	Events, social media campaigns, website, magazine "Solidarietà per la Pace", activities of media relations, publications
Other stakeholders of the Third Sector	<ul style="list-style-type: none"> Synergies and partnership 	Personal contacts



OUR **PARTNERSHIP**

– **Catholic University of Sacred Heart:** Fondazione Italia Uganda onlus is partner of the Catholic University of Sacred Heart from 2009 for the implementation of the **Charity Work Program**, a program for international volunteering, that in 2019 promoted 9 scholarships of the duration of 4 weeks, open for students of the Faculty of Medicine and Science of Education.

Thank to this partnership Fondazione Italia Uganda can benefit from qualified volunteers in support of the activities of the clinic **Benedict Medical Centre** and the schools **Bishop Cipriano Kihangire School**.

– **Kenya Utalii College (KUC):** **Fondazione Italia Uganda and Kenya Utalii College**, the most recognized and reputable catering institute in East Africa, in April 2018 signed a letter of intents, which will regulate the collaboration for the planning and the start of the teaching programs of the tourist and catering institute. KUC will avail its experience of planning the teaching activity and organization of the curricula and training of the teaching staff who, gradually, will be entirely made of Ugandans.

– **ConTe.it:** From 2018 ConTe.it sponsors 14 children through the digital platform Praise. **ConTe.it** is the Italian brand of the **Group Admiral**, the direct insurance company created in 1993 in the United Kingdom and specialized in offering motorvehicle insurance packages. To date Group Admiral counts more than 5 million clients and with its 10,000 employees is operating not only in Italy but in France, Spain, India and United States of America.

– **Renato Conti Foundation:** In 2019 Renato Conti Foundation helped in providing 53 scholarships, 44 for university students and 9 for attending vocational courses in the field of nursing.

– **New Partnership:** Rotary, Tmp, Blockchain Forum Italia



UNIVERSITÀ
CATTOLICA
del Sacro Cuore



Kenya Utalii College

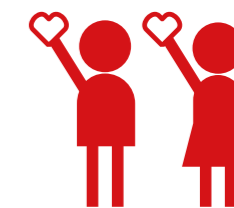
Utalii College



OUR **VOLUNTEERS**

The volunteers are the added value of our projects, because while fully sharing our mission, they decide to put at the service of our community their time, their skills and their strenghts. They give their personal contribution and in exchange they receive much from the discovery of a different culture, occasion for personal and professional development.

During 2019, **21** volunteers decided to get involved with the activities of the Foundation; 6 of them are students of medicine of the Catholic University, 3 are students of Science of Education of the Catholic University, 10 are students of medicine of the University Bicocca and other 2 are volunteers, who came to know and got attached to the work of father Giovanni Scalabrini.



21
Volunteers



THE RELATIONS **WITH OUR SUPPORTERS**

The activity of relation with the physical people who have been supporting for years Fondazione Italia Uganda is mainly based on the direct paper mailing, that from 2018 was supplemented by the digital mailing. For what concerns the **paper mailing**, mails are periodically sent to a lists of supporters extracted from a database of about **178,000 contacts**, which constitute the asset of relations that we cultivated over the years and thanks to them was possible to support all the activities started in Uganda by father Giovanni. In 2019 there have been **9 fund raising campaigns** to fund the following projects in our fields of intervention:

- **Health:** Promotion of the days of the Outreach Hospital, to provide a safe delivery to the women in the slum areas, campaign against malaria.
- **Education:** Payment of the school fees for the children in need, support for the pygmies children.
- **Vocational Training and Employment:** Support for new enterprises of micro-enterprise for women, restructuring of our bakery to guarantee the daily bread to our students.

In 2019 there have been 19,704 people who decided to support the activities of the Foundation through a donation.

Our relation with our supporters was strenghtened by sending every fifteen days our personal thanks and a copy of our magazine **“Solidarietà per la Pace”**, where we also launched the first campaign for **testamentary legacies**. In 2019 we started an activity of relation and fund raising ad hoc targeting the major donors, that helped us to improve our dental department in Kampala and in this way we were able to respond to the constantly increrasing need of medical services for the population. In 2019 the Foundation continued to reinforce the **digital communication**, that started in the previous year, with the objective to improve the quality of the relation and to expand the visibility of the work by father Giovanni Scalabrini. Our Facebook page in particular increased from 3,000 to above 5,000 followers: this is sign of trust and lively interest by our community. This activity helped us to strenghten the fund raising through the digital channels and in particular to promote our digital platform for **child sponsorship**.


