SOCIAL REPORT 2025

FONDAZIONE ITALIA UGANDA

Per l'opera di padre Giovanni Scalabrini **ETS**



LETTER
OF INTRODUCTION

Dear friends,

the social report we are presenting recounts a particularly significant year for Fondazione Italia Uganda - the 25th anniversary of its establishment.

A year in which we chose to invest more decisively in educational and training projects capable of generating concrete opportunities for children, young people and local communities. *"Generating wonder"* is one of the founding values that father Giovanni passed on to us, and this commitment of ours continues to make its mark on our daily activities.

The new structures under construction and the expansion and improvement of school environments do not represent merely material works. They are tangible signs of a vision: the belief that access to quality education is one of the most effective paths to promoting dignity, autonomy and lasting development.

Alongside this important commitment, in the past year we also launched new vocational training projects to accompany young people not only on their educational journey, but also in building marketable skills capable of opening prospects for employment, autonomy and active participation in the growth of their communities.

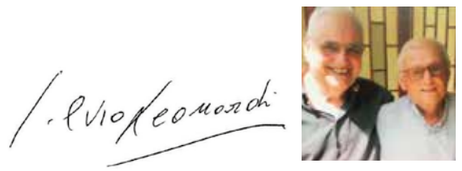
These initiatives form part of a long and patient path begun by father Giovanni.

We therefore feel both the duty and the joy of remembering the people, families, volunteers, donors, collaborators and partners who have made all of this possible. Twenty-five years are not merely an anniversary: they are the testimony of a relationship built over time, made of trust, listening, closeness and shared responsibility.

Looking back, we recognise the value of what has been achieved; looking forward, we know that much remains to be done and many challenges await us.

On behalf of the Foundation, we wish to express our sincere gratitude to all those who accompany us on this journey and to those who will wish to join our mission.

With gratitude,



Silvio Leonardi
Honorary President



Gianfranco Ugo
President



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01. METHODOLOGY USED FOR PREPARING THE SOCIAL REPORT



METHODOLOGY USED FOR PREPARING THE SOCIAL REPORT

The Social Report of Fondazione Italia Uganda ETS was drafted drawing inspiration from the principles of the **Global Reporting Initiative (GRI)** guidelines, the international reference standard for non-financial reporting. In particular, the GRI Standards format was adopted using the "Referenced" approach, which allows the required content to be integrated while maintaining coherence with the document's narrative. To facilitate a more fluent and complete reading, the "GRI Content Index" has been placed at the end of this document.

The Social Report is the main instrument through which the Foundation, every year, communicates its work, illustrating the activities carried out, the results achieved and the value generated in the pursuit of its mission. In this process, particular attention is given to the ongoing dialogue with stakeholders - first and foremost our beneficiaries and supporters - recognised as a fundamental part of our commitment.

The reporting boundary refers to activities carried out between 1 January and 31 December 2025, providing a clear and transparent picture of the Foundation's work during that period.

In line with GRI standards, this edition of the Social Report is based on a materiality analysis in defining the reporting topics most relevant to the Foundation and its stakeholders.

Finally, this document was prepared in accordance with the **Guidelines for the Social Report of Third Sector Entities**, adopted by the Ministry of Labour and Social Policies by decree of 4 July 2019.



02. GENERAL INFORMATION ON THE ORGANISATION

HISTORY AND MISSION

Fondazione Italia Uganda ETS was founded in 2000 to support and give continuity to the work of **father Giovanni "John" Scalabrini**, a Catholic missionary who dedicated more than 50 years of his life to the Ugandan people.



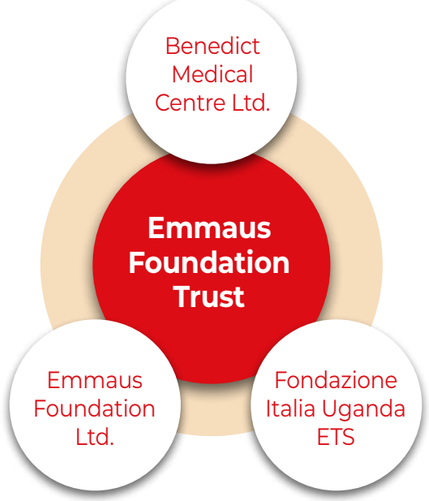
Having arrived in Uganda in 1964, father Scalabrini began his mission in the north of the country, before continuing it in Kampala. There, with faith, humility and tireless dedication, he built over time an articulated social development project: schools, colleges, an orphanage, a hospital and workshops. Through these works he offered education to thousands of children and young people living in poverty, vocational training to young people and adults, and medical care to the most vulnerable. Following his passing in October 2016, the Foundation chose to continue this journey, making the education of new generations the primary tool for promoting the autonomy and development of the local community.

The Foundation's mission expresses this value: ***"To continue the work of father Giovanni Scalabrini in Uganda by creating strong, responsible and autonomous communities through its young people"***.

Fondazione Italia Uganda ETS is headquartered in Milan with an operational office in Kampala; it is not-for-profit and, in line with the teachings of the social doctrine of the Catholic Church, pursues civic, solidarity-based and socially useful aims through the conduct of activities of general interest oriented towards development cooperation, pursuant to Law of 11 August 2014, no. 125, and subsequent amendments, pursuant to art. 5, para. 1, lett. n), CTS, as well as to charity, distance support, the free transfer of food or products pursuant to Law of 19 August 2016, no. 166, and subsequent amendments, or the provision of money, goods or services in support of disadvantaged persons or activities of general interest, pursuant to art. 5, para. 1, lett. u), CTS.

The Foundation aims to support and promote solidarity experiences through education, instruction, training, assistance, and cultural, social and socio-health promotion aimed at eradicating poverty and reducing inequalities, improving the living conditions of populations and promoting sustainable development in accordance with the regulations on international development cooperation.

Since 2009 the Foundation has been part of Emmaus Foundation Trust, a Ugandan entity established by father Giovanni Scalabrini to preserve and coordinate the continuity of his vision. The Trust brings together three non-profit entities: Fondazione Italia Uganda ETS, Emmaus Foundation Limited and Benedict Medical Centre Limited.



Respecting their own operational autonomy, the three entities collaborate by sharing responsibility for the original project. This model represents father Giovanni's concrete legacy: a journey founded on responsibility and dialogue, capable of transforming the memory of his work into a daily commitment in the service of communities.

03. **STRUCTURE**, GOVERNANCE AND ADMINISTRATION



GOVERNANCE SYSTEM

For the year 2025 the Foundation was governed by a Board of Directors composed of 5 members, appointed on 26th June 2024 and serving for 3 financial years. Article 14.7 of the Foundation's current statutes establishes that the activity of the Board members is unpaid.
On 20th May 2026, at the meeting to approve the 2025 financial statements, following the resignation of Silvio Leonardi, now Honorary President, Gianfranco Ugo was appointed President. Marco Leonardi was also co-opted as a Board member.

President and Representative of Fondazione Italia Uganda in Emmaus Foundation Trust: Gianfranco Ugo, *former Private Banker at Pictet Wealth Management*

Board Member: Beppi Fremder, *President of FPM Fabbrica Pelletterie Milano*

Board Member: Jane Galmarini, *Franchisee of Tezenis retail outlets - Oniverse group*

Board Member: Marco Leonardi, *Shareholder at Greenberg Traurig*

Board Member: Edilio Somaschini, *former General Director of Consorzio Cabiate Produce*

Honorary President: Silvio Leonardi, *Gynaecologist, former Head of Obstetrics and Gynaecology at the hospitals of Novi Ligure and Acqui Terme and Director of the Mother and Child Department of the ASL of Alessandria*

The Board of Directors determines the general lines of the Foundation's activity, makes strategic choices, defines priorities regarding initiatives to be undertaken or financed, and exercises extraordinary administration powers. During 2025, 7 Board meetings were held, at which the members regularly participated. The matters dealt with relate mainly to relations with Ugandan partners, the development of the institutional network and projects, fundraising and staff management.

For the Supervisory Body, the statutes provide, in art. 20, for the appointment of a Statutory Auditor or Board of Auditors. On 26th June 2024, Dr. Damiano Zazzeron, Auditor at Studio Zazzeron & Cameretti Associati, was appointed **Statutory Auditor** at an annual fee set at 6,000 euros. The Supervisory Body has not been assigned any function of statutory audit pursuant to article 31 of Legislative Decree no. 117/2017.

Eng. Stefano Mauri is responsible for safety, also for 2025.

