

SOCIAL REPORT
2022

 **FONDAZIONE
ITALIA UGANDA**
Per l'opera di padre Giovanni Scalabrini
Onlus



LETTER OF INTRODUCTION

The year 2022 was characterised, in Uganda as in Italy, by the impact of the war in Ukraine, with the consequent increase in the prices of basic goods.

This factor was compounded in the second half of the year by an Ebola epidemic, which further aggravated the situation.

In a socio-economic system as fragile as Uganda's, already severely tested by the pandemic, the entire population, but especially those in the slums near father Giovanni's mission, suffered enormously.

This required an exceptional organisational effort from Fondazione Italia Uganda and all the friends of the Kampala community.

The Bishop Cipriano Kihangire schools finally reopened after almost two years of closure for Covid-19 (the longest closure in the world), welcoming 3,954 pupils and providing them with two hot meals every day.

The Benedict Medical Centre clinic maintained its healthcare services, caring for more than 20,000 patients. It also carried out the "Community Outreach" project in two slums of the capital, giving special attention to the many pregnant women it encountered.

The reorganisation of some of the workshops set up by father Giovanni continued, especially the tailoring workshop, the food centre and the carpentry, which secured employment for 27 people.

Other activities were added to these, all particularly effective in the current time of crisis.

The distribution of food packs in the slums continued, in addition to basic necessities for ten carehomes housing children with severe disabilities; moreover, "Seeds of Hope", an urban agriculture project launched as a pilot in 2021, multiplied from 26 to 280 beneficiary families.

Perhaps the latter is the activity that best describes the bond that is still alive and deep between father Giovanni and the Kampala community. In fact, once they have learnt the cultivation method at their homes, many of the beneficiaries have enthusiastically begun to pass on the knowledge they have just acquired to their neighbours, putting it back into circulation and not keeping the benefit they have received to themselves.

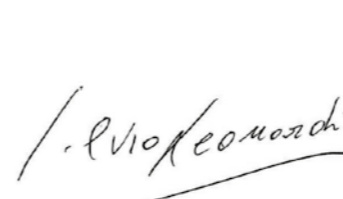
The end of the pandemic allowed volunteer paths to be reactivated. Friends of father Giovanni who had not returned to Uganda for many years were thus welcomed at the mission, as well as volunteers who had recently "met" him through the Foundation. This has allowed a meeting between those aware of the past and those who instead are just discovering the work today, fostering dialogue that helps us to keep the connection alive between identity and the actualisation of the mission, with reference to new needs.

Lastly, we would like to take this opportunity to thank all those accompanying us and who have chosen to take the struggles and sufferings of people far away to heart.

Jessica, one of the beneficiaries of "Seeds of Hope," thanked us in a letter: *"To have a communal solution to our problem is just awesome."*

This is what we learnt from father Giovanni and this is what we continue to learn from his community.

With fond regards,



Silvio Leonardi
Chairman of Fondazione Italia Uganda



Daniele Valerin
General Manager of Fondazione Italia Uganda



	PAGE 03	LETTER OF INTRODUCTION
Chap 01. - Page 04 / 05	PAGE 04/05	METHODOLOGY USED FOR PREPARING THE SOCIAL REPORT
Chap 02. - Page 06 / 07	PAGE 06 PAGE 07	GENERAL INFORMATION ON THE ORGANISATION HISTORY AND MISSION
Chap 03. - Page 8 / 11	PAGE 8 PAGE 9 PAGE 10/11	STRUCTURE, GOVERNANCE AND ADMINISTRATION GOVERNANCE SYSTEM MAPPING OF MAIN STAKEHOLDERS
Chap 04. - Page 12 / 13	PAGE 12/13	PEOPLE WHO WORK FOR THE ORGANISATION
Chap 05. - Page 14 / 49	PAGE 14 PAGE 15/17 PAGE 18/19 PAGE 20/27 PAGE 28/35 PAGE 36/41 PAGE 42/45 PAGE 46/47 PAGE 48/49	OBJECTIVES AND ACTIVITIES CONTEXT FUTURE LEADERS CHARITY AND COMMUNITY BUILDING EDUCATION HEALTH VOCATIONAL TRAINING AND EMPLOYMENT OUR PARTNERSHIPS FUTURE GOALS
Chap 06. - Page 50 / 55	PAGE 50 PAGE 51 PAGE 52 PAGE 53 PAGE 54/55 PAGE 55	ECONOMIC AND FINANCIAL SITUATION BALANCE SHEET PROFIT AND LOSS ACCOUNT COMMENT ON THE 2022 FINANCIAL STATEMENTS INFORMATIONS ON FUNDRAISING ACTIVITIES PROTECTION OF PRIVACY AND MANAGEMENT OF CORPORATE LIABILITY
Chap 07. - Page 56 / 57	PAGE 56/57	MONITORING PERFORMED BY THE CONTROL BODY
	PAGE 58/59	GRI CONTENT INDEX



01. METHODOLOGY USED FOR PREPARING THE SOCIAL REPORT

METHODOLOGY USED FOR PREPARING THE SOCIAL REPORT

Fondazione Italia Uganda Onlus Social Report is based upon the principles of the **Global Reporting Initiative (GRI)** guidelines - the international standard of reference for non-financial reporting - in the GRI Standard version, in accordance with the "Referenced" approach. With respect to the suggested structure, it was decided to reposition the "GRI Content Index" at the end of this document, to increase the fluidity and completeness of the narrative. The Report is the annual tool for reporting on the pursuit of the Foundation's mission, focusing on the commitment, initiatives and continuous process of dialogue with and listening to stakeholders, primarily our beneficiaries and supporters. The scope of the Report consists of the activity performed by Fondazione Italia Uganda from 1 January 2022 to 31 December 2022.

In accordance with the GRI provisions, this edition of the Report is based upon the materiality analysis in defining the reporting topics most relevant to the Foundation and its stakeholders.

Finally, this Social Report is prepared in conformity with the **Guidelines for the preparation of the social report of Third Sector associations** adopted by the Ministry of Employment and Social Policies by decree on 4 July 2019.



02. GENERAL INFORMATION ON THE ORGANISATION



HISTORY AND MISSION

Fondazione Italia Uganda Onlus was founded in 2000 to support the work of **father Giovanni "John" Scalabrini**, a Catholic missionary who lived in Uganda for over 50 years, dedicating his life to supporting the people of Uganda.

Arriving in Uganda in 1964, he first worked in the north of the country, then in the capital Kampala where, with humble and hard-working faith, he built schools and colleges, a home for orphans, a hospital and several workshops around his mission; he ensured the education of thousands of children and young people from needy families, taught a trade to hundreds of young people and adults and gave the most vulnerable access to adequate healthcare.

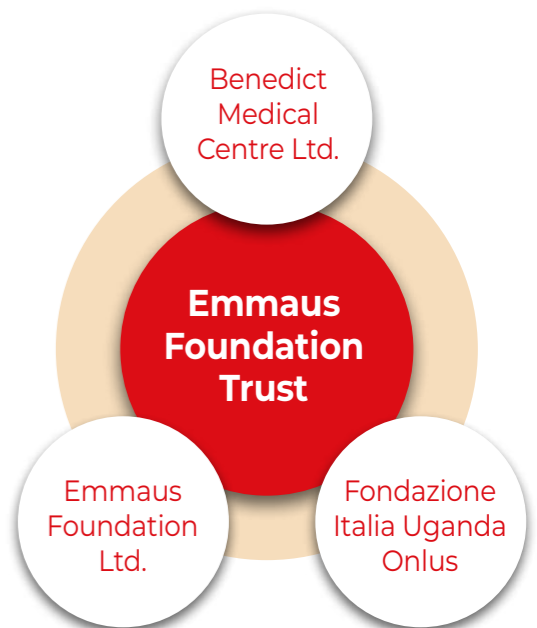
Following his passing in October 2016, the Foundation has continued his work, following in his footsteps by investing in children's education so that in time the community can become independent.

Our mission: **"To continue the work of father Giovanni Scalabrini in Uganda, creating strong, responsible and independent communities thanks to its young people"**.

The Foundation has its headquarters in Milan and operational office in Kampala.

The Foundation is a non-profit organisation and, based upon the teaching of the social doctrine of the Catholic Church, it carries out activities of general interest concerning: cooperation for development, in accordance with Italian Law no. 125 of 11 August 2014, as amended (see Art. 5, par. 1 of Italian Legislative Decree no. 117 of 3 July 2017, letter n); charity and distance support (see Art. 5, par. 1 of Italian Legislative Decree no. 117 of 3 July 2017, letter u). In particular, the Foundation aims to promote and support solidarity experiences on the African continent and, more generally, in developing countries, through education, training, assistance, cultural, social and social-health promotion, aimed at eradicating poverty and reducing inequalities, improving the living conditions of the populations and promoting sustainable development in line with what is established by the rules of international cooperation.

Fondazione Italia Uganda is not alone in pursuing the founder's vision: it has been part of the **Emmaus Foundation Trust** since 2009. Established at the behest of father Giovanni Scalabrini, the Trust consists of two other Trustees, both Ugandan non-profit organisations based in Kampala: Emmaus Foundation Limited and Benedict Medical Centre Limited. Together, the three Trustees pledge to follow the guiding principles left by father Giovanni and to ensure their implementation through their daily work. Each member is autonomous in its own operational management and is called upon to dialogue with the other entities, sharing the responsibility for continuing the work of the founder, over which the Trust plays a supervisory role. This model represents father Giovanni's most authentic legacy, as it expresses the foundations of his entire mission: autonomy, responsibility, dialogue.





GOVERNANCE SYSTEM

The Foundation is governed by a Board of Directors consisting of five members, appointed on 28 April 2021 and in office for three financial years; the Board will expire upon the approval of the 2023 financial statements. Article 9.8 of the Foundation's Articles of Association states that the work of the Board members is free of charge. As at 31/12/2022, the composition of the Board of Directors is as follows:

- 1 Chairman:** Silvio Leonardi, *gynaecologist, former head physician of Maternity and Gynaecology at the hospitals of Novi Ligure and Acqui Terme and director of the Mother and Child Department of Alessandria Hospital*
- 2 Director and Treasurer:** Gianfranco Ugo, *formerly Private Banker at Pictet Wealth Management*
- 3 Director and Representative of Fondazione Italia Uganda in Emmaus Foundation Trust:** Enrico Lodi, *Partner at Studio LCO & Partners*
- 4 Director:** Beppi Fremder, *Chairman of FPM Fabbrica Pelletterie Milano*
- 5 Director:** Edilio Somaschini, *former General Manager of Consorzio Cabiante Produce.*

The Board of Directors determines the general lines of the Foundation's activity, makes strategic decisions, defines the priorities in terms of initiatives to be undertaken or financed, and exercises powers of extraordinary administration. During 2022, three meetings of the Board of Directors were held, in which all five Directors duly participated. The issues discussed refer primarily to the strategic management of the Foundation and to relationships with Ugandan partners.

For the control body, Article 22 of the Articles of Association envisage the appointment of an **Auditor** or a Board of Statutory Auditors. On 28 April 2021 the Auditor was appointed in the person of Mr Damiano Zazzeron, Accountant and Statutory Auditor at Studio Zazzeron & Cameretti Associati. The Control Body is not attributed any statutory accounts auditing role in accordance with Article 31 of Italian Legislative Decree no. 117/20176.