THE PROTECTION OF THE PRIVACY

Fondazione Italia Uganda has organized the management of personal data in line with the **European Regulations 679/2016** of the European Parliament and European Council of **27th April 2016** (also known as General Data Protection Regulation, thereafter referred as **GDPR**) in relation to the protection of physical persons in regard to the treatment of personal data and in regard to the free circulation of the same to guarantee a safe and controlled use of them. Particularly we provided for a regulation of our behaviour in relation to: ownership and responsibility of treatment; type of data and reason for the utilization; modality of treatment and conservation. We informed about this new regulations all the parties with whom we relate with in the pursuit of our mission. During the year there were neither cases of violation of this regulation not cases of violation of the safety of our database. Fondazione Italia Uganda went ahead by implementing a **Model for organization, management and control** according to the Law n. 231 of 8th June 2001. Moreover, it prepared a Code of Ethics that defines the fundamental values and the principles of behaviour valid for anyone who enters into relation with the Foundation. Finally, Fondazione Italia Uganda appointed a **Supervisory Body** to monitor the effective application of the Model and to guarantee its update, in line with the main organizational innovations and the regulations that amends the law 231/2001.

 **178,000 contacts**



<https://www.italiauganda.org/magazine/>

 **5,000 followers**
2,000 more
than in 2018

OUR **COLLABORATORS**

Type of Contract	Management		Employees		Total
	Man	Woman	Man	Woman	
Full time permanent	1	-	2	2	5
Part time permanent					
Full time temporary				1	1
Part time temporary					
Training				1	1
Internship				1	1

The Foundation applies **the policies of equal opportunities**, whereby there are no discriminations between men and women, neither concerning their remuneration nor concerning their benefits.

In the management of human resources, the Foundation provides for the availability of **finantial resources for the training**. In particular, in 2019 an employee enrolled and completed a diploma in “Development and International Cooperation” at the Institute of International Politics (ISPI) in Milan.

The attention to **health and safety** of the collaborators and volunteers is shown in particular for what concerns the transfers in Uganda, for which information is provided for in regards to the main health related risks and it is recommended the compulsory vaccination against yellow fever and preventive care against malaria; it is further provided for a health insurance cover.

The employees of the Italian head quarter benefit from the registration to the East Fund, agency for integrated health insurance for the commerce, tourism and other similar sectors. In the month of April was organized a day of training on these topics for all the employees and on the opportunities offered by the corporate welfare.



THE ECONOMIC VALUE GENERATED AND DISTRIBUTED

FINANCIAL STATEMENTS
BALANCE SHEET
COMMENTS TO THE
FINANCIAL STATEMENTS 2019

THE ECONOMIC VALUE GENERATED AND DISTRIBUTED

CORPORATE RESPONSIBILITY REPORT 2019

FINANCIAL STATEMENTS	2019	2018
INCOME		
Donations for the projects	1.112.050,60 €	1.184.982,75 €
5x1000	174.224,39 €	187.243,69 €
Bequests	50.000,00 €	73.588,63 €
Others	5.042,80 €	15.850,57 €
TOTAL INCOME	1.341.317,79 €	1.461.665,64 €
EXPENSES FOR THE PROJECTS		
Expenses for the projects	665.764,28 €	659.578,05 €
<i>Education</i>	321.700,05 €	309.599,77 €
<i>Health</i>	168.114,96 €	117.679,76 €
<i>Vocational Training and Employment</i>	139.478,68 €	143.105,97 €
<i>Child sponsorship</i>	36.470,59 €	89.192,55 €
Others	10.970,36 €	55.304,44 €
Promotion of projects and fund raising	592.068,42 €	565.138,72 €
TOTAL EXPENSES	1.268.803,06 €	1.280.021,21 €
COSTS OF ADMINISTRATION		
General	222.528,38 €	161.467,92 €
Depreciation	11.021,25 €	11.275,00 €
Taxes	20.699,79 €	19.860,85 €
TOTAL COSTS OF ADMINISTRATION	254.249,42 €	192.603,77 €
FINANCIAL YEAR RESULTS		
SURPLUS/DEFICIT	-181.734,69 €	-10.959,34 €