MAPPING OF MAIN STAKEHOLDERS

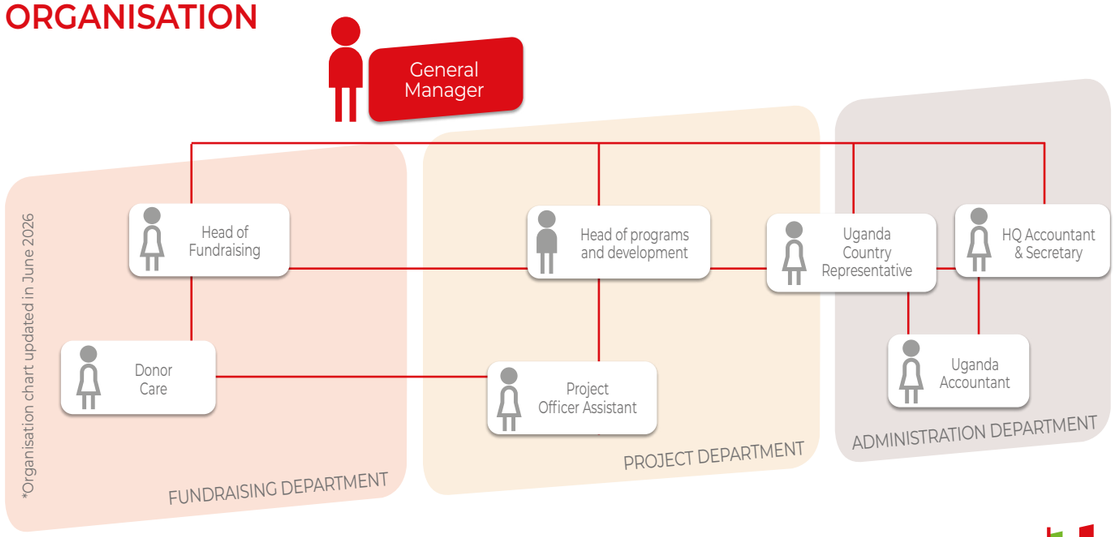
STAKEHOLDER	TOPICS OF INTEREST	METHODS OF ENGAGEMENT
Beneficiaries	• Meeting needs through the effective and efficient use of resources • Fair distribution of resources • Independence from influences unrelated to the mission • Participation, respect for the individual, and protection of personal data • Transparency and completeness of information	Face-to-face or group meetings, phone calls, the website and social media
Board of Directors Members	• Pursuit of the mission • Upholding the founder's values and legacy • Effective, efficient and cost-effective management	Monthly meetings, either in person or via video conference, regular updates, visits to Uganda
Employees	• Valuing personal skills and aptitudes • Pursuing common goals and shared responsibility • Balancing family and work life • Professional development • Effectiveness, efficiency and cost-effectiveness in pursuing our mission	Internal communication, training courses, refresher sessions, flexible working, travel to Uganda
Volunteers	• Contribution to the development of father Giovanni's work • Formative experience (professional and personal)	Training and follow-up sessions, trips to Uganda, events, conference calls, sharing experiences with new volunteers, social media, the Solidarietà per la Pace magazine
Consultants and Suppliers	• Quality of the professional relationship • Shared mission	Face-to-face meetings, conference calls, social report

STAKEHOLDER	TOPICS OF INTEREST	METHODS OF ENGAGEMENT
Donors	• Effective use of funds in line with the organisation's mission • Efficiency in financial management • Transparency in information regarding management and the results achieved • Protection of personal data • Recognition of contributions	Direct Mailing, personalised letters, Solidarietà per la Pace magazine, social report, telephone contacts, website, newsletter and social media
Companies and funding bodies	• Effective use of funds in line with the organisation's mission • Efficiency in financial management • Transparency in information regarding management and results achieved • Protection of personal data • Engagement with the corporate community • Positive impact on the organisation's image • Contribution to the organisation's corporate social responsibility	Conference calls, presentations and the sharing of project proposals, update and debriefing meetings, telephone calls, social media, social report, trips to Uganda
University partners	• Sharing of training programmes • Development opportunities for students • Implementation of partnership projects • Co-design	Networking, regular face-to-face and video conference meetings, events, Solidarietà per la Pace magazine, social report, trips to Uganda
Public and religious institutions	• Information on how we fulfil our mission • Impact on communities	Face-to-face and video conference meetings, events, personal contacts, Solidarietà per la Pace magazine, social report
Public opinion	• Transparency in communication • Effective and efficient use of resources in pursuit of the mission	Social report, social media campaigns, website, Solidarietà per la Pace magazine, press relations and publications, and advertising on various television channels
Other organisations in the third sector	• Synergies and partnerships • Co-design • Development	Trips to Uganda, face-to-face and video conference meetings, events, sharing of projects and activities, social report, Solidarietà per la Pace magazine, conference calls and telephone contact

04. PEOPLE WORKING FOR THE ORGANISATION



PEOPLE WORKING FOR THE ORGANISATION



The Foundation adopts equal opportunity policies, guaranteeing the absence of gender discrimination both in terms of remuneration and access to benefits. In the area of staff management, it reserves specific resources for ongoing **training**.

The protection of the **health and safety** of collaborators and volunteers is a priority, especially during trips to Uganda. To this end, information on the main health risks is provided, vaccination against yellow fever and anti-malarial prophylaxis are recommended, and health insurance cover is guaranteed.

Italian office employees are also enrolled in Fondo Est, the supplementary health assistance fund for the commerce, tourism and related sectors. The Foundation has extended this attention also to staff in Uganda, ensuring medical coverage for them.

The ratio between the maximum and minimum gross annual salary of employed workers is 2.67.

MILAN OFFICE, **ITALY**

Contract type	Executive		Employees		Total
	Man	Woman	Man	Woman	
Permanent full time/	1			3	4
part time				1	1
Fixed-term full time/					
part time					
Apprenticeship				1	1
Internship				1	1
Contributor					
				TOTAL	7

KAMPALA OFFICE, **UGANDA**

Contract type	Executive		Employees		Total
	Man	Woman	Man	Woman	
Permanent full time/		1		1	2
part time					
Fixed-term full time/					
part time					
Apprenticeship					
Internship					
				TOTAL	2

05. OBJECTIVES AND ACTIVITIES



CONTEXT ANALYSIS

Understanding the context in which Fondazione Italia Uganda operates means reading, together, the **fragilities and potential of a young, dynamic country crossed by deep inequalities**. In Uganda, every educational, health and training intervention takes on a value that goes beyond the response to immediate need: it becomes an investment in the future of people, communities and new generations.

The Foundation's history has its roots in the work of father Giovanni "John" Scalabrini, who arrived in Uganda in 1964 and remained in the country until his passing in 2016. After the first years of mission in Gulu, in northern Uganda, father John moved to Kampala, where he continued to work with tireless dedication in the service of the most vulnerable communities.

His commitment united spirituality, education and concrete development. From the construction of a mill to support the local economy to the birth of schools and study programmes, father John **placed children and young people at the centre, convinced that the growth of a community passes through the possibility of learning, training and building one's own future**.

Fondazione Italia Uganda continues this legacy today, transforming it into programmes capable of responding to the country's current needs.

In 2025, **Uganda confirms itself as one of the youngest countries in the world**: 51 million inhabitants, an average age of approximately 16.9 years and demographic growth destined to exceed 87 million people by 2050. More than half the population will be of school age. This is a prospect that contains enormous potential, but one that requires continuous investment in education, health, skills and employment.

The country has recorded a deterioration in the Human Development Index, falling from 134th to 157th place out of 191 countries. This regression was caused by strong instabilities and critical issues related to healthcare and the economy, also in the face of global upheavals that we are witnessing and that indirectly but profoundly affect the most fragile countries. **Furthermore, inequalities remain marked, especially for women, children and the most vulnerable communities**.

UGANDA:
SECOND **YOUNGEST** POPULATION
IN THE WORLD

#11

16.9 years
average age
of the population

over 51 million
people

IN 2050

87.62 million
people

Among the most urgent critical issues is food insecurity. Between August 2025 and February 2026, as many as 712,000 people in areas hosting refugees are living in conditions of acute food insecurity. **Drought, irregular rainfall, rising prices and territorial tensions continue to affect family life, with particularly serious consequences for children**: a quarter of children under five years of age present growth delays and 40% of children between 6 and 23 months are anaemic.

Health also remains a central challenge. 15.8 million cases of malaria, 96,000 cases of tuberculosis and thousands of HIV/AIDS infections continue to strike significantly, while access to healthcare remains unequal, especially in rural and marginalised areas. **The limited presence of medical personnel is dramatic**: 1.6 doctors per 10,000 inhabitants - a discouraging figure meaning 68% of the population has no access to basic healthcare. **This is compounded by the fragility of health facilities, making it even more urgent to strengthen accessible, effective and inclusive basic services.**

Education represents both a priority and a lever for change. Access to early childhood education is still limited and only 32% of students complete primary school; moreover, many children do not achieve adequate competencies in literacy and numeracy. Only half of students meet literacy and numeracy requirements.



2.46 million
people experiencing acute food insecurity

22%
of the population suffers from malnutrition

more than 23.5%
of children under the age of 5 are stunted

40%
of children aged between 6 and 23 months are anaemic

15.8 million
cases of malaria

96,000
cases of tuberculosis

5.2%
of the population is living with HIV

68%
of the population has no access to basic healthcare

The barriers are even stronger for children with disabilities, of whom only 10% enrol in school and of these, only 7% manage to complete it. **Another critical factor is linked to the situation of girls**, often exposed to the risk of school dropout due to early pregnancies (24% of adolescents have a child) and child marriages (31% marry before the age of 18).

The economic and employment situation confirms this complexity. On the one hand, GDP grew by 6.7% in 2025, supported by tourism, services, manufacturing and construction; on the other, the unemployment rate of 12.2% is accompanied by a largely informal working condition, affecting 89.2% of the workforce and often offering limited protections, unstable incomes and scarce access to social protection. Women are among those most exposed to this precariousness.
In this scenario, the role of civil society is essential. Fondazione Italia Uganda operates in the Division of Nakawa, an area that encompasses 23.8% of Kampala's population and includes some of the most fragile urban communities in the capital.