In April 2020, the Head of Safety was appointed in the person of Mr Stefano Mauri, who continues to cover this role also for 2022. In February 2021 it was resolved to appoint Martina Pacilli as First Aid Manager and Daniele Valerin as Fire Prevention Manager.

MAPPING OF MAIN **STAKEHOLDERS**

STAKEHOLDERS	TOPICS OF INTEREST	ENGAGEMENT METHODS
Beneficiaries	<ul style="list-style-type: none"> • Effective and efficient use of resources with respect to needs • Fair allocation of resources • Independence from conditioning extraneous to the mission • Participation, respect for the individual protection of personal data • Transparency and completeness of information 	Personal or group meetings, telephone calls, website and social media
Members of the Board of Directors	<ul style="list-style-type: none"> • Pursuit of the mission • Respect of values and legacy of the founder • Effectiveness, efficiency and cost-effectiveness of management 	Monthly face-to-face or video-conference meetings, regular updates, visits to Uganda
Employees	<ul style="list-style-type: none"> • Enhancement of expertise and personal skills • Professional growth • Work-life balance • Occupational safety • Effectiveness, efficiency and cost-effectiveness in pursuing the mission 	Internal communication, training courses, refresher meetings, remote work, travel to Uganda
Volunteers	<ul style="list-style-type: none"> • Contribution to project development • Training experience (professional and human) 	Training and follow-up meetings, conference calls, testimonials to new volunteers, social media networks, "Solidarietà per la Pace" magazine
Consultants and Suppliers	<ul style="list-style-type: none"> • Quality of the professional relationship • Sharing of the mission 	Personal meetings, social report

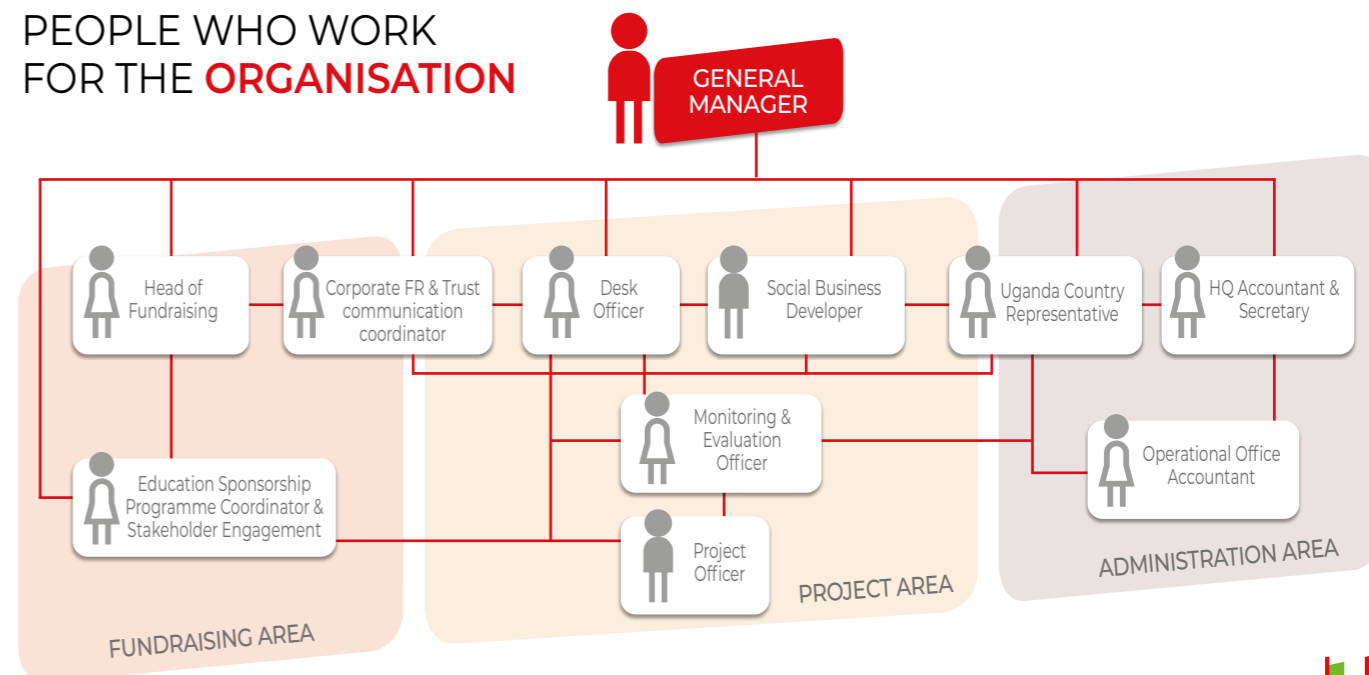


STAKEHOLDERS	TOPICS OF INTEREST	ENGAGEMENT METHODS
Donors	<ul style="list-style-type: none"> • Effective use of funds with respect to the mission • Efficiency in economic management • Transparency in information on management and on the results achieved • Personal data protection • Recognition of the contribution 	Direct mailing, personalised letters, "Solidarietà per la Pace" magazine, social report, telephone contacts, website and social media
Funding companies and organisations	<ul style="list-style-type: none"> • Effective use of funds with respect to the mission • Efficiency in economic management • Transparency in information on management and on the results achieved • Personal data protection • Involvement of the business community • Image return • Contribution to corporate social responsibility • Personal data protection 	Conference calls, presentation and sharing of project proposals, social media, social report
University partners	<ul style="list-style-type: none"> • Sharing of training paths • Opportunity for growth for students • Implementation of projects in partnership 	Periodic meetings by video-conference, "Solidarietà per la Pace" magazine, social report, trips to Uganda
Public and religious institutions	<ul style="list-style-type: none"> • Information on pursuit of the mission • Impact on communities 	Personal contacts, "Solidarietà per la Pace" magazine, social report
Public opinion	<ul style="list-style-type: none"> • Communication transparency • Effective and efficient use of resources in pursuing the mission 	Social report, social media campaign, website, "Solidarietà per la Pace" magazine, press relations and publications, advertising activity on various TV stations
Other Tertiary Sector organisations	<ul style="list-style-type: none"> • Synergies and partnerships • Development 	Programmes, projects and activities, social report, "Solidarietà per la Pace" magazine, conference calls



04. PEOPLE WHO WORK FOR THE ORGANISATION

PEOPLE WHO WORK FOR THE ORGANISATION



The Foundation applies equal opportunity policies that do not involve discrimination between men and women in terms of wages or benefits. In its staff management policy, the Foundation allocates economic resources for **training**. In particular, the following three training courses were organised for all employees in 2022:

- Protection of privacy, processing of personal data and rights of data subjects
- Safety at work as per Italian Legislative Decree 81/2008
- LinkedIn, a tool for building relationships.

In addition, an employee attended a continuous English language course with a native-language teacher and an apprentice attended a cross-curricular course pursuant to Article 4 of Italian Legislative Decree 167/2012.

The **health and safety** of collaborators and volunteers receives particular attention with regard to travel in Uganda, with information being provided on the main health risks, for which the mandatory vaccination against yellow fever is recommended, along with anti-malarial prophylaxis; furthermore, health insurance cover is provided.

Starting from March 2020, the Foundation activated remote work for all employees and collaborators, both Italian and Ugandan, sending specific safety information in accordance with Art. 22, paragraph 1 of Italian Law 81 of 22 May 2017. Remote work was continued in 2022 alongside a return to in-person working at the Foundation's offices for staff meetings. The Foundation also carried out regular workplace sanitising activity.

Employees of the Italian office also enjoy membership of Fondo Est, a supplementary healthcare organisation for commerce, tourism and related sectors.

Lastly, the Foundation has decided to provide medical insurance to employees in Uganda.

MILAN, ITALIAN OFFICE

Contract type	Middle Manager		Office staff		Total
	Man	Woman	Man	Woman	
Permanent full time/ part time	1		2		3
Temporary full time/ part time			1		1
Apprentice			1		1
Intern			1	1	2
Collaborator			1		1
TOTAL					10

The ratio between maximum and minimum gross annual remuneration of employees in Italy is **0,36**.

KAMPALA, UGANDAN OFFICE

Contract type	Middle Manager		Office staff		Total
	Man	Woman	Man	Woman	
Indeterminato full time/ part time			1		1
Determinato full time/ part time	1		1	1	2
Apprentice			1		1
Intern					
TOTAL					5

The ratio between maximum and minimum gross annual remuneration of employees in Uganda is **0,40**.





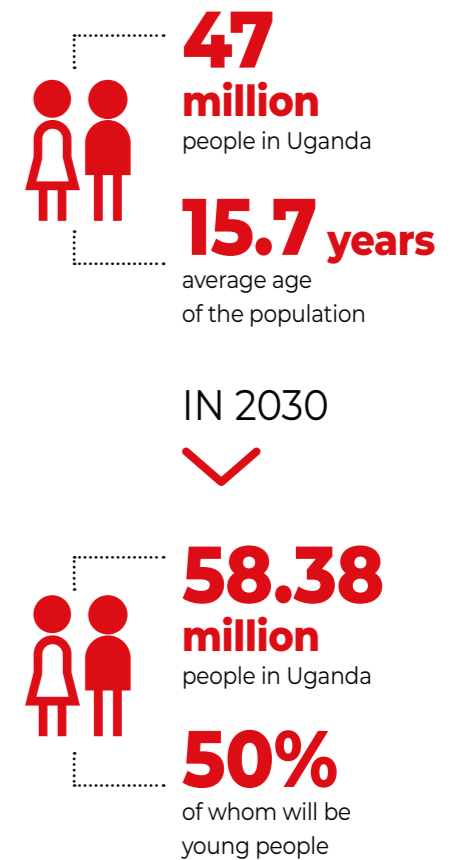
CONTEXT

Father Giovanni “John” Scalabrini arrived in Uganda for the first time in 1964 and remained there until his passing in 2016. He worked initially in Gulu, in the north of the country, and after 25 years moved to Kampala, the capital, where he spent the rest of his life.

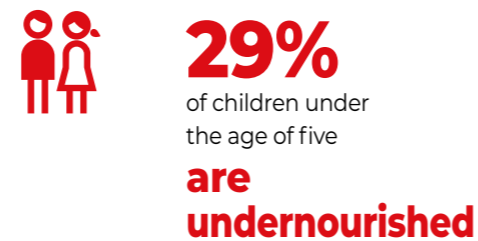
From his very arrival in Uganda, **he reconciled his missionary vocation with the search for entrepreneurial solutions** to make the communities in which he worked independent; as soon as he arrived in Africa, he built a mill that allowed the local population to start producing sunflower oil. However, wherever he was in Uganda, his thoughts were constantly focused on children, convinced that an investment in their future would lead to the development of the entire community. “*Help us to educate our children*” was the first explicit request he received from the faithful in his first parish in Awach, northern Uganda. From that moment on, over his 52 years of life dedicated to the Ugandan population, father Giovanni provided thousands of children and young people with an education, building schools and paying for their studies, in the awareness that he was donating the most precious instrument to generate a more dignified future. This model is now taken forward by Fondazione Italia Uganda which, inspired by its founder, continues his work.