FINANCIAL POSITION

FINANCIAL POSITION - ASSETS	31/12/2019	31/12/2018
A. CREDITS FROM MEMBERS FOR MEMBERSHIP FEES		
B. FIXED ASSETS		
II. TANGIBLE ASSETS		
1. Land and buildinggs	272.252 €	282.849 €
2. Plants and equipment	2.295 €	1.699 €
3. Other goods	0 €	0€
4. Current fixed assets and deposits		
5. Immobilizzazioni donate		
TOTAL	274.547 €	284.548 €
C. CURRENT ASSETS		
II. CREDITS		
1. Toward clients		
<i>Of which receivables within financial year</i>		
2. Toward other parties		
<i>Of which receivables within the financial year</i>	27.178 €	8.505 €
TOTAL	27.178 €	8.505 €
III. FINANCIAL ACTIVITIES WHICH DO NOT CONSTITUTE FIXED ASSETS		
1. Shareholding		
2. Other titles	198.032 €	199.500 €
TOTAL	198.032 €	199.500 €
IV. AVAILABLE BALANCE		
1. Bank and postal deposits	1.111.944 €	1.288.721 €
2. Checks		
3. Cash and bank balances	258 €	1.014 €
TOTAL	1.112.202 €	1.289.735 €
D.PAYABLES AND ACCRUALS	86.741 €	424 €
TOTAL ASSETS	1.698.700 €	1.782.712 €
FINANCIAL POSITION - LIABILITIES	31/12/2019	31/12/2018
A. NET ASSETS		
I. FREE ASSETS		
1. Results of current financial year	-181.735 €	-10.959 €
2. Results of previous financial years	1.589.788 €	1.600.747 €
3. Reserves from adjustments	-1 €	-2 €
TOTAL	1.408.052 €	1.589.786 €
II. INITIAL CAPITAL	100.000 €	100.000 €
III. RESTRICTED ASSETS	0 €	0 €
B. FUNDS FOR RISKS AND OBLIGATIONS		
1. For pension and other obligations		
2. For taxes		
3. Others	5.824 €	5.824 €
TOTAL	5.824 €	5.824 €

	31/12/2019	31/12/2018
C. SEVERANCE PAY		
D. DEBTS		
1. Titles of solidarity		
<i>Of which payables within the next financial year</i>		
2. Debts towards banks		
<i>Of which payables within the next financial year</i>		
3. Debts towards other funders		
<i>Of which payables within the next financial year</i>		
4. Advance payments		
<i>Of which payables within the next financial year</i>		
5. Debts towards suppliers		
<i>Of which payables within the next financial year</i>	116.532 €	28.862 €
6. Tax related debts		
<i>Of which payables within the next financial year</i>	14.366 €	14.699 €
7. Debts towards social security and welfare agencies		
<i>Of which payables within the next financial year</i>	8.649 €	7.469 €
8. Other debts		
<i>Of which payables within the next financial year</i>	1.598 €	9.131 €
TOTAL	141.145 €	60.161 €
E. PAYABLES AND DEFERRED INCOME	21.761 €	15.061 €
TOTAL LIABILITIES	1.698.700 €	1.782.712 €

COMMENTS TO THE FINANCIAL STATEMENTS 2019

It is not possible to read the financial statements of the Foundation unless in the framework of the broader context of the activities undertaken by the different subjects belonging to the mission of father John inside the Emmaus Foundation Trust. These subjects have their own legal status which is separate from the one of the Foundation.

Therefore, we think that it is correct to outline that in the financial statements among the expenses there are services by third parties and consultancies, which the Foundation paid for the reorganization and the development of the partners in Uganda, which are not related to the fund raising activities. At the same time if we look at the income, some of them is not included in the financial statements of the Foundation, but in the ones of the partners operating in Uganda: the schools, the hospital and the workshops.

For this reason, we are working to make sure that for the next financial statements all our stakeholders will have a bigger and consolidated vision of the different activities. It is not a simple challenge and it requires some time.

Finally, as it is shown in the balance sheet, the deficit of the results of the financial year 2019 is a clearly sustainable deficit, if we look at it from the perspective of the reserves set aside in the past years.

FUTURE OBJECTIVES

Although the current public health context and the **economic crisis** caused by the pandemic make difficult to plan over the middle – long term, father John thought us first of all to stand against difficulties and to look for **creative solutions**, that are generated through the **continuous dialogue with our community**.

Therefore we are working to make the schools Bishop Cipriano Kihangire an even **more welcoming and safer place** for the students, from the nursery to the secondary school.

At the same time the **Benedict Medical Centre** will implement the project **‘Community outreach’**, going nearer to the poor.

It is ongoing the **reorganization of the workshops**, in the hope to create more jobs (in particular with attention to single mothers), keeping under control the income management of the various units.