It is here that the Foundation concentrates its intervention, accompanying people and families on **paths of growth, care and autonomy.**

Through integrated programmes of education, health and vocational training, the Foundation contributes to promoting fundamental rights, strengthening competencies and improving quality of life. In a young and transforming country, its commitment forms part of a broader path of **sustainable, equitable and inclusive development, aimed at valorising the human potential of Uganda and its new generations**.

32%
the primary school completion rate

only half
of the pupils meet the literacy and numeracy requirements

only 10%
of children with disabilities enrol in primary school

24%
of Ugandan girls aged between 15 and 19 have had a child

31%
got married before the age of 18

12.2%
of the population is unemployed





FUTURE LEADERS

"We all have the possibility of improving our existence. But to do so, people must be empowered - it is necessary to give them trust and recognise their capabilities" (father Giovanni Scalabrini)

Fondazione Italia Uganda bases its work on the values of solidarity, responsibility and trust in the person, gathering the human and entrepreneurial legacy of its founder. The **"father John model"** interprets **development as a shared journey**: investing in education, health and growth opportunities means accompanying communities towards greater autonomy, awareness and capacity to influence the future of their country.

In this perspective, the Foundation's mission is articulated in four closely connected areas of intervention:

COMMUNITY
EDUCATION
HEALTH
VOCATIONAL TRAINING AND EMPLOYMENT

Through integrated programmes and projects, the Foundation contributes to achieving **ten Sustainable Development Goals of the 2030 Agenda**, intervening on essential dimensions such as combating poverty and hunger, health protection, access to quality education, gender equality, clean water and sanitation, decent work, economic growth, community sustainability and the building of effective partnerships.

The Foundation's commitment also fits within the framework of the **Kampala Principles**, promoted by the Global Partnership for Effective Development Cooperation, which guide the involvement of the private sector in development cooperation according to criteria of effectiveness, inclusion and shared responsibility.

These principles call for the centrality of local ownership of development processes, orientation towards results and impact, the building of inclusive partnerships, transparency and accountability, as well as attention to leaving no one behind. In keeping with these references, the Foundation promotes interventions capable of generating lasting social value, fostering community involvement and the replicability of effective models.

SUSTAINABLE DEVELOPMENT GOALS

1 NO POVERTY — To end poverty in all its forms, everywhere.

2 ZERO HUNGER — To end hunger, achieve food security and improved nutrition, and promote sustainable agriculture.

3 GOOD HEALTH AND WELL-BEING — To ensure a healthy life and promote the well-being of everyone, at all ages.

4 QUALITY EDUCATION — To ensure inclusive and equitable quality education and to promote lifelong learning opportunities for all.

5 GENDER EQUALITY — Achieve gender equality and empower all women and girls.

6 CLEAN WATER AND SANITATION — Ensure access to and the sustainable management of water and sanitation for all.

8 DECENT WORK AND ECONOMIC GROWTH — To promote sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all.

10 REDUCED INEQUALITIES — To reduce inequalities within and between countries.

11 SUSTAINABLE CITIES AND COMMUNITIES — Make cities and human settlements inclusive, safe, resilient and sustainable.

17 PARTNERSHIPS FOR THE GOALS — Strengthen the means of implementation and revitalise the global partnership for sustainable development.



COMMUNITY

In 2025, Fondazione Italia Uganda confirmed its commitment in favour of the most fragile communities, in the wake of father Giovanni Scalabrini's mission. Action focused in particular in the Nakawa Division, the eastern area of Kampala that is home to **approximately 300,000 people** and numerous slums, where living conditions remain marked by precarious housing, inadequate infrastructure and limited access to essential services such as drinking water, healthcare and education.

In this context, the Foundation carried out interventions to strengthen food security and support the families most exposed to poverty. **Activities included food distributions, nutritional education and school support, contributing to improving the living conditions of many families** and protecting the rights of children, who are particularly affected by the effects of food insecurity.



SEEDS OF HOPE



The Seeds of Hope project, launched in 2021 in the slums of Kampala, **promotes the food security of vulnerable families through urban farming**.

The initiative valorises **small spaces and reclaimed materials**, transforming them into resources for domestic cultivation and for strengthening family autonomy.

Over the years, Seeds of Hope has grown significantly, going **from 26 to 530 beneficiaries in 2025**, organised in clusters to facilitate mutual support and overcome linguistic and cultural barriers. The communities involved - Acholi Quarters, Banda, Kinawataka, Kitintale and Mutungo - are today active protagonists of a change that places dignity and autonomy at the centre.

In 2025 the project was articulated on three main axes: food security, income generation and community participation.

Materials and seeds for urban gardens were distributed, 3 latrines and 4 water tanks were built, slum cleaning days were organised, training courses on the valorisation of agricultural products, and on agribusiness courses that fostered the development of micro-entrepreneurial skills and strengthened the circulation of knowledge and products within the community were launched.

Results confirm the project's impact: 80.4% of female beneficiaries manage their own garden, 71.6% of participants consume two meals a day, 40% have reduced food expenditure, 60% apply the nutritional rules they have learned, and some families have begun to replicate the experience autonomously.

Seeds of Hope thus confirms itself as a model of participatory urban regeneration, capable of **activating skills, generating income and strengthening community ties**.

2025 RESULTS:

71.6%
of beneficiaries are now able to eat two meals a day

40%
have cut back on food spending

530
beneficiaries organised into clusters

Vicky, a project beneficiary:

Yesterday I went out and delayed, I was so worried that I left nothing for the family for dinner but when I reached the house I found the children had harvested eggplants and cooked for dinner. You should have seen the joy in my eyes, I was so relieved and happy that I am in this project.

SUPPORT FOR CARE HOMES

The socioeconomic and food crisis in Uganda has worsened conditions in many care homes in Kampala and its surroundings, which house children and adults with disabilities, orphans and abandoned persons. These are realities supported by religious orders and volunteers, which have lacked public support for years and are dependent on external aid.

In 2025, Fondazione Italia Uganda supported six care homes through **three main distributions, in the months of March, June and September**. Aid included basic food items through the delivery of 4,622 kg of beans, 4,700 kg of posho, 1,500 kg of millet flour and 4,374 kg of rice, as well as oil, salt and sugar. Supplies were also completed with personal hygiene products, sanitisation materials, health supplies and medicines, especially anticonvulsants.

For many facilities, the support received was **decisive in moments of greatest difficulty**, ensuring continuity in daily care and concrete relief for those responsible for the care homes.

During the year, the relationship with Sister Lucy and the Saint Lilian Jubilee Home, which houses 47 children with severe disabilities, was strengthened. The Foundation financed the **construction of a kitchen and a room for storing food reserves**.

The Foundation's commitment continues with the objective of making support more regular and sustainable, involving new donors and promoting local solutions capable of strengthening the autonomy of care homes over time.

Standing by the most vulnerable, in keeping with the legacy of father Giovanni Scalabrini, remains a priority: through practical initiatives, the Foundation helps to improve living conditions and create opportunities in the most challenging circumstances.

6
care homes

over 370
beneficiaries





Olivia, a nurse at the Good Shepherd Home, Kampala:

You have no idea what a relief it is to look at these medicines; only God can bless you. Sometimes we are so confused and worried when we run out of vital medications, because the whole home can go into relapse. For a while now, we won't have a lot of issues with shortages. God bless you always and all those who support us. I am happy that Tereza will be safe for a long time now thanks to these medicines you brought. A peaceful moment has finally arrived at our home today.



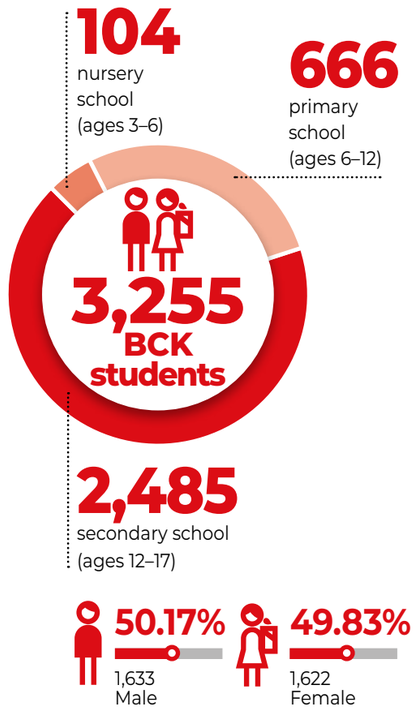
EDUCATION

For Fondazione Italia Uganda, to educate means to offer every child the tools to develop their talents, overcome poverty and become a protagonist of change in their community. Fitting into this vision are the Bishop Cipriano Kihangire (BCK) schools, founded by father Giovanni Scalabrini in Kampala and recognised as among the best in the country for quality of teaching and social impact.

In 2025, the BCK schools welcomed **3,255 students:**

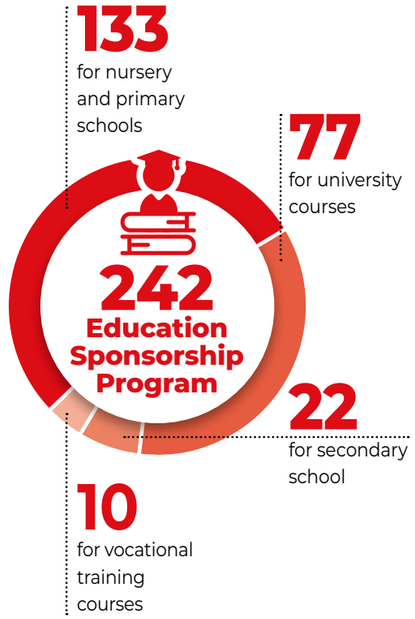
- **104** in the nursery school;
- **666** in primary;
- **2,485** in secondary.