Africa has the youngest population in the world: simply consider that the 23 countries with the lowest average age on the African continent are the same as those with the lowest average age worldwide. With over 47 million people in 2022, Uganda has the **second youngest population in the world**, after Niger, with **an average age of 15.7 years**. Estimates for the coming years predict a steady growth rate of 3%. By 2030 Uganda will reach 58.38 million people and **more than 50% of the population will be school-age** youth. Life expectancy at birth is also expected to increase: in 2022 it was 63 years, in 2030 it will be 65 years. On the one hand, these figures show a great opportunity for growth for the country while, on the other, they highlight the need to invest in education, health, the promotion of training courses and the creation of jobs for young people.

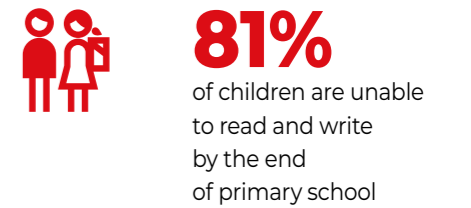
Due to the instability and uncertainty of the past two years, in 2022 Uganda recorded a slight drop in its Human Development Index for the first time in decades; the Report published by the *United Nations Development Programme* reveals an index of 0.52, which places Uganda among the low human development countries, specifically **at position 166 out of 191 total states**. The Ugandan population continued to suffer the consequences of the economic and social crisis triggered by the Covid-19 pandemic in 2022, joined during the year by the effects of the Russian-Ukrainian conflict and some extreme weather events related to global climate change.



The **war in Ukraine** has severely affected international trade, leading to a serious increase in the prices of several goods of which the two countries involved in the conflict are among the world's largest producers, such as wheat, fertilisers, fuels and others. This phenomenon also occurred in Uganda, affecting the cost of several basic necessities and some foods that form the basis of the Ugandan diet. The price of sunflower oil increased by 33%, soap by 129%, rice and maize flour became 67% more expensive, and matooke increased by 167%. The war in Ukraine caused a frightening rise in inflation in the country, from 2.7% in January 2022 to 10.2% in December 2022. The figure for **food inflation** is particularly severe: in January 2022 it was 5.3%, by the end of the year **it reached 23%**. Despite its agricultural potential and significant exports, Uganda's **food insecurity** levels remain classified as "**severe**" by the Global Hunger Index 2022. The report released at the end of the year by the *World Food Programme* notes how the Ugandan population consumes **400 kcal less** than its needs every day and how malnutrition is widespread throughout the country, particularly affecting children: 29% of children under the age of five are undernourished and 53% are anaemic and at risk of not reaching their full mental and physical potential.



The economic crisis has had a major impact on the well-being and education of children and young people. The year 2022 began with the most anticipated of events, the **reopening of schools** after an 83-week closure; however, the prolonged lockdown due to the Covid-19 pandemic had serious repercussions for the schools and students. Many facilities struggled to reopen and find the staff/educators they needed, as many were forced to seek an alternative source of income, and it is estimated that one in ten students never returned to class. According to data from the World Bank, children attend an average of 4.3 years of school in Uganda, of which 2.5 are deemed ineffective (81% of children are unable to read and write by the end of primary school). Several studies conducted on the effects caused by the prolonged closure of schools show how the pandemic has further aggravated existing inequalities and structural barriers in education. Uganda has the **highest rate of early pregnancy in East Africa**; in 2022, 25% of Ugandan girls between the ages of 15 and 19 gave birth and 34% were married before the age of 18. These factors seriously influence school drop-outs, and although the Ugandan government encourages their return to school, these girls are often victims of the strong prejudices still present in the communities. The impact of such a long period away from the classroom is estimated to have far-reaching consequences, affecting not only education, but also the mental health, working conditions and earning opportunities of future generations.



Uganda also had to deal with an Ebola outbreak in 2022 following the confirmation of a positive case in the Mubende district in the central part of the country. In total, 142 cases occurred with a mortality rate of 38%. There had been no cases in Uganda for almost ten years, after Uganda faced its largest Ebola epidemic in 2000-2001, which infected 425 people and had a 53% mortality rate. However, thanks to the intervention of the Ugandan government, supported by the World Health Organisation and other partners, this new outbreak was contained and the Ugandan population was not seriously affected. The government imposed a lockdown in the most affected districts, and schools were closed throughout the country two weeks in advance. However, as the lockdown also affected the Kampala area, the nation's capital and logistics centre, the containment measures affected the transport and trade sectors, putting a further brake on the local economy.

According to the latest projections, about 98% of the working-age population (14-64 years) in Uganda is engaged in informal sector activities, which generate about 55% of the total economic output. This is the segment of the population bearing the brunt of the economic and social consequences of the instability of recent years, as working in informal environments and surviving on small-scale agricultural and manufacturing production, they struggle to find sources of livelihood.

These and other serious consequences also occurred within the community on which the impact of the Foundation's activities is felt, the district of Nakawa, home to around **20%** of the population of Kampala, a total of **246,781** inhabitants.



FUTURE LEADERS

"We all have the possibility of improving our lives. But to do it we have to give people responsibility, place our trust in them and recognise their abilities" (padre Giovanni Scalabrini).

Fondazione Italia Uganda's intervention model is based on the spirit of charity and entrepreneurial charisma inherited from its founder. The **"Father John model"** is focused on **creating social value through the education of the younger generations** in order to construct communities which are able to take responsibility for their future and actively participate in the development of their country.

In line with this approach, the Foundation pursues its mission in the following four action areas:

- CHARITY AND COMMUNITY BUILDING.**
- EDUCATION**
- HEALTH**
- VOCATIONAL TRAINING AND EMPLOYMENT**

Through its work, the Foundation contributes to the achievement of 10 **Sustainable Development Goals** (SDGs): eradicate poverty; eradicate hunger; health and well-being; quality education; gender equality; clean water and health services; dignified work and economic growth; reduce inequalities; make cities and human settlements inclusive, safe, resilient and sustainable; and partnership for the goals.

In particular, in partnerships with the private sector, Fondazione Italia Uganda undertakes to follow the **Kampala Principles**, published by the *Global Partnership for Effective Development Cooperation* (GPEDC) in March 2019 with the aim of guiding the actions of the world of cooperation to develop private sector engagement. The five principles are:

PRINCIPLE 1: INCLUSIVE COUNTRY OWNERSHIP

Strengthening coordination, alignment and capacity building at the country level

PRINCIPLE 2: RESULTS AND TARGETED IMPACT

Achieving sustainable development outcomes through mutual benefits

PRINCIPLE 3: INCLUSIVE PARTNERSHIP

Fostering trust through inclusive dialogue and consultation

PRINCIPLE 4: TRANSPARENCY AND ACCOUNTABILITY

Measuring and disseminating sustainable development results for learning and replicating successful models

PRINCIPLE 5: LEAVE NO ONE BEHIND

Recognising, sharing and mitigating risks for all partners

SUSTAINABLE DEVELOPMENT GOALS

-  End poverty in all its forms everywhere
-  End hunger, achieve food security and improved nutrition and promote sustainable agriculture
-  Ensure healthy lives and promote well-being for all at all ages
-  Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
-  Achieve gender equality and empower all women and girls
-  Ensure availability and sustainable management of water and sanitation for all
-  Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
-  Reduce inequality within and among countries
-  Make cities and human settlements inclusive, safe, resilient and sustainable
-  Strengthen the means of implementation and revitalize the global partnership for sustainable development



CHARITY AND COMMUNITY BUILDING

In the face of the food crisis that escalated in 2022, the commitment of Fondazione Italia Uganda continued to serve and stand by its community with the aim of supporting the poorest segments of the population, following the spirit of charity that has always guided the mission of father Giovanni Scalabrini. The **distribution of food packs** therefore continued. This initiative was launched in 2020 with the aim of guaranteeing at least one meal a day to the most vulnerable families. In particular, families living in the poorest districts of the Nakawa area, such as the slums of Kisenyi, Kasokoso, Banda, Kirombe, Bbiina, Luzira, Acholi Quarters, Kireka, Kasasiro, Kitintale, Mengo, Nalukolongo and Entebbe, were supported. The beneficiary families are all in conditions of severe poverty and include the most marginalised and fragile brackets of the population: the elderly, families with a single head of the household, pregnant women, breastfeeding mothers, disabled people, families consisting exclusively of children, persons suffering from AIDS.

The food packs, known by the beneficiaries as "Life-Saving Packs", guarantee one meal a day for one month for all members of the family. They contain: corn flour, salt - essential ingredients to prepare a cheap and very nutritious typical local meal called *posho* - beans, rice, cooking oil, sugar and soap. During 2022, **14,900 kg** of flour, **16,539 kg** of beans, and **6,778 kg** of rice were distributed, supporting over **5,500** people for a total of 460,000 guaranteed meals. This benefited not only the recipients but also ten local enterprises used by Fondazione Italia Uganda for the purchase of foodstuffs, their suppliers, workers and families, generating an important positive impact on the local community in such a complex period.

DURING 2022 THE FOUNDATION DISTRIBUTED:

 **460,000**
meals

 **over 5,500**
people supported



Kasozi Lukwago – single father of four children, one of whom is disabled:

The food you give assures me of food availability in my house for the children. Every time I receive food, I hurry to put beans on fire and I am assured of a full meal without having to beg from neighbors. Beans is a big delicacy for my home, I can't easily afford it and when I get it I know I will have a lovely meal with my children. I cannot even thank you enough because my life without you would be very difficult and my children would be malnourished.



In addition to the poorest families, the socio-economic and food crisis that has hit Uganda hard has put a strain on several carehomes in Kampala that care for disabled, orphaned and abandoned children. In fact, these **carehomes** are run by volunteers and survive solely on acts of charity or funds from Ugandan public institutions. Over the past two years, they have not received aid and have found themselves without enough food for all the children they host. In addition to food, these homes lack other basic necessities such as nappies, soap and mattresses, all equally indispensable for growing up in a clean and dignified place.

During 2021, several carehomes began to contact the Fondazione Italia Uganda office in Kampala, requesting support. This encounter was a precious opportunity to get to know the organisations that had already in the past been attracted by the charisma of father Giovanni Scalabrini, who had never held back on his support through concrete gestures and actions. Over the course of 2022, the relationship between Fondazione Italia Uganda and **ten carehomes** in Kampala, housing a total of over **760 children**, was strengthened. The support took the form of the provision of food, milk, nappies, soap and sanitising products, distributing **11,900 kg of beans, 12,110 kg of rice, 372 litres of milk, 645 packs of nappies** and **2,400 litres of liquid soap**. The staff of Fondazione Italia Uganda periodically visited these homes, consolidating the bond and sharing their attention and care for those most in need of help.



10
carehomes



760
children



Nakato Angela – founder of the Noah's Ark carehome:

Without you I keep thinking Noah's Ark could be already closed just like other carehomes that have had to close their doors. It makes me very emotional wondering where all these children would be and in what conditions. Sometimes I imagine them on the streets without help. May God reward and not let this noble cause end. By the way, thanks to donations, I was able to save something little and one of the children is going to have the limbs corrected at 2,600,000ugx. For years Corsu (a local medical facility in Uganda that specializes in limb corrections and protection) gave us the opportunity to correct the limbs but we always had to choose feeding the children over surgeries. You helped us to see the dream of our child Maggie walking become a near possibility.





Seeds of Hope arose from the experience of a six-month pilot project developed in 2021 to improve the food security of families in the slums of Kampala during the Covid-19 emergency. The objective of the intervention is to guarantee food for the beneficiary families through an urban agriculture project that promotes autonomy through empowerment.