Finally, a word is worthy about the **catering institute**, “Father John Scalabrini Vocational Institute”. In 2019 the feasibility study was completed and we are therefore launching fund raising campaigns to conclude this project that, when fully operational, will host up to 1200 students, who will represent the future of tourism in Uganda, as was the will of father John. A very ambitious objective which certainly will not leave people unenthusiastic.



EDUCATION:

- Securing and expanding the Bishop Cipriano Kihangire schools



VOCATIONAL TRAINING AND EMPLOYMENT:

- Reorganization of the workshops to increase the number of jobs;
- Realization of the catering and tourism institute “Father John Scalabrini Vocational Institute”



HEALTH:

- Developing the project “Community Outreach” of the Benedict Medical Centre

**FUTURE
OBJECTIVES**



CODE OF THE INDICATOR GRI STANDARD	DESCRIPTION OF THE INDICATOR	REFERENCES/ NOTES	PAGE
1. Profile of the organization			
102-1	Name of the organization	Who are we?	5
102-2	Activities and projects	Generators of future	10-23
102-3	Location of the head quarter of the organization	Who are we?	5
102-4	Location of the main operation activities	Uganda: why?	7
102-5	Characteristics and legal status	Who are we?	5
102-6	Covered markets (including geographical analysis, covered fields, types of clients and beneficiaries)	Uganda: why?	7
102-7	Dimension of the organization	The generated and distributed economic value	30-33
102-8	Information about employees and other workers	Our collaborators	29
Strategy			
102-15	Description of the main impacts, risks and opportunities	Generators of future	10-23
Ethics and Integrity			
102-16	Description of the mission, principles, values and code of conduct of the organization	Mission	5
Governance			
102-18	Organization chart, including the committee reporting to the highest governing body	Governance	6
Stakeholders engagement			
102-40	List of stakeholders	Our stakeholders	24-29
102-43	Organization approach to engagement activities with stakeholders	Our stakeholdersr	24-29
102-44	List of key topics emerging from the stakeholder engagement activities and description of how the organization is responding	Our stakeholders	24-29
Practice of reporting			
102-45	List of the parties included in the consolidated financial statements or similar documents	Methodological Note	37
102-50	Period of financial reporting	Methodological Note	37
102-52	Frequency of financial reporting	Methodological Note	37
102-53	Useful contacts to ask information about the report and its content	Methodological Note	37
102-54	Compliance with the guidelines GRI	Methodological Note	37
102-55	Reporting requirements	Methodological Note	37

CODE OF THE INDICATOR GRI STANDARD	DESCRIPTION OF THE INDICATOR	REFERENCES / NOTES	PAGE
2. Indicators of economic performance			
Economic performance			
201-1	Generated, distributed and retained economic value	Generated and distributed economic value	30-33
4. Indicators of social performance			
Employees			
401	Management approach disclosures	Our collaborators	29
401-1	Number and index of new appointments and turnover indicated per age and gender	Our collaborators	29
401-2	Benefits given to full time employees that are not given to temporary or part time employees	Our collaborators	29
Health and work safety			
403	Management approach disclosures	Our collaborators	29
Training and education			
404	Management approach disclosures	Our collaborators	29
Diversity and equal opportunities			
405-1	Subdivision per gender of the highest corporate governing body and subdivision per gender of the staff	Governance	6
4. Indicators of social performance			
Local communities			
413	Management approach disclosures	Mission, Generators of future	4-11
413-1	Activities with local communities, evaluation of impacts and implementation of the programs	Generators of future	10-23
Donors privacy			
103-2	Management approach	Safeguard of privacy	28
418-1	Violation of privacy and loss of data	Safeguard of privacy	28

METHODOLOGICAL NOTE

This is the second Corporate Responsibility Report of Fondazione Italia Uganda following the principles of the guidelines of Global Reporting Initiative (GRI), the international reference for non – financial reporting, in its GRI Standard version complying with “Referenced” approach. The Report represents the annual means to report the pursuit of the mission by the Foundation, giving value to the commitment, the initiatives and the continuous process of dialogue and listening of the stakeholders of reference, first of all our beneficiaries and donors.

The framework of reporting for the Corporate Responsibility Report are the activities carried out by Fondazione Italia Uganda in the year 2019. Therefore it excludes facts, data and information concerning the other members of Emmaus Foundation Trust, of which Fondazione Italia Uganda is a member. The time frame of the data, initiatives, projects and actions which are reported is the period between 1st January 2019 and 31st December 2019. In compliance with what is foreseen by the GRI, this edition of the Corporate Responsibility Report is based on the materiality assessment while defining the topics of the report that the Foundation and its stakeholders consider most relevant.

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