As testimony to the **commitment to equity, there are 1,622 female students and 1,633 male students**. Furthermore, the schools guarantee **248** jobs, contributing to the wellbeing of the entire educational community, and offer boarding accommodation to those coming from difficult contexts or remote areas: in 2025, **2,075** students were accommodated in the boarding facility.



EDUCATION SPONSORSHIP PROGRAM

To combat illiteracy and school dropout, Fondazione Italia Uganda each year supports children and young people in vulnerable situations through the **Education Sponsorship Program (ESP)**. The programme enables young people from various regions of Uganda to attend school and develop their capabilities. In 2025, **242 scholarships** were awarded, offering many students a concrete opportunity for the future.



DISTANCE SUPPORT

Distance support complements the ESP programme and enables personalised accompaniment for children and young people in conditions of extreme poverty.

In 2025, **157 students** were supported, welcomed without distinction of ethnicity, gender, religion or social background. The contribution guarantees access to school, basic healthcare, teaching materials, uniform, transport and two hot meals a day.

The relationship with supporters is strengthened by **Praise, the digital platform** developed by the Foundation, which allows supporters to receive updates, school reports, photographs and videos on the child's progress, as well as exchange messages through a staff-moderated notice board.

At the end of 2025, those **registered on the platform numbered 206, with 11 new sign-ups during the year**. For Fondazione Italia Uganda, distance support represents a concrete bridge between people, cultures and communities, founded on solidarity, dialogue and co-responsibility.

157 children supported in 2025

fees school

2 meals per day

medical expenses and medicines

uniforms and learning materials

transport for the journey between home and school



SCAN

www.italiauganda.org/sostieni-a-distanza/

By the end of 2025, there are **206 members of Praise**

SAFER SCHOOL, SAFER FUTURE

In 2024 the project "Safer School, Safer Future" recorded the main advances in the construction of the new multi-purpose building for the Bishop Cipriano Kihangire primary and nursery school. The structure, spread over three levels with a total area of 2,160 sq m, will include a 420 sq m canteen, five classrooms, administrative offices, a computer laboratory, a library and 23 new accessible toilets.

In 2025 the second floor was completed and the roof was laid. The project is constantly supervised by a multidisciplinary team of Ugandan engineers, architects and Italian volunteers, with periodic checks by the Kampala City Council Authority (KCCA) and the Foundation. **The intervention will have a direct impact on all children attending BCK nursery and primary school, providing safer, healthier and more modern environments and contributing to the Sustainable Development Goals, in particular SDG 4 and SDG 3**.

RENOVATIONS AT BCK SECONDARY

2025 marked a moment of profound transformation for the infrastructure of Bishop Cipriano Kihangire secondary school, with the commencement and completion of crucial **refurbishment works** aimed at guaranteeing students increasingly high standards of safety, hygiene and reception. Specifically, the following works were carried out:

- **Refurbishment of male and female dormitories**, with a first intervention to set up a temporary structure to allow continuity of teaching and residential activities in complete safety during building works. Subsequently, the dormitories were completely demolished and rebuilt from scratch according to modern and functional criteria;

- **Renovation of the "Dove Stadium"** with the aim of valorising sport and moments of social gathering, which are fundamental for the growth and wellbeing of young people;

- **Modernisation of the kitchens**, which were completely rebuilt, replacing old installations with a modern, more efficient structure compliant with hygiene and health regulations, thus optimising the daily preparation of meals for the many students accommodated on a boarding basis.



PEACEFEEDING

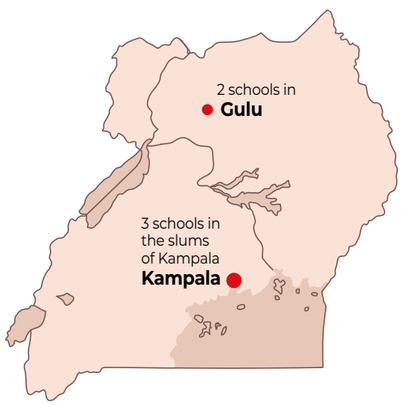
Born in 2023 in response to the worsening food crisis, the PeaceFeeding project promotes school attendance and participation through support for the food programmes of community schools. **The initiative unites education and nutrition**, combating school dropout and improving the wellbeing of the most vulnerable children.

In 2025 the project **involved five community schools**, three in the slums of Kampala and two in the rural area of Gulu, **guaranteeing a hot meal every day to 2,400 pupils**. The support contributed to improving health, school attendance and performance.

Community schools are born from the initiative of local communities, often in peripheral or rural contexts not well served by the public system. Managed by parents and local residents, they guarantee education with limited resources, but the **lack of constant funding exposes many activities, including school meals, to the risk of interruption**.

Through the project, in 2025 16,600 kg of millet flour and 21,660 kg of beans were purchased and distributed, along with sanitary towels for girls, crockery, toothbrushes, toothpaste and soap. Results confirm the impact of the intervention: **88% of students attended school regularly, 88% showed greater participation in class, 70% improved their academic results and no cases of malnutrition were recorded**.

2,400
students supported



FR. RAPHAEL DI BARI SCHOOL
In 2025, the Foundation's commitment to the right to dignified education was extended also to the **school in Awach, where a new kitchen was built**. An apparently simple intervention, but with concrete and immediate value: guaranteeing a **hot meal every day to the 407 students** is one of the most effective steps for supporting school attendance and children's wellbeing. This intervention testifies, once again, to the profound bond with the community of Awach where father Giovanni began his missionary work in Uganda. Sincere thanks go to **La Gomena O.D.V.** which supported the construction of the kitchen for the Fr. Raphael Di Bari school.

2025 RESULTS:

88%
of pupils attended school regularly

177
new enrolments





Tr. John, Headmaster of Side View School:

Thanks to the food provided by the project, children rarely miss school. It must be something very serious for a child to miss school since the beginning of the project. The learners are very active in class and even the teachers enjoy teaching them. When they are well fed, they concentrate in class better than on empty stomach. We give lunch to everyone so the whole school is very active.

FAIRPLAY

In 2024, FAIRPLAY - Foster Accessibility, Inclusion and Respect, Promoting Life Skills Among Young People was launched, a project born to **promote the social inclusion of vulnerable children and young people through sports education**.

The project aims to create protected and stimulating contexts in which young people can express their talent, improve physical well-being and acquire life skills such as discipline, collaboration, respect for rules and personal motivation. The initiative is supported by **Fondazione Milan**, which has made available its experience in sport as a tool for growth, inclusion and dignity.

In 2025 the project came to life in **five primary schools**: Bishop Cipriano Kihangire and four community institutions, three in the capital Kampala and one in Gulu, in the north of the country.

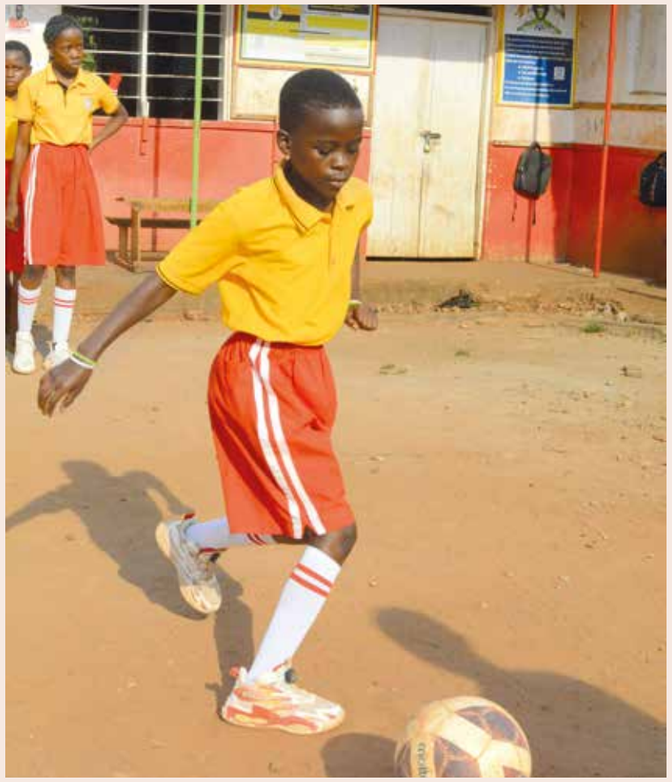
During the year, 14 physical education teachers were trained; all schools received sports equipment and a first aid kit. Moments of meeting and exchange between institutions were also promoted, including inter-school matches that animated the sporting life of the communities involved.

2025
RESULTS:

over 400 students
involved

14 teachers
of Physical Education trained

232 sessions
of football training



Ruth - student at Fr. Raphael Di Bari School:

I feel so happy to be a footballer and I am happy to have registered to participate, I have no regrets. I can dribble and pass the ball very well, I can beat some boys so I am very happy about that.