In the light of the results obtained with the first 26 families that participated in the pilot phase, **in 2022 Seeds of Hope was extended to 280 new families, for a total of 1,790 individuals.** The geographical area of intervention is the slums of Kitintale, Kinawataka, Banda, Acholi quarters and Mutungo, and the beneficiaries are mainly women, single adult families, families consisting only of children, school drop-outs, the elderly and people with disabilities. The needs analysis conducted before the project began showed that 66% of the beneficiaries eat only one meal a day, 58% are unemployed and the remaining 42% carry out casual jobs for survival, 52% have never attended school and 80% have no access to running water and must pay dearly for it. The slums in which the project is developed are areas of informal urban settlements and as such, do not have enough land and space to cultivate. Therefore, Seeds of Hope is developed as an urban farming project where **fruits and vegetables are grown inside easy-to-find recycled materials** on the streets, such as boxes, pipes, bags, bottles, plastic cans. In doing so, the little space available is optimised and the rubbish that accumulates daily on the streets of the slums as waste becomes a resource. The project was established precisely with this aim: **to build resilience based upon local resources.**

In order to achieve this objective, the beneficiaries were divided into five clusters, created on the basis of various factors including language spoken, geographical proximity and tribe affiliation, in order to strengthen cohesion and facilitate the involvement of all participants. In fact, 13 different languages are spoken within the target communities and any language barriers would limit complete understanding; geographical proximity allows members to support each other, and grouping by tribe resolves some tribal differences that could hinder the progress of the project: for example, some tribes are forbidden to cultivate certain vegetables for cultural reasons.

Theoretical and practical training courses were organised for all beneficiaries in order for them to acquire the necessary skills to start their own home-grown crops. The practical training took place in an urban community garden, started in 2021 by the beneficiaries of the pilot phase of the project and then expanded in 2022. Each participant received soil, various recycling materials and **up to 13 types of seeds**, including onions, tomatoes, spinach, carrots, peppers, cabbage, cauliflower and aubergines. In the months after the training, the beneficiaries were supported in the process of seeding, cultivation and harvesting through weekly **monitoring and support** visits.



Urban Farming
project



280 families
were involved

for a total of
1,790 people



over 13
varieties of seeds
which are cultivated
in recycled materials



9
water
access
points



In this process, the presence of the beneficiaries of the pilot phase added value. Thanks to their experience, they were able to share valuable advice and best practices, and above all, had the opportunity to **give back some of the good received by putting it at the service of the community.**

Afterwards, in collaboration with a nutritionist, two **nutrition education sessions** were held to teach participants more about how to cook their vegetables in a healthy way and create balanced dishes for the whole family, and a **training course in marketing and business management** was organised to promote the sustainability of the project within the household, enhancing urban farming as a source of income.

During the impact assessment phase of the pilot project, an important critical issue emerged: the rainy season was poor in 2021 due to drought and ongoing climate change, and the lack of access to running water sources caused serious problems for irrigation. Therefore, water supply became an integral part of the expansion of Seeds of Hope in 2022 in order to ensure continuous year-round cultivation. Thus, **nine water access points** were built and inaugurated, revolutionising not only the farming process but also the hygiene and health of entire communities.

At the end of the project, the results were astonishing: 95% of the beneficiaries were able to put what they had learnt into practice and replicate all the different types of cultivation. Thanks to these, **69%** of the beneficiaries are now able to consume more than two meals a day, improving not only the quantity but also the quality of their food; **90%** have acquired more knowledge about nutrition and **48%** are able to generate additional income from the sale of surplus produce. Lastly, it is interesting to note the high replicability potential of the project: **90%** of the beneficiaries claimed to have trained at least **four other people in the community.** Seeds of Hope continues to reflect father Giovanni Scalabrini's great desire to *make Africa sprout*. In the hope of fulfilling this, in 2023 the project aims to reach out to new families while remaining at the side of those who have begun to reap the first fruits of their independence.

Special thanks for the implementation of this project go to **Pictet Group Foundation** and **Fondazione Giuseppe e Pericle Lavazza Onlus**, which believed in its potential from the start, and to the local partner **Sawa World**, whose expertise and professionalism gave Seeds of Hope the most precious of contributions.



Jessica – beneficiary of Seeds of Hope in 2022:

I have lived in Acholi quarters for 15 years now, I have never seen a project that involves a big number in the community like this one. I am happy that I will live in a neighborhood where we all eat and have the same foods and I am excited to know that the number of people sleeping hungry will reduce. We see and know our problems and to have a communal solution to our problem is just awesome.





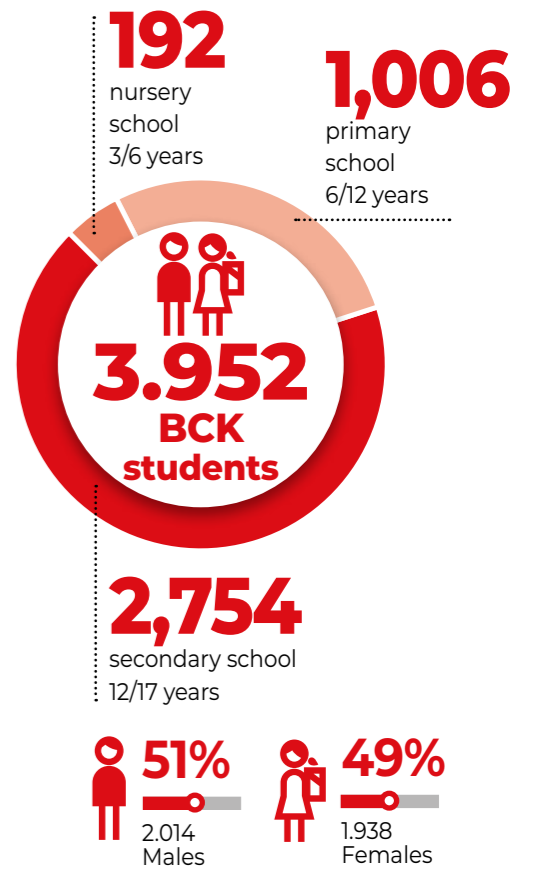
EDUCATION

The verb “to educate” derives from the Latin *educere*, “draw out”, and for Fondazione Italia Uganda this means, firstly, drawing out the talents and abilities of each person and, secondly, giving to children and young people the tools to free themselves from the situations of poverty and misery in which they often live, becoming agents of change for their families and communities. A fundamental role is played in this context by the Bishop Cipriano Kihangire (BCK) schools, founded by father Giovanni in Kampala. Due to their educational offer and level of teaching, the BCK schools are considered among the best in the whole of Uganda and this represents a major opportunity for the future of the boys and girls who attend them.

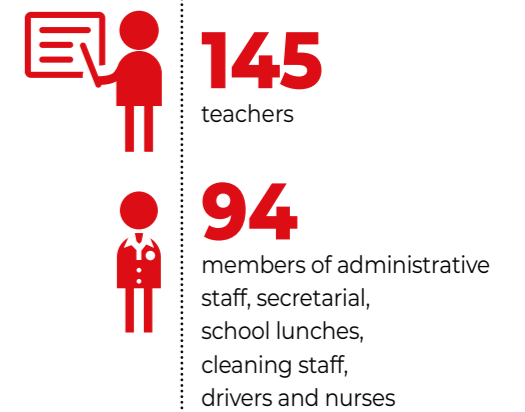
The school year began with the best of news. On 10 January 2022, Uganda officially emerged from two years of strict restrictions and after 83 weeks of closure, Bishop Cipriano Kihangire schools were finally able to reopen their doors to their students, welcoming back a total of **3,952**:

- **192** in the Bishop Cipriano Kihangire nursery school;
- **1,006** in the Bishop Cipriano Kihangire primary school;
- **2,754** in the Bishop Cipriano Kihangire secondary school.

To ensure access to quality education even for those from remote areas of Uganda and those living in difficult family environments, BCK schools offer their students the opportunity to stay in the student halls of the various school complexes. This accommodation consists of a Hostel and two dormitories, known as “Boarding sections,” one for primary school and one for secondary school. In total, these facilities hosted **2,310 children and teens** during 2022. After two consecutive years of closure, the longest in the world, where school abandonment mainly affected girls and young women, BCK schools confirm their **commitment to gender equality**. In total, **1,938 girls** were welcomed back to school, compared to 2,014 boys. Finally, the reopening of schools allowed 239 staff members to resume their work: 145 teachers and 94 administrative, secretarial and school lunch staff, cleaners, drivers and nurses.



IN TOTAL
239
staff members
of which:



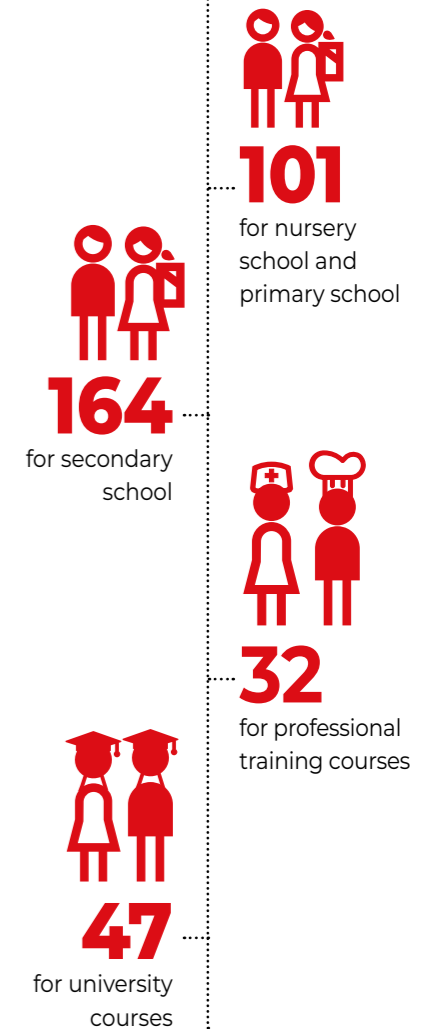


The long lockdown forced the students into extended periods of detachment from social life and everyday relationships, both at school and in their private lives. Precisely for this reason, the activities promoted by Fondazione Italia Uganda during 2022 aimed to create moments of aggregation where students could rediscover the beauty of being together. One example was the organisation of **career guidance talks** for older students, encouraging them to study and help them discover their talents. The youth had the opportunity to listen to adults for inspiration, and were able to discuss the career path they each wish to pursue with their peers. It was an insightful meeting, which actively stimulated the students in a discovery of themselves, their interests and their aptitudes. Another special opportunity to get together was the **Christmas party**, organised at father Giovanni's Mission Home. The aim was to give the students an opportunity for fun and joy, offering them the chance to spend a day together in a free environment where they could express their emotions through games and stories. Finally, **initiatives were implemented for parents and guardians** in order to involve them in the schooling and growth of children and young people. More than 70% of the people invited took an active part by asking questions and opening discussions on topics such as the importance of education and the roles and responsibilities of adults in guiding children through the different stages of life.

career guidance talks



To tackle illiteracy and school abandonment, every year through the **Education Sponsorship Program**, Fondazione Italia Uganda offers the opportunity to study and cultivate talents to hundreds of Ugandan children and young people from across the country living in vulnerable conditions. In 2022, **344** study scholarships were provided.