Each school created its own Boy and Girl Football Club: in total, **153 girls and 120 boys** took part in this experience.
The impact of the project was expressed in the improvement of physical fitness, relational capacities and the educational offering of the schools. The involvement of girls represented a significant cultural change, giving visibility to talents that are often little valorised.

FAIRPLAY has established itself as **a space for growth, equality and hope, reinforcing the idea that sport is not merely play, but a concrete means of promoting dignity, skills and future, both on and off the field**.

HEALTH

The **Benedict Medical Centre (BMC)**, managed by the eponymous social enterprise, was founded in 2007 in Kampala at the initiative of father Giovanni Scalabrini and Dr. Michael Ochan Kilama. Initially an outpatient clinic for BCK school students, the centre was progressively expanded to serve the population of Luzira and the Nakawa area.

Currently, the medical centre employs **62 members of staff** and provides a wide range of services, including:

- Outpatient clinic for medical consultations
- Departments of radiology, maternity, surgery, gynaecology, dentistry, ENT, orthopaedics, ophthalmology, psychiatry
- An in-house pharmacy
- A laboratory for analyses
- A Day Hospital
- An area dedicated to in-patient admissions

In 2025, **18,707 people** were seen as outpatients, while there were **668 hospital admissions, with 182 surgical operations**.

2025
RESULTS:

18,707
outpatient
visits

668
hospital admissions



COMMUNITY OUTREACH

Launched in 2018, the **Community Outreach project brings free healthcare to the most fragile neighbourhoods** through diagnostic tests, medical visits, specialist support, distribution of medicines, hygiene kits, mosquito nets and repellents.

On 11th October 2025, a new day was held at the Dove Stadium of BCK Secondary school. On this occasion, approximately **860 patients** were seen, **72.1% of whom were women**.

In the following days, thanks to the valuable collaboration with Mission Bambini, the initiative was enriched with an important preventive intervention: approximately 452 children from BCK nursery and primary school and approximately 97 children from the surrounding community had access to a **free cardiological check-up**. This was an extraordinary opportunity to intercept potential conditions early and guarantee the youngest children a healthy future.

2025
RESULTS:

860
people
participated
in the community
outreach day

620
women

of whom
69
were pregnant



HEALTH CHARITY FUND

In Uganda, access to medical care often remains beyond the reach of the most fragile families. **Chronic illnesses, accidents or conditions requiring specialist interventions risk going untreated** due to lack of financial resources, with serious consequences for the health and lives of individuals.

To respond to this emergency, the activity of the **Health Charity Fund** continues - an initiative that offers free healthcare to persons in serious clinical conditions and in situations of socioeconomic vulnerability, in continuity with the mission of father Giovanni Scalabrini in favour of the poorest.

Through collaboration with the Benedict Medical Centre and the public health system, the project **covers the medical expenses of patients referred by partners on the territory**.

In 2025, one of the most significant cases involved a baby girl of just 11 months, suffering from a serious cardiac malformation. Thanks to the care received at BMC, the little girl achieved sufficient clinical stability to undertake a trip to Italy, where she underwent **a life-saving surgical operation**. A story that, more than any data, recounts the concrete human value of this project.





VOCATIONAL TRAINING AND EMPLOYMENT

Drawing inspiration from father Giovanni's entrepreneurial vision, **Fondazione Italia Uganda promotes employment opportunities and vocational training paths for young people from fragile contexts**. The objective is to favour the start-up of small economic activities (IGAs) capable of generating autonomy, family support and positive impact on communities.

This mission is also realised through the **workshops founded by father Giovanni Scalabrini, which stably employ approximately 72 people**: 23 in the metalworking workshop, 18 in tailoring, 11 in the food centre, 8 in carpentry and 5 in the block production unit. Supporting the entire compound, there are also 3 security staff, 2 gardeners, 1 cleaner and 1 person dedicated to administration and accounting.
In January, **Emmaus Foundation Trust** decided to establish a new company (Padre Scalabrini Business and Training Centre Limited) for the coordination of the workshops, with the aim of fostering the creation of new jobs and vocational training.

The metalworking workshop had a year of intense activity, producing a wide range of works both for internal use and for external clients. Among the most significant productions: 21 bunk beds, metal structures for 500 school desks, 85 doors and 44 windows for the new male dormitory, 14 grilles for the dormitories, 12 doors for new toilets in the Acholi Quarters community, railings for the boarding area and daytime area balconies, the roof covering of the new boarding kitchen building. The workshop also worked for external clients, contributing significantly to the economic sustainability of the centre.



The carpentry workshop maintained a good level of production, carrying out carpentry works for internal and external use. Among the main productions: wooden tops for 500 school desks, 14 doors for the new toilet block, shelving for offices and the secondary school staff room, 6 school notice boards, 70 small crosses and one large cross for classrooms, as well as various works for private clients including 90 lintels and shutters and 4 hollow-core doors.

The tailoring workshop confirmed itself as one of the most productive sections of the workshops. During the year it produced over 3,272 shirts, 2,739 trousers, 2,541 skirts and 1,154 ties for BCK uniforms, as well as **70,000 keyrings** for Fondazione Italia Uganda, demonstrating the ability to efficiently manage large volume orders.

The **food centre** guaranteed regular and constant daily production of doughnuts, chapati and rolls, reaching approximately 3,200 units per day for the benefit of students and secondary school staff. In 2025, the purchase of a new electric fryer and an industrial mixer significantly improved production efficiency, product quality and processing times.

The **block production unit** came into full operation thanks to the purchase of a new machine capable of producing up to 1,200 blocks per day. In 2025, a total of 22,000 blocks of 8 inches and 15,000 blocks of 6 inches were produced, in support of the centre's building activities.

In addition to production, the workshops continue to play a **central role in the practical training of students, who are involved in the daily operational activities of each workshop** (from welding to tailoring, from baking to woodworking), acquiring skills.

23 jobs
in the metalworking workshop

8 workers
at the carpentry workshop

5 workers
at the block production unit

18 workers
at the tailoring workshop

11 jobs
at the food centre

2025 PRODUCTION

WORKSHOP	PRODUCT	QUANTITY
Tailoring (Total production)	Shirts	3,272
	Trousers	2,739
	Skirts	2,541
	Ties	1,154
	Keyrings	70,000
Carpentry (Total production)	**Doors**	46
	Wooden tops for school desks	500
	Lintels and shutters	90
	Small crosses for school classrooms	70
	Large cross for classrooms	1
	School notice boards	6
	Workshop tables	3
Metalworking (Total production)	Bunk beds for secondary school	21
	School desks	500
	Metal doors for new Acholi Quarters toilets	12
	Security grilles for secondary school	36
	Doors for secondary schoola	91
	Windows for secondary school	71
Food centre (Daily production)	Units (rolls, chapati and doughnuts)	3,200

RISELAB: KNOWLEDGE BECOMES THE FUTURE



From an in-depth analysis of the local context, the need to **strengthen the offer of vocational training** emerged clearly, as a concrete lever for supporting the country's economic development and broadening employment opportunities for young people.

In response to this need, in 2025 the Foundation guaranteed 6 young people - three boys and three girls, aged between 16 and 23 - access to a vocational training path at the workshops founded by father Giovanni Scalabrini, in the areas of carpentry, tailoring and baking.

Two trainees trained at the **bakery**, where they learned to produce various types of bread and other leavened products. Another two actively developed their technical skills at the **carpentry workshop**, practising the construction of various seating models, including chairs and benches. The last two were employed in **tailoring** where, in addition to sewing techniques, they also studied basic geometry and mathematics, essential for accurate measurements and proportions. Both began creating prototypes, starting with simpler products and gradually moving to more complex ones, such as dresses and skirts.

6 young people
trained

UGANDA EXPERIENCE



In 2025 the Foundation launched a new project, **Uganda Experience, dedicated to community tourism, in collaboration with Fondazione Lavazza**, with the objective of valorising local resources and traditions while at the same time creating new income opportunities for women and young people in vulnerable conditions.

The first phase, begun in 2025 and nearing completion at the start of 2026, was dedicated to the training of guides and the collection of information and research of destinations and activities. The second phase, to be completed by mid-2026, will focus on testing the first packages and defining the business plan for the commercialisation of the initiative on the Italian and Ugandan markets. As part of this initiative, **15 young people have already been trained as tourist guides, acquiring skills that can be translated into stable and dignified employment, offering them fair wages**.

With the Uganda Experience project, we want to give **priority to locally owned sites and accommodation, creating authentic experiences**: buying food and craft products from residents, developing tours that highlight local culture, music, traditions and history, so as to integrate travellers into local customs, appropriate behaviours and how to minimise their impact.

15 young people
trained as tourist guides

Sincere thanks go to **Fondazione Giuseppe e Pericle Lavazza ETS**, which has supported and contributed with confidence to the project from its origins, recognising its strong potential.



OUR PARTNERSHIP

- **Università Cattolica del Sacro Cuore**: partner of the Foundation since 2009, the Catholic University of the Sacred Heart created the Charity Work Program, an international volunteering project that includes 3-week scholarships for students of the Faculties of Medicine and Surgery and of Education Sciences. In 2025, 6 students and collaborators of the Catholic University of the Sacred Heart participated in the **Charity Work Program**, dedicated to students, and the **Charity Work Program PTA**, dedicated to Athenaeum staff in Uganda, enriching their professional and human journey.