DISTANCE SUPPORT

The poorest children and young people who receive the opportunity to go to school are not only supported by the Education Sponsorship Program, but also thanks to numerous supporters who choose to activate a distance support. During 2022, **distance support was activated for 222 children**. Distance support allows children originating from situations of great difficulty to enjoy a calm childhood at school, learning and taking the first steps towards a better future. The children and young people included in the programme live in contexts of severe poverty and are selected without discrimination in terms of race, gender, religious beliefs and group of belonging.

The supporter's contribution not only covers the cost of school fees, but also guarantees the student two hot meals a day, basic medical expenses, medicines, a uniform, learning materials and transport for the home-school journey. In supporting the student on their school journey, the supporter receives report cards, photographs, videos and any news and updates about the child.

In order to increase the promptness of the updates and to make the support experience more involving, Fondazione Italia Uganda has created **the digital platform Praise**.



222 children
supported in 2022



school fees



2 meals
per day



medical costs
and medicines



uniform
and learning materials



transport
for the home-school journey

PRAISE

Praise is an innovative and transparent platform that stemmed from the idea of transferring **distance support** to a digital platform capable of bringing the student and the supporter closer together. Thanks to this project, hundreds of Ugandan children and young people can start to build their own future at the Bishop Cipriano Kihangire schools.

In the reserved area, supporters have access to continuous updates coming directly from Uganda: photos, videos, school reports, letters and other information on the student's life and on his/her community. The donor can also communicate with the child at any time via the message board: here, with the mediation of the Foundation staff, the two can get to know each other better and feel closer, in spite of the distance. The experience of digital distance support continues to generate enthusiasm and involvement: increasing numbers of supporters, including numerous companies, are choosing to take part in this project.

At the end of 2022, **170 supporters were registered with Praise, of which 19 were new members**. Fondazione Italia Uganda holds this initiative close to its heart as it allows two worlds which are geographically and culturally very distant to come together, facilitating dialogue, the cornerstone of its identity.

At the end of 2022
Praise counts

170 members





At the beginning of 2022, in order to foster educational moments of social interaction, the sports activities of Bishop Cipriano Kihangire schools were enhanced. In particular, a School Football Academy was created for the primary section, sports equipment was upgraded and professional training was offered to physical education teachers. Initially 30 primary school students, **30 secondary school students, four physical education teachers and four football coaches** were involved, but over the months more and more children and teens joined the training sessions.

Sports and physical activity are fundamental for the full development of boys and girls, contributing not only to their health, but also to learning social and relational skills. Indeed, it is a powerful vehicle for inclusion, aggregation and participation that enables the growth of a common sense of belonging. Feeling like part of the same social context, part of the team, can give everyone the desire and courage to change their lives. This is why the project has been called **Sport for Change**, because it believes in sport as a tool for social change.

Through sport, the students were able to cultivate their passions, set goals for personal growth, and return to moments of sharing after a long period of social isolation that negatively affected their psychosocial well-being, increasing anxiety and stress.

SCHOOL
FOOTBALL
ACADEMY

- founded at the beginning **2022**
- 30** students of primary school
- 30** students of secondary school
- 4** physical education teachers
- 4** football coaches



Judith, 14 years old, student at BCK schools:

My best football moment came when I was appointed the team's captain. I feel that was the greatest honor in my football journey. I have to support my team, encourage them during games, coordinate and remind them of the need to excel. It's one of the most beautiful responsibilities I have been given.

The sport activities organised throughout the year have enabled them to acquire fundamental skills and notions, such as the importance of striving for a goal, teamwork, discipline, being able to respect rules, being motivated and knowing how to motivate one's team-mates. This will enable them to grow as responsible, respectful and supportive people.



None of this would have been possible without **Fondazione Milan Onlus**, which in 2022 chose to stand alongside our supporters, providing its valuable expertise and decades of experience in making children and young people protagonists of change.





HEALTH

Founded by father Giovanni Scalabrini in Kampala in 2007, initially as a clinic dedicated to students of the BCK schools and later expanded and opened to the whole community of Luzira and the Nakawa area, the Benedict Medical Centre (BMC) now has **64** staff members and offers the following services:

- a health centre for check-ups
- radiology, maternity and surgical wards, gynaecology and dentistry departments
- a pharmacy
- a lab for analyses
- a day hospital
- an inpatient clinic

An incubator was purchased in 2022 for the maternity ward of the Benedict Medical Centre, allowing **503 children** to be cared for, preventing hypothermia, especially in cases of premature births.

One of the goals of Benedict Medical Centre is to make medical care accessible to all, and to raise community awareness on topics such as personal hygiene, prevention and recognising the symptoms of the main infectious diseases. In order to reach the poorest families living in the most remote slums of Kampala, following a proposal from two young Ugandan doctors, the Community Outreach project was launched in 2018: the BMC goes outside its own walls and sets up a field hospital in the various slums of the capital to provide **free medical care** to thousands of people: HIV, malaria and tuberculosis tests, general check-ups, dental, gynaecological and eye health services, distribution of medicines, hygiene kits, mosquito repellents and fly screens. On these days, the healthcare staff also organise **information and prevention** courses and dedicate themselves, involving the local communities, to cleaning the houses and streets of the slums, where there is great degradation.

SOME NUMBERS FOR 2022:



20,850 patients examined



797 natural and caesarean births



6,048 vaccinations



3,075 ultrasound scans



1,545 X-rays



The "Community Outreach" model is based precisely on community mobilisation and is made possible by the involvement of community workers, the *Village Health Teams*, who go from door to door in the slums to inform the population. The activities are then structured in several stages: recruitment, training and diagnostic tests. All cases that test positive or are deemed more serious by the field staff are immediately referred to the Benedict Medical Centre for care; all other patients are instead followed with follow-up examinations at six months. Follow-up examinations of patients seen in 2021 were carried out in 2022, and of the total of 881 people, **301** returned to the clinic for follow-up examinations.

In recent years, this model has successfully increased the population's knowledge of their state of health, prevention and possible treatment of sexually transmitted diseases, HIV, TB and malaria; but above all, it has made it possible to increase the number of people who, having tested positive, access appropriate treatment and maintain it over time through regular follow-ups and examinations.

In December 2019, Fondazione Italia Uganda participated in the Global Fund 5% call launched by Agenzia Italia per la Cooperazione allo Sviluppo (AICS) as a partner of the Università Cattolica del Sacro Cuore, lead institution, and the Benedict Medical Centre, local partner, presenting the project "Community Outreach as a model to serve women in the slums of the Kampala urban area: improvement strategies for the prevention and clinical management of HIV, TB and Malaria." Funding for the project was approved. In 2021, two Community Outreach days were held, and in 2022 the project continued through the organisation of two new days, one on 26 June and one on 1 October, attended by a



301
patients
seen in 2022
returned
to the clinic
for follow-up
examinations



total of **1,581** people. These people not only received medical care and free advice (such as HIV, malaria and TB tests, exams, check-ups and drugs) but they also benefited from training sessions on prevention and treatment of sexually transmissible and endemic diseases. Of the total of 1,581 people, **1,407** were female and, of these, **810** were pregnant women and girls; **184** were boys and girls examined, of whom **76** were under the age of five.

Tests administered in 2022:

- Malaria: 1,016, of which 3% tested positive
- HIV: 992, of which 3% tested positive
- Hepatitis B: 964, of which 3% tested positive
- Syphilis: 1,005, of which 2% tested positive



1,581
people
participated
in the Community
Outreach



1,407
women



of whom
810
were pregnant



BECOMING A MOTHER IN UGANDA

When organising Community Outreach days, special attention is paid to pregnant women, who account for more than 50% of the total number of beneficiaries. In most cases, they arrive at the time of delivery without ever having had an ultrasound scan or check-up, and often expose themselves and their baby to risks by giving birth in their own homes in the slums, where the necessary hygiene conditions do not exist. During 2022, 399 women were accompanied, of whom 20% already had a complication at the time of admission, complications such as pre-eclampsia, urinary tract infections, cervical insufficiency and uterine rupture, which if left untreated can develop into serious infections and lead to preterm labour, premature delivery or foetal loss. Out of **399** patients, **17** were under the age of 18 and **3** were adolescents under the age of 15. Young women and girls are often abused in Uganda, and between 2021 and 2022, the numbers increased due to the prolonged lockdown caused by the COVID-19 pandemic. Thanks to the Benedict Medical Centre's care, these women had access to antenatal and postnatal examinations, ultrasound check-ups, blood and urine tests, tests for malaria, HIV, syphilis and hepatitis B, medicines for infections such as candidiasis and vaginosis, malaria prophylaxis, deworming, folic acid and iron supplements. They also learnt from health personnel what behaviour to adopt during pregnancy, better understanding the warning signs during gestation and receiving the necessary social, emotional and psychological support.

Out of a total of 399 women, **74%** continued their care until delivery at the BMC and the project ensured that an obstetrician-gynaecologist was present in the delivery room and, in the event of complications, a surgeon was present to perform operations such as a caesarean section. Of the total number of deliveries (297), **113** emergency caesarean sections occurred. After delivery, the mothers and babies received all the necessary care up to 24 hours after birth, followed by follow-up examinations at six days and six weeks after delivery.

The "Becoming a mother in Uganda" project was made possible thanks to the **many individual donors** who supported the project and to **Fondazione Museke Onlus**, which in particular ensured the purchase of medicines essential for the care of mothers from when they were taken under management to delivery.



399
women
were taken
care of during
pregnancy



17
patients
were under
the age of 18
3
patients
were adolescents
under the age of 15



74%
of women
continued their care
until delivery
at the BMC



**Florence – 2022 beneficiary
of Becoming a Mother in Uganda:**

Time reached and I was called to Benedict hospital to receive free treatment. At that time, I was at term that is 9 months. When I reached the facility, I had a live baby girl, she is called Blessing. I recovered and I told her that she is indeed a blessing. I was very happy and the care that I received from the health workers was the basis on which I named my baby Blessing.





VOCATIONAL TRAINING AND EMPLOYMENT

Following the business spirit of its founder, Fondazione Italia Uganda aims to provide work skills to future generations, launching small *Income Generating Activities (IGAs)* which allow them to support themselves and to maintain their families, bringing value to the community to which they belong.

This takes place through the activity of **14 workshops**, launched by father Giovanni Scalabrini himself, which create employment and offer vocational training opportunities to dozens of workers living in the district of Luzira in conditions of particular vulnerability. The workshops also contribute to a broader vision of self-sustainability which forms part of the Foundation's DNA; indeed, they produce the items that are necessary for schools to operate and to maintain their work: the carpenters create the desks, chairs and furniture, the bakers prepare the food distributed in the canteens of the BCK schools, the tailors create the school uniforms and so on.

The years of pandemic and the consequent measures imposed to tackle the spread of Coronavirus led to a significant slowdown in the Ugandan manufacturing industry, with the workshops also inevitably suffering a setback. However, thanks to the major reorganisation carried out in 2020, which included renovation work and the purchase of new machinery, the workshops' production activities were slowly consolidated in 2022.