- **Università degli Studi di Milano-Bicocca (UNIMIB)**: Fondazione Italia Uganda is part, together with five other Italian international cooperation organisations, of the **Global Health Center** of the University of Bicocca, a permanent observatory on global health. The collaboration aims to valorise scientific research and training, promote partnerships with university and healthcare facilities, and facilitate the exchange of experiences for students.

- **ConTe.it**: partner since 2018, ConTe.it with the support of the group participates in the **Foundation's educational projects**, guaranteeing access to education for children and young people in vulnerable situations. In 2025 it continued its commitment by **supporting 5 students at a distance** through the Praise digital platform and expanded its support to the training and work placement of young Ugandans, contributing to the development of the Seeds of Hope project and the pilot Employability project.

- **Fondazione Renato Corti**: the consolidated partnership with Fondazione Renato Corti continues to **favour access to university education for young Ugandans**. In 2025, 87 students enrolled on university courses in various fields such as Biotechnology, Commerce, Industrial Chemistry, Statistics, Human Resources Management and Reproductive Health were supported, offering them high professional training and concrete opportunities for the future.

- **Fondazione Giuseppe e Pericle Lavazza ETS**: since 2020, the collaboration with Fondazione Lavazza has taken shape in the **Seeds of Hope** project. Started as a pilot with 26 beneficiaries, the initiative has progressively expanded its scope, today involving over 530 people and contributing to the strengthening of local capacities and the promotion of paths to autonomy. In 2025, the Foundation's support consolidated the shared commitment, giving continuity to ongoing activities and launching **a new joint project focused on the development of community tourism**.

- **Fondazione Mediolanum Onlus**: started in 2021, the partnership with Fondazione Mediolanum Onlus has made possible the realisation of various projects in support of education. In 2025, the Foundation renewed its commitment with support for the **PeaceFeeding project**, guaranteeing 5 community schools the provision of food stocks, teaching materials and essential goods, ensuring the continuity of the right to education.

- **Fondazione Milan**: active since 2022, the collaboration with Fondazione Milan has strengthened sporting activities at the Bishop Cipriano Kihangire schools of father Giovanni, through the improvement of equipment and dedicated training for children, teachers and coaches. In 2025, the Foundation supported the **Fairplay project**, aimed at promoting social inclusion through sports education.

- **SISTERR**: Fondazione Italia Uganda is a member of the SISTERR association (Pavia Territorial System for International Cooperation), made up of local authorities and public, private and non-profit associative actors, with the objective of creating a territorial network for the **promotion and practice of decentralised cooperation and sustainable human development**. The members are committed, starting at a local level, to building a model of development that is socially, economically and environmentally equitable, based on dialogue, respect, equality and solidarity amongst peoples and countries.

- **Girasole di Travacò**: the collaboration with Il Girasole di Travacò, a local establishment founded and managed by our volunteer Serena Ragni following her long experience in Uganda alongside father Giovanni, is founded on **shared values of community, sustainability and encounter**. Over the years, together we have carried out various initiatives and collaborations, including the Festa del Pane (Bread Festival), which symbolically unites Italy and Uganda, solidarity biscuits at Christmas in support of various projects, and thematic awareness evenings. The partnership also included team-building sessions, thereby helping to strengthen bonds between people and promote father Giovanni's work.

- **Mission Bambini**: in 2025, the partnership with Mission Bambini ETS developed. The collaboration resulted in an intense week in Uganda, together with the doctors and local staff of the Benedict Medical Centre clinic. **Over 600 young patients of the schools managed by Fondazione Italia Uganda were visited free of charge**. Alongside clinical activity, training sessions were also organised for local doctors and healthcare workers, with the objective of strengthening competencies in the cardiological field and ensuring continuity in the care of children.

OUR VOLUNTEERS

In 2025, volunteering continued to be **one of the most vibrant expressions of Fondazione Italia Uganda's mission**: an encounter of time, skills and sensitivity that generates value for the local community and, at the same time, profoundly transforms those who choose to set out on this journey.

During the year, **20 volunteers were welcomed in Uganda**, coming both from university programmes and from paths promoted directly by the Foundation.

Among them, 6 students and collaborators of the Catholic University of the Sacred Heart participated in the Charity Work Program and the pilot Charity Work Program PTA project, supporting the activities of the BMC clinic, the BCK school complex and the local administrative office. To these were added volunteers engaged in direct initiatives of the Foundation, confirming an increasingly broad and aware network of participation.

Alongside young people in training, professionals with various skills offered a **qualified contribution in strategic areas**: healthcare, architectural design, civil engineering, training and agricultural management. Their commitment supported the realisation of infrastructure, the improvement of services and the development of sustainable initiatives, with concrete effects on the daily life of the community.

9 volunteers
internal at
Fondazione Italia Uganda

4 volunteers
from the Catholic University
through the Charity Work
Program

2 volunteers
from the Catholic University
through the Charity Work
Program PTA

5 Board of Directors members

The **Charity Work Program PTA**, launched in 2024 and aimed at the technical-administrative staff of the Athenaeum and the EDUCatt Foundation, represented an innovative step in international volunteering: two volunteers collaborated with the local administrative office, contributing to document organisation and project reporting.

Every experience is carefully supported, from the preparations before departure right through to the return. The Foundation provides logistical, informational and training support, with a focus on safety, understanding the socio-cultural context and safeguarding the dignity of the beneficiaries. The return journey also forms part of the process: a time for reflection, awareness and shared growth.

Andrea's testimony:

Coming from a reality like ours, where we often measure happiness and fulfilment based on the superfluous things we possess, finding oneself in a context where even the essential is not guaranteed was profoundly illuminating.

And yet, right there, I encountered people capable of living with extraordinary strength and positivity: ready to help those around them, to give themselves to others with genuine love, without losing determination. A daily commitment, especially towards the youngest, so that they understand the value of work, perseverance and a smile as tools for building a better future.

Wherever I went I was welcomed with a smile. In the schools, in the training rooms, but also simply walking down the street. I was fortunate to meet wonderful people: at the mission house, in the Foundation's offices, and in every place I passed through. People who today I call friends, and with whom the bond continues, across the distance.







FUTURE OBJECTIVES

2026 is an important year for the Foundation: in October, the 10th anniversary of father Giovanni's passing will be celebrated. Since 2016, Fondazione Italia Uganda has committed itself first to activities of re-organisation and consolidation of the work, and then to focusing on development.

In the strategic planning of the coming years, the keywords will be **impact and sustainability**. Pursuing our mission and in accordance with the principles indicated by father Giovanni in Emmaus Foundation Trust, we must invest more where change, as well as necessary and urgent, is also sustainable and measurable.

We are also increasing our commitment to **advocacy** activities, such as participation in networks and public communication initiatives, so as **to make the Foundation better known**. For this it will be fundamental to work on direct accreditation with Ugandan local institutions, continuing the dialogue with Italian ones engaged on the front of international cooperation.

A re-qualification of our presence in the country will also be decisive, re-reading our role increasingly as a strategic actor in community development.

In terms of fundraising, in addition to using a more target-focused approach in direct mailing, we are strengthening project partnerships with major donors, philanthropic foundations and companies; we have also begun to invest greater energies and resources in strengthening the capacity to intercept public development funds for our projects.

EDUCATION:
- Strengthening of projects aimed at community schools, a fundamental educational and social pillar for local communities. Alongside our unchanged commitment in favour of our Bishop Cipriano Kihangire schools, we will work to favour access to education also in the most isolated rural areas, through the development of specific projects for different territories.

HEALTH:
- Renewed commitment to the promotion of projects aimed at improving the quality of health of populations in the slums. The new objective will be to valorise and promote outreach activities so that, from sporadic initiatives, they become ordinary practice of prevention and care, through the activation of qualified screening and healthcare intervention teams in the field.



VOCATIONAL TRAINING AND EMPLOYMENT:
- Valorisation of what has been achieved so far in terms of the acquisition of professional skills, infrastructural development and expansion of equipment. The objective is to build industrial and commercial partnerships that allow us to grow and launch training and labour market integration projects for an ever-increasing number of young people. The key programme on which we are concentrating our efforts is the launch of the Padre Scalabrini Job Academy, an integrated space that offers orientation services, specialised technical training, empowerment and direct connection with local and international companies.

COMMUNITY DEVELOPMENT:
- Definition of projects focused on greater impact and sustainability. The new strategy, starting from relations with the historic partners of Emmaus Foundation Trust, aims to create increasingly solid alliances with grassroots organisations promoted by local communities, such as community foundations and territorial cooperatives, capable of involving a greater number of beneficiaries and launching initiatives that allow for the generation of lasting change.