MECHANICAL CARPENTRY



CARPENTRY



HYDRAULIC SYSTEMS



WAREHOUSE AND ACCOUNTING



EXTINGUISHERS MAINTENANCE



ELECTRICAL WORKSHOP



MECHANICAL WORKSHOP



FOOD CENTRE



BRICK PRODUCTION



FLOORING



WELDING



TAILORING AND EMBROIDERY



PRINTING



PAINTING



With the reopening of the schools in January 2022, the tailoring workshop resumed the production of uniforms, **employing a total of 12 people**; the same was true for the food centre which, in order to fulfil orders for bread, chapatis, mandazi and doughnuts for BCK schools, guaranteed a stable monthly income for **nine workers**; the carpentry also resumed the production of furniture for offices and schools, providing work for **six people**. In 2022, the food centre also served as an educational centre for BCK schools: students interested in pursuing a career in the food industry were able to get involved first-hand and observe how work is done in such a production centre.

 **12 new jobs**

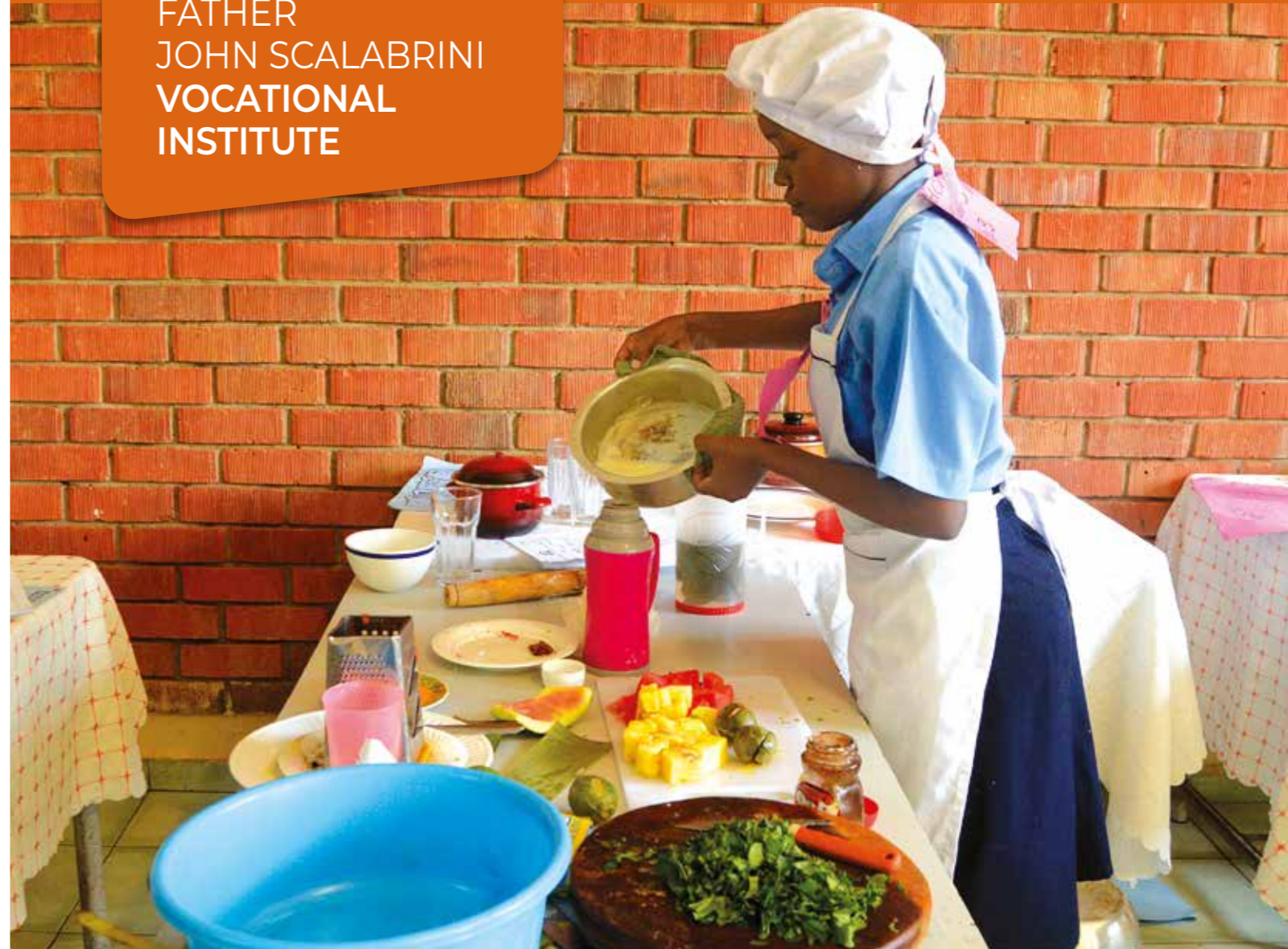
 **9 new jobs**

 **6 new jobs**

WORKSHOP	2022 PRODUCTION PRODUCT	QUANTITY
Tailoring (Total production)	Shirts	3,500
	T-shirts	3,333
	Sweatshirts	1,251
	Skirts	1,854
	Trousers	1,870
	Sports uniforms	1,000
	Ties	1,266
Food centre (Daily production)	Soft sweet rolls	1,800
	Mandazi and doughnuts	650
	Chapatis	500
	Savoury rolls	300
Carpentry (Total production)	Tables	45
	Doors	30
	Blackboards	10
	Beds	5
	Mechanical carpentry (Total production)	Double beds
Bunk beds		71
Bedrails		217
Hospital beds		35
Chairs		268



FATHER JOHN SCALABRINI VOCATIONAL INSTITUTE



The biggest project in the “Vocational Training and Employment” area, as well as the final wish of father Giovanni Scalabrini, is the development of an innovative professional training hub for the Ugandan tourism and hospitality sector: the **Father John Scalabrini Vocational Institute**. In spite of the many challenges posed by the context, in recent years the project’s development activity has focused on the search for and creation of important strategic partnerships with local and international tourism institutions and entities in order to give the project maximum prestige.

In 2022, thanks to the collaboration with the **IULM University** (University Institute of Modern Languages) in Milan, a trainee offered his skills and knowledge for the project, participating in the development of questionnaires to initiate a market analysis in the hospitality and catering sector; he then conducted a logistical survey of hotels located in the capital area of Kampala for an up-to-date mapping of those present. His work was crucial, as he provided data and information relating to the new post-pandemic local context. The ultimate goal of this research and development work is to ensure that the Father John Scalabrini Vocational Institute can become a reference point in the Ugandan context, able to offer an important training opportunity for learning practical skills and job placement for its students, **generating a significant impact on the youth employment rate and the local tourism sector**.



2,650 m²

distributed over 3 floors



OUR PARTNERSHIPS

- **ConTe.it:** ConTe.it has been a partner of Fondazione Italia Uganda since 2018 and has supported the educational projects since the beginning, ensuring access to education for several children and teens over time. In 2022, it chose to join the Foundation in a new project that was launched in early 2023, namely the Peacefeeding project, which supports several community schools in the country, seeking to nurture peace by combating school drop-out.
- **Fondazione Giuseppe e Pericle Lavazza Onlus:** launched during 2020, the partnership with Fondazione Lavazza is a source of great pride for Fondazione Italia Uganda. Thanks to the close cooperation undertaken, the pilot project of Seeds of Hope was carried out in 2021; in 2022, their involvement contributed to the expansion of the project, succeeding in guaranteeing food security within the slums; it also enabled the support of nine family homes through the distribution of food and basic necessities, helping over 530 disabled, abandoned and orphaned children.
- **Fondazione Mediolanum Onlus:** launched in 2021, the collaboration with Fondazione Mediolanum Onlus enabled the implementation of educational projects immediately. In 2022, in particular, it supported the Peacefeeding project launched in early 2023, with the aim of nurturing peace by combating school drop-out.
- **Fondazione Milan:** started at the beginning of 2022, the partnership with Fondazione Milan supported the football teams of Bishop Cipriano Kihangire Primary and Secondary School, enhancing the school's sports equipment and activities, as well as addressing the students' need to discover and cultivate their talents. The partnership provided 20 professional training sessions and sports equipment for 60 children and young people and 8 physical education teachers. The partnership also supported the establishment of the first School Football Club for the Primary section and generated a positive impact on the entire school, improving its curriculum in sports education.
- **Fondazione Museke Onlus:** shares the charitable principles of father Giovanni's work and the Foundation's effort to support the most fragile. In 2021, Fondazione Museke stood by our side in tackling the COVID-19 pandemic, enabling us to offer appropriate treatment to more than 200 positive patients. In 2022, it renewed its partnership by supporting 250 Ugandan mothers-to-be from the slums with care and assistance, giving them access to antenatal exams and treatment, accompanying them up to delivery at the Benedict Medical Centre clinic and then with postnatal care.
- **Fondazione Renato Corti:** the partnership with Fondazione Corti has been in place for some years now and continues to guarantee access to university education for Ugandan young people. With this goal, in 2022 the Corti Foundation supported 47 scholarships for university students at faculties such as Economics and Finance, Statistics, International Relations, Education, Social Sciences, Medicine and Surgery, Pharmacy and Law, offering them a real opportunity for their future.



- **Pictet Group Foundation:** launched in October 2021, the partnership with the Pictet Foundation made it possible to expand the Seeds of Hope project in 2022. Pictet Group Foundation immediately placed its trust in the innovation of this project, supporting it so that it could broaden its impact.
- **RED Robiglio & Dematteis:** the precious collaboration that began in 2021 with the communication agency RED Robiglio&Dematteis continued in 2022, allowing Fondazione Italia Uganda to publicise its actions for the first time via a commercial. The RED agency provided its expertise free of charge to convey to increasing numbers of people the message of father Giovanni Scalabrini: putting children first by providing them with an education, the safest lifeline.
- **Università Cattolica del Sacro Cuore:** the collaboration between Fondazione Italia Uganda and Università Cattolica del Sacro Cuore began in 2009 as part of the UCSC Charity Work Program, promoted annually by the Centro di Ateneo per la Solidarietà Internazionale (CeSI), which offers students from the Faculties of Medicine and Surgery and Education Sciences the opportunity to volunteer with Fondazione Italia Uganda in Kampala. In 2022, due to the Covid-19 pandemic, it was not possible to implement the volunteering program. The collaboration with Università Cattolica was consolidated thanks to the partnership project submitted for the Global Fund 5% call for proposals launched by the Italian Agency for Development Cooperation (AICS). The partnership allowed the implementation of two Community Outreach days that ensured free medical care for 1,581 people, including 1,407 women.
- **Università IULM:** the partnership launched in 2022 with the IULM (University Institute of Modern Languages) of Milan has allowed, as part of a broader collaboration, the development of a market analysis in the hospitality and catering sector and an updated mapping of hotels located in the capital area of Kampala, providing data and information that allow a better understanding of the local post-pandemic context.



VOLUNTEERS

Volunteers are the added value of our projects because, in fully sharing our mission, they decide to put their time, skills and strengths at the service of our community, donating their personal contribution and receiving much from the discovery of a different culture, an opportunity for personal and professional growth.

After two years in which these valuable exchanges suffered a setback due to the pandemic, in 2022 we were finally able to welcome **five volunteers** back to Uganda, who chose to get involved with the Foundation's activities.