06. ECONOMIC AND FINANCIAL SITUATION



BALANCE SHEET

ASSETS	31/12/2025	31/12/2024
A) MEMBERSHIP FEES OR CONTRIBUTIONS STILL DUE		
B) FIXED ASSETS		
II - TANGIBLE FIXED ASSETS		
Land and buildings	15,000 €	15,000 €
Plant and machinery	196 €	343 €
TOTAL	**15,196 €**	**15,343 €**
TOTAL FIXED ASSETS	**15,196 €**	**15,343 €**
C) CURRENT ASSETS		
II - RECEIVABLES		
Tax receivable	173 €	855 €
Suppliers	6,956 €	0 €
Other receivables	24,270 €	12,956 €
TOTAL	**31,092 €**	**13,811 €**
III - FINANCIAL ASSETS NOT CONSTITUTING FIXED ASSETS		
Other securities	199,897 €	194,181 €
TOTAL	**199,897 €**	**194,181 €**
IV - LIQUID ASSETS		
Bank and postal deposits	1,095,205 €	1,340,093 €
Cash and cash equivalents	178 €	406 €
TOTAL	**1,095,383 €**	**1,340,499 €**
TOTAL CURRENT ASSETS	**1,326,372 €**	**1,548,491 €**
D) PREPAYMENTS AND ACCRUED INCOME	**56,486 €**	**81,576 €**
TOTAL ASSETS	**1,398,054 €**	**1,645,410 €**
LIABILITIES	31/12/2025	31/12/2024
A) NET ASSETS		
I - ENDOWMENT FUND	100,000 €	100,000 €
II - RESTRICTED NET ASSETS		
Reserves restricted by decision of governing bodies	10,400 €	0 €
III - UNRESTRICTED NET ASSETS		
Reserves of profits or management surpluses	1,297,946 €	1,407,758 €
IV - SURPLUS/DEFICIT FOR THE YEAR	-193,016 €	-109,810 €
TOTAL	**1,215,330 €**	**1,397,948 €**
B) PROVISIONS FOR RISKS AND CHARGES		
Others	0 €	0 €
TOTAL	**0 €**	**0 €**
C) EMPLOYEE SEVERANCE INDEMNITY	**76,932 €**	**72,474 €**
D) PAYABLES		
Bank payables	0 €	625 €
Trade payables	29,740 €	102,978 €
Tax payables	5,391 €	8,072 €
Payables to social security institutions	11,651 €	9,003 €
Payables to employees and collaborators	1,236 €	1,236 €
Other payables	10,481 €	7,255 €
TOTAL	**58,499 €**	**129,169 €**
E) ACCRUALS AND DEFERRED INCOME	**47,293 €**	**45,819 €**
TOTAL LIABILITIES	**1,398,054 €**	**1,645,410 €**

MANAGEMENT ACCOUNTS

COST AND CHARGES	31/12/2025	31/12/2024	INCOME AND REVENUE	31/12/2025	31/12/2024
A) Costs and expenses from general interest activities			**A) Revenues, rents and income from activites of general interest**		
Services	56,149 €	25,981 €	Charitable donations	0 €	20,000 €
Staff	358,063 €	390,497 €	5 per mille revenues	93,680 €	106,659 €
Fund disbursements	506,931 €	706,172 €	Other income, revenues and earnings	0 €	55 €
Opening stock	0 €	0 €			
Allocation to restricted reserve by governing bodies	10,400 €	0 €			
Use of restricted reserves as determined by the governing bodies	0 €	-158,746 €			
TOTAL	**931,543 €**	**963,904 €**	**TOTAL**	**93,680 €**	**126,714 €**
			Surplus/deficit from general interest activities (+/-)	**-837,863 €**	**-837,190 €**
B) Costs and expenses from other activities			**B) Revenues, income and proceeds from other activities**		
TOTAL	**0 €**	**0 €**	**TOTAL**	**0 €**	**0 €**
			Surplus/deficit from other activities (+/-)	**0 €**	**0 €**
C) Costs from fundraising activities			**C) Revenues, income and proceeds from fundraising activities**		
Expenses for regular fundraising	408,304 €	432,151 €	Proceeds from regular fundraising	1,218,954 €	1,340,686 €
TOTAL	**408,304 €**	**432,151 €**	**TOTAL**	**1,218,954 €**	**1,340,686 €**
			Surplus/deficit from fundraising (+/-)	**810,650 €**	**908,535 €**
D) Costs and expenses from financial and capital asset activities			**D) Revenues, income and proceeds from financial and capital asset activities**		
On banking relations	14,875 €	15,044 €	From banking relations	10,597 €	8,409 €
			From other assets	3,398 €	0 €
			Other revenues	11,038 €	0 €
TOTALE	**14,875 €**	**15,044 €**	**TOTAL**	**25,033 €**	**8,409 €**
			Surplus/deficit from financial activities (+/-)	**10,158 €**	**-6,635 €**
E) General support costs and expenses			**E) General support proceeds**		
Raw materials, subsidiaries, consumables and goods	1,756 €	4,355 €	Other general support revenues	396 €	11,788 €
Services	133,346 €	116,437 €			
Use of third-party assets	27,051 €	36,737 €			
Depraciation	147 €	249 €			
Other charges	14,010 €	28,483 €			
TOTAL	**176,310 €**	**186,261 €**	**TOTAL**	**396 €**	**11,788 €**
TOTAL COSTS AND EXPENSES	**1,531,032 €**	**1,597,360 €**	**TOTAL INCOME AND REVENUES**	**1,338,063 €**	**1,487,597 €**
			Surplus/deficit before taxes (+/-)	-192,969 €	-109,763 €
			Taxes	47 €	47 €
			Net surplus/deficit for the year (+/-)	**-193,016 €**	**-109,810 €**

COMMENTARY ON THE 2025 FINANCIAL STATEMENTS

During 2025, total income and revenues amounted to 1.338 million euros, with a contraction compared to 2024 mainly linked to the reduction in fundraising revenues (-9%).

Individual fundraising (which still constitutes almost the totality of the Foundation's fundraising) was indeed negatively affected by the difficult socioeconomic situation, also dictated by the complicated international context.

Total costs and charges fell from 1.597 million euros in 2024 to 1.531 million in 2025, a contraction of 4%.

The financial year shows a deficit of 193,000 euros, worsening compared to the 2024 result (-109,000 euros).

With liquidity of approximately 1.095 million euros, the Foundation maintains a good capacity to meet short and medium-term financial needs.

INFORMATION ON FUNDRAISING ACTIVITIES

The relationship with private donors, who for years have supported Fondazione Italia Uganda, continues mainly through the tool of paper direct mailing, accompanied since 2018 by a constantly growing digital channel. **Paper mailing** is sent periodically to selected contact lists from a database of over **165,000 records**: a relational heritage built over time that represents a fundamental resource for ensuring continuity and impact to projects in Uganda.

During 2025, **10 fundraising campaigns and one awareness campaign dedicated to the 5 per mille** tax donation were carried out. Thanks to these activities it was possible to respond promptly to emerging and financial needs; in particular, attention was paid to projects in the following areas of intervention:

- **Community**: Seeds of Hope, support for care homes, distribution of life-saving packages;
- **Education**: Education Sponsorship Program, support for the construction of the Main Hall, meal distribution to community schools;
- **Health**: Medicine Fund.

During 2025, **13,985 people** chose to support the Foundation's activities through a financial contribution, testifying to growing trust and a deep bond with our mission.
The relationship with donors is for us a fundamental value, which we cultivate with attention and continuity: we send personalised thank-you messages and twice a year we deliver the ***Solidarietà per la Pace*** magazine, a tool of narrative and reporting that recounts the progress of projects, enriched by field testimonies shared by local staff and beneficiaries.

In parallel, in 2025 the **Corporate Fundraising area** strengthened dialogue with the business world, involving various corporate and institutional entities in the Foundation's projects. These collaborations proved strategic, bringing resources, skills and vision, and contributing to spreading a culture of shared social responsibility.

During 2025, Fondazione Italia Uganda continued to consolidate its digital presence, both in terms of communication and fundraising. Online donations continue to record a significant increase of **+33% compared to the previous year**.

This significant achievement has enabled the Foundation to expand its network and raise awareness amongst an ever-growing number of people of the work and history of father Giovanni Scalabrini. **Communication via email** has continued consistently and thoughtfully, through the targeted segmentation of content, strengthening the bond with supporters and helping to increase online donations.

Furthermore, a **communication was developed with a small gift produced by the women of the tailoring workshop** to support the Vocational Training and Employment area project: a fabric keyring entirely made by Ugandan seamstresses. This is an awareness initiative that allows father Giovanni's works to continue in the creation of job opportunities.

182,000
contacts





13,985
donors



+33%
total online donations
up by 33%



PRIVACY PROTECTION AND MANAGEMENT OF THE ORGANISATION'S RESPONSIBILITY

Fondazione Italia Uganda has aligned its structure with the principles and regulations contained in Regulation (EU) 2016/679 - relating to the "protection of natural persons with regard to the processing of personal data and the free movement of such data" - and in Legislative Decree of 30 June 2003, no. 196, as amended and supplemented by Legislative Decree of 10 August 2018, no. 101. In this context, the Foundation has adopted the necessary technical and organisational measures to guarantee a level of security appropriate to the processing of data, with particular attention to information provided by donors. During the year, no data breaches of data held by the Foundation were recorded.
Fondazione Italia Uganda has also implemented an Organisation, Management and Control Model pursuant to Legislative Decree of 8 June 2001, no. 231. It has also prepared a Code of Ethics that defines the fundamental values and principles of conduct valid for all those who come into contact with the Foundation. Finally, Fondazione Italia Uganda has appointed a Supervisory Body to monitor the effective application of the Model. During 2025, no critical issues were identified.

07. MONITORING BY THE SUPERVISORY BODY



REPORT OF THE SUPERVISORY BODY
SOCIAL REPORT AS AT 31.12.2025
FONDAZIONE ITALIA UGANDA FOR THE WORK OF FATHER GIOVANNI SCALABRINI ETS

To the Board of Directors of Fondazione Italia Uganda Per L'opera Di Padre Giovanni Scalabrini ETS (hereinafter also the Foundation).