FUTURE GOALS

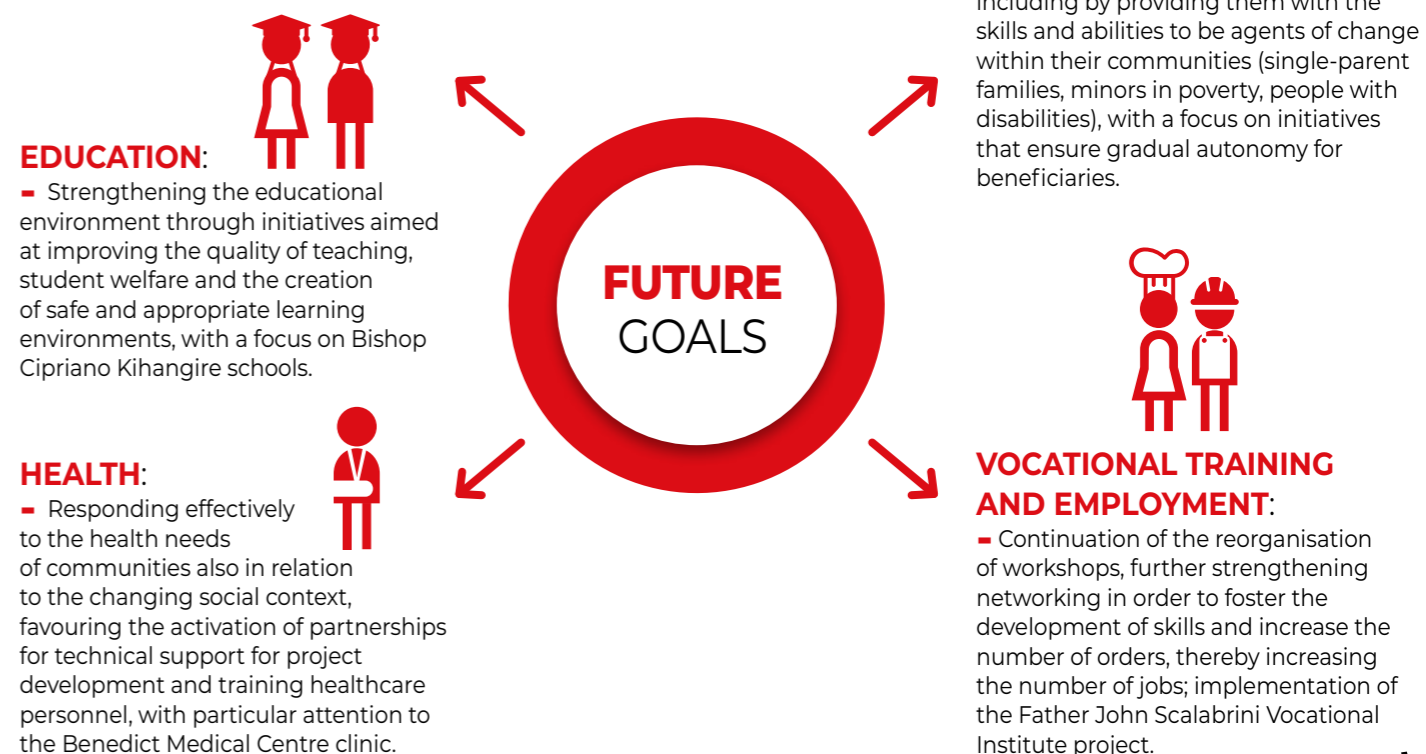
The two years of closures due to the Covid-19 pandemic and the economic effects of the war in Ukraine, with rising inflation, are profoundly changing the social context within which the Foundation and the Ugandan partners of the Emmaus Foundation Trust operate.

While 2022 saw the implementation of several activities that had been temporarily suspended or the continuation of initiatives created during the pandemic emergency, it also saw the emergence of evolving needs through strategic planning.

This requires “modernising” the mission. Indeed, what does it mean to “Continue the work of father Giovanni Scalabrini in Uganda, creating strong, responsible and independent communities thanks to its youths” **today**, in a context where the average age of the Ugandan population is below 16 years and where young people are an important factor of dynamism within the communities?

In the face of the failure of many primary and secondary schools in the country, for example, there is a greater urgency to create spaces within our schools to enable more young people to access quality education. It is just as urgent to find economic resources to enable our clinic to continue its “outgoing” work in the slums, where the number of those - especially pregnant women - who do not have the possibility of treatment is very high. Similarly, it is important to offer those working in the workshops a serene environment that facilitates the creation of new jobs.

Achieving these objectives will only be possible through constant dialogue with those who share the same aims as the Foundation and whom father Giovanni himself decided to place side by side, setting up the Emmaus Foundation Trust in 2009, and through institutional accreditation work that enables the Foundation to involve a larger number of stakeholders.



06. ECONOMIC AND FINANCIAL SITUATION



BALANCE SHEET

ASSETS	31/12/2022	31/12/2021
A) MEMBERSHIP FEES OR CONTRIBUTIONS STILL DUE		
B) FIXED ASSETS		
II - TANGIBLE FIXED ASSETS		
Land and buildings	€ 0	€ 256,041
Plants and machinery	€ 944	€ 1,295
TOTAL	€ 944	€ 257,336
TOTAL FIXED ASSETS	€ 944	€ 257,336
C) CURRENT ASSETS		
II - RECEIVABLES		
Tax credits	€ 770	€ 2,126
Other receivables	€ 14,352	€ 15,240
TOTAL	€ 15,122	€ 17,366
III - CURRENT FINANCIAL ASSETS		
Other securities	€ 195,413	€ 196,134
TOTAL	€ 195,413	€ 196,134
IV - CASH AND CASH EQUIVALENTS		
Bank and postal deposits	€ 1,575,032	€ 1,678,068
Cash at bank and in hand	€ 238	€ 202
TOTAL	€ 1,575,270	€ 1,678,270
TOTAL CURRENT ASSETS	€ 1,785,805	€ 1,891,770
D) ACCRUED INCOME AND PREPAID EXPENSES	€ 176,551	€ 57,296
TOTAL ASSETS	€ 1,963,300	€ 2,206,402
LIABILITIES	31/12/2022	31/12/2021
A) EQUITY		
I - ORGANISATION'S ENDOWMENT FUND	€ 100,000	€ 100,000
II - RESTRICTED CAPITAL ASSETS		
Restricted reserves by decision of the institutional bodies	€ 250,648	€ 471,885
III - AVAILABLE EQUITY		
Reserves of profits or operating surpluses	€ 1,444,370	€ 1,429,240
IV - FINANCIAL YEAR SURPLUS/DEFICIT	€ 1,433	€ 15,129
TOTAL	€ 1,796,451	€ 2,016,254
B) PROVISIONS FOR RISKS AND CHARGES		
Other	€ 0	€ 90,824
TOTAL	€ 0	€ 90,824
C) STAFF SEVERANCE PAY	€ 47,739	€ 31,754
D) PAYABLES		
Payables to banks	€ 2,993	€ 2,405
Trade payables	€ 58,588	€ 14,971
Tax payables	€ 8,319	€ 6,534
Payables to social security institutions	€ 9,639	€ 7,962
Payables to employees and collaborators	€ 1,374	€ 3,268
Other payables	€ 2,611	€ 222
TOTAL	€ 83,524	€ 35,362
E) ACCRUED EXPENSES AND DEFERRED INCOME	€ 35,586	€ 32,208
TOTAL LIABILITIES	€ 1,963,300	€ 2,206,402



PROFIT AND LOSS ACCOUNT

COSTS AND CHARGES		31/12/2022	31/12/2021	INCOME AND REVENUES		31/12/2022	31/12/2021
A) Costs and charges from activities of general interest			A) Revenues, income and profits from activities of general interest				
Services	€ 21,991	€ 12,491	Contributions from private subjects	€ 116,913	€ 130,819		
Staff	€ 376,392	€ 348,615	Other revenues, income and profits	€ 848	€ 0		
Payment of Funds	€ 686,371	€ 518,791					
Provision to restricted reserve by decision of institutional bodies	€ 0	€ 151,885					
Use of restricted reserve by decision of institutional bodies	€ -221,237	€ 0					
TOTAL	€ 863,517	€ 1,031,782	TOTAL	€ 117,761	€ 130,819		
			Surplus/deficit from activities of general interest (+/-)	€ -745,756	€ -900,963		
B) Costs and charges of various activities			B) Revenues, income and profits from various activities				
TOTAL	€ 0 €	€ 0	TOTAL	€ 0	€ 0		
			Surplus/deficit from various activities (+/-)	€ 0	€ 0		
C) Costs and charges from fundraising activities			C) Revenues, income and profits from fundraising activities				
Costs for habitual fundraising	€ 395,242	€ 360,828	Income from habitual fundraising	€ 1,309,609	€ 1,447,552		
			a) health	€ 185,323	€ 171,302		
			b) education	€ 386,857	€ 373,851		
			c) training and employment	€ 1,319	€ 1,421		
			d) emergency	€ 187,197	€ 605,174		
			e) institutional	€ 548,913	€ 295,804		
TOTAL	395,242 €	360,828	TOTAL	1,309,609	1,447,552		
			Surplus/deficit from fundraising activities (+/-)	914,367	1,086,724		
D) Costs and charges from financial and capital assets			D) Revenues, income and profits from financial and capital assets				
On bank accounts	€ 14,864	€ 14,208	From bank accounts	€ 563	€ 142		
From building assets	€ 0	€ 9,600					
TOTAL	€ 14,864	€ 23,808	TOTAL	€ 563	€ 142		
			Surplus/deficit from financial and capital assets (+/-)	€ -14,301	€ -23,666		
E) Costs and charges of general support			E) Income of general support				
Raw materials, consumables and goods	€ 1,183	€ 1,069	Other income of general support	€ 24,782	€ 9,791		
Services	€ 136,143	€ 125,621					
Use of third-party assets	€ 25,722	€ 23,747					
Amortisation and depreciation	€ 351	€ 351					
Other costs	€ 13,947	€ 5,587					
TOTAL	€ 177,346	€ 156,375	TOTAL	€ 24,782	€ 9,791		
TOTAL CHARGES AND COSTS	€ 1,450,969	€ 1,572,793	TOTAL INCOME AND REVENUES	€ 1,452,715	€ 1,588,304		
			Financial year surplus/deficit before taxes (+/-)	€ 1,746	€ 15,511		
			Taxes	€ 313	€ 382		
			Financial year surplus/deficit (+/-)	€ 1,433	€ 15,129		

COMMENT ON THE 2022 FINANCIAL STATEMENTS

With the relaxation of restrictive measures to limit the spread of Covid-19 in Uganda, it was possible to resume some of the activities that had been interrupted. This allowed the Foundation to release part of the restricted reserves by decision of the institutional bodies in the years 2020 and 2021 for a total of €221,23 (A.10). The use of the restricted reserve coincided with the financing of the following projects previously determined by the institutional bodies: start of construction of a new dining hall for the Bishop Cipriano Kihangire school (€25,237), emergency projects in the field of education (€80,000), charges for the reorganisation of activities in Uganda (€53,000), Seeds of Hope project (€63,000). Net of the utilisation described above, the restricted reserve as at 31/12/2022 stands at €250,648.

Income from regular fundraising amounting to €1,309,609 (C.1) refers to donations received during the year. In 2022, the traditional fundraising with direct mailing campaigns was complemented by actions related to the involvement of corporate and institutional stakeholders, also through digital channels. Other operating expenses relate to the disbursement of the funds collected (A.7). The allocation areas were: Health (12%), Education (45%), Emergency (24%), General activity support in Uganda for Emmaus Foundation Trust (19%). In 2022, the Foundation increased its disbursements compared to the previous year by €167,580, in accordance with its short- to medium-term objectives for the same year: the implementation of projects that had been slowed down by the pandemic.