The Social Report 2025, which accompanies and integrates the traditional communication and reporting documents directed at the Foundation's stakeholders, prepared in accordance with the provisions of article 14, paragraph 1 of Legislative Decree of 3 July 2017, no. 117 (Third Sector Code) and in compliance with the "Guidelines for the preparation of the social report of third sector entities", adopted by the Ministry of Labour and Social Policies decree of 4 July 2019, must include a report by the Supervisory Body on compliance with these Guidelines and on the monitoring of compliance with the social utility purposes pursued by the Foundation.

That said, the Supervisory Body has prepared the following documents.

REPORTING OF MONITORING ACTIVITIES AND THEIR OUTCOMES

Pursuant to art. 30, para. 7, of the Third Sector Code, I have carried out during the 2025 financial year the activity of monitoring compliance with the civic, solidarity and social utility purposes by "Fondazione Italia Uganda Per L'opera Di Padre Giovanni Scalabrini Ets", with particular regard to the provisions of arts. 5, 6, 7 and 8 of the same Third Sector Code.

This monitoring, carried out compatibly with the current regulatory framework, concerned in particular the following:

- the verification of the exclusive or principal exercise of one or more activities of general interest pursuant to art. 5, para. 1,
- for civic, solidarity and social utility purposes, in compliance with the particular rules governing their exercise, as well as,
- where applicable, activities other than those indicated in art. 5, para. 1, of the Third Sector Code, provided within the limits
- of statutory provisions and on the basis of criteria of secondary and instrumental nature established by Ministerial Decree of
- 19.5.2021, no. 107;
- compliance, in fundraising activities carried out during the reference period, with the principles of truthfulness, transparency
- and correctness in relations with supporters and the public, the verification of which was carried out on the basis of the
- ministerial guidelines referred to in art. 7 of the Third Sector Code, adopted by Decree of 9 June 2022, and an overall review
- of existing rules and best practices in use;
- the pursuit of the absence of profit-making purposes, through the allocation of assets, including all their components
- (revenues, rents, proceeds, income of any kind) for the conduct of statutory activities; compliance with the prohibition of
- even indirect distribution of profits, management surpluses, funds and reserves to founders, associates, workers and
- collaborators, directors and other members of governing bodies, taking into account the indices referred to in art. 8, para. 3,
- lett. from a) to e), of the Third Sector Code.

Regarding the monitoring of the above aspects and related provisions, the findings of the activities carried out are reported below:

- the Foundation mainly pursues the activity of general interest referred to in art. 5, paragraph 1, lett. i), n), u), h), w) of
- Legislative Decree 117/2017;
- the Foundation has not carried out other activities pursuant to art. 6 of Legislative Decree 117/2017;
- the Foundation has carried out fundraising activities as indicated in art. 7, paragraph 1, of Legislative Decree 117/2017 and
- the related guidelines approved by Ministerial Decree of 9 June 2022. The Foundation has not carried out public fundraising
- activities pursuant to art. 143, paragraph 3, lett. a) of Presidential Decree 917/1986;
- the Foundation's assets, including all their components, have been allocated exclusively to the conduct of statutory activities;
- the Foundation has complied with the prohibition of direct or indirect distribution of surpluses and assets pursuant to art. 8,
- paragraph 3 of Legislative Decree 117/2017; in this regard, it is noted that the entity, in cases of derogation of the limits
- referred to in lett. b), has documented the reasons why only exceeding the aforementioned remuneration limit made it
- possible to acquire professional skills considered objectively necessary for the implementation of the specific activities of
- general interest carried out by the Foundation itself;
- for the purposes of maintaining legal personality, the net assets resulting from the financial statements exceed the minimum
- limit provided for by art. 22 of the Third Sector Code and the Statutes.

CERTIFICATE OF COMPLIANCE OF THE SOCIAL REPORT WITH THE GUIDELINES OF THE MINISTERIAL DECREE OF 4 JULY 2019

Pursuant to art. 30, paragraph 7 of Legislative Decree 117/2017 - Third Sector Code, I have carried out during the 2025 financial year the activity of verifying the compliance of the social report, prepared by "Fondazione Italia Uganda Per L'opera Di Padre Giovanni Scalabrini Ets", with the Guidelines for the preparation of the social report of third sector entities, issued by the Ministry of Labour and Social Policies by Ministerial Decree of 4 July 2019, as provided for by art. 14 of the Third Sector Code.

"Fondazione Italia Uganda Per L'opera Di Padre Giovanni Scalabrini Ets" has declared that it prepares its social report for the 2025 financial year in compliance with the aforementioned Guidelines. Without prejudice to the responsibilities of the governing body for the preparation of the social report in the manner and timing provided for in the rules governing its preparation, the Supervisory Body has the responsibility of attesting, as provided for by the legal system, the compliance of the social report with the Guidelines of the Ministry of Labour and Social Policies. The Supervisory Body is also responsible for detecting whether the content of the social report is manifestly inconsistent with the data reported in the financial statements and/or with the information and data in its possession.

To this end, I have verified that the information contained in the social report faithfully represents the activities carried out by the entity and is consistent with the information requirements set out in the reference ministerial Guidelines. My conduct has been guided by what is provided for in this area by the Code of conduct for the Supervisory Body of Third Sector entities, published by CNDCEC in December 2020.

In this sense, I also verified the following aspects:

- compliance of the structure of the social report with the section-by-section articulation referred to in paragraph 6 of the
- Guidelines;
- presence in the social report of the information referred to in the specific sub-sections explicitly provided for in paragraph 6 of
- the Guidelines, unless there is an adequate explanation of the reasons that led to the failure to disclose specific information;
- compliance with the principles of preparation of the social report referred to in paragraph 5 of the Guidelines, including
- the principles of relevance and completeness that may require the integration of the information explicitly requested by the
- Guidelines.

On the basis of the work carried out, it is hereby attested that the social report of "Fondazione Italia Uganda Per L'opera Di Padre Giovanni Scalabrini Ets" has been prepared, in all material respects, in compliance with the provisions of the Guidelines referred to in Ministerial Decree of 4 July 2019.

The Supervisory Body
Damiano Zazzeron



GRI STANDARD INDICATOR CODE	INDICATOR DESCRIPTION	REFERENCES/NOTES	PAGE
1. Profile of organisation			
102-1	Name of organisation	General information on the organisation	7
102-2	Activities and projects	Objectives and activities	19-49
102-3	Location of organisation's headquarters	General information on the organisation	7
102-4	Location of the main operational activities	Context analysis	15-17
102-5	Ownership and legal form	General information on the organisation	7
102-6	Markets served (including geo-graphical analysis sectors served, type of clients and beneficiaries)	Objectives and activities	15-49
102-7	Size of the organisation	People working for the organisation	13
102-8	Information on employees and other workers	People working for the organisation	13
Strategy			
102-15	Description of the main impacts, risks and opportunities	Objectives and activities	15-49
Ethics and integrity			
102-16	Description of the organisation's mission, principles, values and rules of conduct	General information on the organisation	7
Governance system			
102-18	Governance structure of the organisation including committees responding to the highest governance body	Structure, governance and administration	9
Stakeholder engagement			
102-40	List of stakeholders	Mapping of the main stakeholders	10-11
102-43	Organisation's approach to the stakeholder engagement actitivity	Mapping of the main stakeholders	10-11
102-44	List of key themes that emerged from stakeholder engagement activities and description of how organisation responds	Mapping of the main stakeholders	10-11
Reporting formalities			
102-50	Reporting period	Methodology used for preparing the social report	5
102-52	Reporting frequency	Methodology used for preparing the social report	5
102-53	Useful contact details for requesting infor-mation about the report and its contents	Content index	59
102-54	Conformity with GRI Guidelines	Methodology used for preparing the social report	5
102-55	Reporting requirements	Methodology used for preparing the social report	5

GRI STANDARD INDICATOR CODE	INDICATOR DESCRIPTION	REFERENCES/NOTES	PAGE
2. Economic performance indicators			
Economic performance			
201-1	Economic value generated, distributed and retained	Economic and financial situation	51-53
4. Social performance indicators			
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401	Management approach disclosures	People working for the organisation	13
401-1	Number and rate of new hires and turnover by age and gender	People working for the organisation	13
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	People working for the organisation	13
Occupational health and safety			
403	Management approach disclosures	People working for the organisation	13
Training and education			
404	Management approach disclosures	People working for the organisation	13
Diversity and equal opportunities			
405-1	Subdivision of the highest corporate governing body by gender and bre-akdown of the workforce by gender	Governance system, People working for the organisation	9, 13
4. Social performance indicators			
Local communities			
413	Management approach disclosures	Future leaders	19
413-1	Activities with local communities assessment of impacts and programme development	Objectives and activities	19-49
Donors' privacy			
103-2	Management approach	Privacy protection and management of the organisation's responsability	55
418-1	Violation of privacy and loss of data	Privacy protection and management of the organisation's responsability	55

For information on the content of this report contact:
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When a person has different life proposals, they generate wonder: this must be what we need to create in our lives”

father Giovanni Scalabrini

2000-2025
25 years of Fondazione Italia Uganda

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