Following the publication by the Italian Ministry of Labour and Social Policies of the *guidelines on fundraising*, in June 2022 it was decided, in order to best seize the provisions of the aforementioned guidelines on reclassification, to allocate income from customary fundraising activities to section C) *Revenues, income and profits from fundraising activities*, instead of the classification adopted for the year 2021 in section A) *Revenues, income and profits from activities of general interest*.

During the year, a building owned by the Foundation located in Pavia was sold for €190,000 (B.II.1); the sale generated a capital loss of €66,041, which was entirely covered by the provision for risks specifically set aside in previous years. At the end of 2022, with this disposal, the Foundation's fixed assets are less than 1% of total assets.

Considering that liquidity makes up about 80% of the Foundation's assets, and short-term investments (Loans, non current assets) cover the remaining 20%, the Foundation's ability to meet short-, medium- and long-term financial needs is evident. The previous result, linked to the marginal weight of debt capital (<1%), guarantees the Foundation a solid financial structure that allows it to maintain its future objectives.



INFORMATIONS ON FUNDRAISING ACTIVITIES

The relationship activity with individuals who have supported Fondazione Italia Uganda for years relies mainly on the tool of Direct Mailing on paper, to which digital was added from 2018.

The **paper mailing** is sent periodically to lists of donors extracted from a database of **over 180,000 contacts** which constitute the wealth of relationships cultivated by the Foundation over the years, thanks to which the main activities in Uganda can be supported. During 2022, **ten fundraising campaigns** were carried out and **an acquisition campaign** for new donors was implemented to finance the following projects:

- **Charity and community building:** distribution of food packs to the community and support to care homes;
- **Education:** coverage of school fees for needy children, support for the purchase of a school bus for BCK schools and support for the “Peacefeeding” project;
- **Health:** support for the “Community Outreach” and “Becoming a mother in Uganda” projects.

During 2022, **20,258 people** chose to support the Foundation's activities through an economic contribution. The relationship with our donors was strengthened by the periodic sending of personal thank-you notes, as well as the delivery of the six-monthly magazine “**Solidarietà per la Pace**”, through which we sought to provide updates on the progress of projects, also reporting stories and testimonies directly from the field by local staff and beneficiaries.

In 2020 Fondazione Italia Uganda undertook activity aimed at building relationships with the business world, establishing a corporate area, with the aim of involving the profit sector in its projects and building new strategic partnerships. In 2022, this new area strengthened the partnerships established for project activities in Uganda.

During 2022 Fondazione Italia Uganda continued to consolidate its **digital communication**. In particular, **over 32,400** users visited the institutional website in 2022 (a 79% increase on 2021), the number of followers who continue to be part of the Facebook community of Fondazione Italia Uganda is **9,244**, and **over 276** follow the Instagram account, which was set up in 2020 with the aim of increasingly differentiating its communication targets and bringing young people, the cornerstone of the entire work, closer to the Foundation. The LinkedIn channel was introduced in 2022, which has **280** followers and aims to reach the world of professionals and business, with the objective of strengthening institutional communication. In this regard, in 2022, the 2021 Fondazione Italia Uganda Annual Report was published in the weekly magazine **Internazionale**, a source of pride and transparency for the Foundation.

 **180,000** contacts



 **20,258** donors



32,400 users visited the website

Finally, the first **commercial** of Fondazione Italia Uganda was aired in 2022, thanks to which it was possible to convey father Giovanni Scalabrini's message to more and more people: put children first by guaranteeing them education, the safest lifeline. The commercial was broadcast on various TV stations from April 2022 onwards throughout the year: Class Tv, Mediaset channels, Rai, La 7, Sky and many others. The feedback received was very positive and brought results in terms of visibility and notoriety, but above all it made new people discover and become attached to the work of father Giovanni Scalabrini.



www.youtube.com/watch?v=pkpse8qAD-o

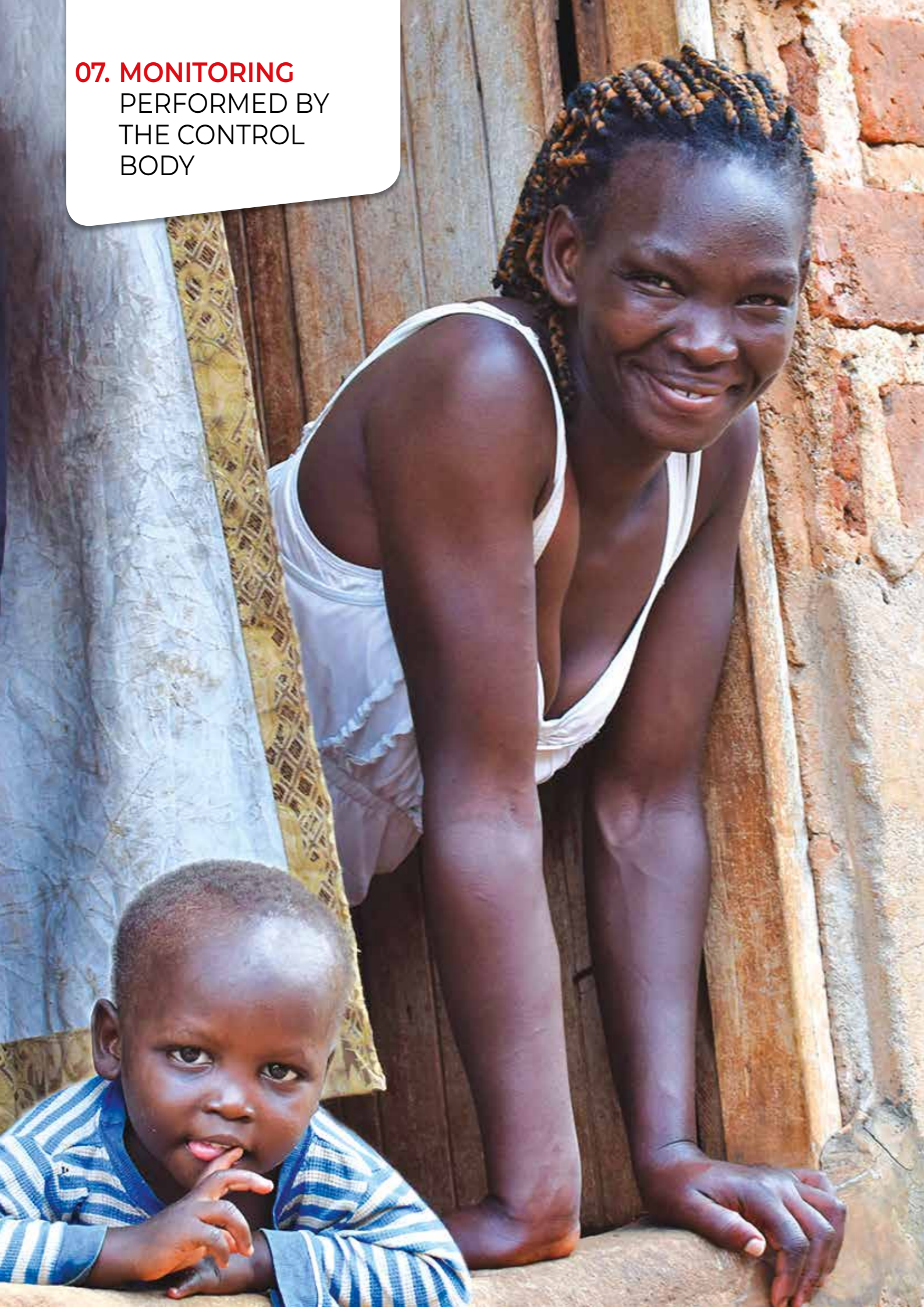
PROTECTION OF PRIVACY AND MANAGEMENT OF CORPORATE LIABILITY

Fondazione Italia Uganda has taken steps to align its structure with the principles and rules contained in Regulation (EU) 2016/679 - on the “protection of natural persons with regard to the processing of personal data and on the free movement of such data” - and in Italian Legislative Decree 196 of 30 June 2003, as amended and supplemented by Italian Legislative Decree 101 of 10 August 2018. In this context, the Foundation has adopted appropriate technical and organisational measures to guarantee adequate data processing security levels, with particular attention to information provided to donors. Over the years, no breaches of data stored by the Foundation have been recorded.

In addition, Fondazione Italia Uganda has established an Organisation, Management and Control Model in accordance with Italian Legislative Decree no. 231 of 8 June 2001. It has also prepared a Code of Ethics which defines the fundamental values and principles of conduct valid for all those who come into contact with the Foundation. Finally, Fondazione Italia Uganda has appointed a Supervisory Body to monitor the effective application of the Model and to guarantee its adequate update in line with the main organisational changes and regulatory interventions that amend from time to time the contents of Italian Legislative Decree 231/2001. During 2022 no criticalities were identified.



07. MONITORING PERFORMED BY THE CONTROL BODY



MONITORING PERFORMED BY THE CONTROL BODY

Pursuant to Art. 30, par. 7 of Italian Legislative Decree 117/2017, during the financial year, the Sole Auditor monitored the compliance of Fondazione Italia Uganda per l'opera di padre Giovanni Scalabrini Onlus (Foundation) with its civic, solidarity and socially useful purposes, with particular regard to the provisions contained in Article 10 of Italian Legislative Decree 460/97 in relation to the Foundation's non-profit status.

The audits revealed the following:

- all of the Foundation's institutional activities were carried out in compliance with the statutory purposes and in accordance with the provisions of Article 10 of Italian Legislative Decree 460/97;
- the Foundation has not performed activity directly related to the institutional activities specified under Art. 10 par. 5 of Italian Legislative Decree 460/97;
- the Foundation carried out fundraising activities in accordance with principles of truthfulness, transparency and fairness in its relations with supporters and the public;
- the Foundation does not pursue profit-making purposes, even subjective ones, and has complied with the prohibition on the distribution, even indirectly, of profits, operating surpluses, funds and reserves to founders, employees and collaborators, directors and other members of the corporate bodies pursuant to paragraph 6 of Article 10 of Italian Legislative Decree 460/97;
- the equity, including all its components, such as revenues, income, profits and other income, however known, is allocated exclusively to the conduct of the statutory activities.

GRI STANDARD INDICATOR CODE	INDICATOR DESCRIPTION	REFERENCES / NOTES	PAGE
1. Profile of organisation			
102-1	Name of organisation	General information on the organisation	7
102-2	Activities and projects	Activities and projects	19-45
102-3	Location of organisation's headquarters	General information on the organisation	7
102-4	Location of main operating activities	Context	15-17
102-5	Ownership and legal form	General information on the organisation	7
102-6	Markets served (including geographical analysis, sectors served, type of clients and beneficiaries)	Goals and activities	15-45
102-7	Size of the organisation	People who work for the organisation	13
102-8	Information on employees and other workers	People who work for the organisation	13
Strategy			
102-15	Description of main impacts, risks and opportunities	Goals and activities	19-45
Ethics and integrity			
102-16	Description of the organisation's mission, principles, values and standards of behaviour	General information on the organisation	7
Governance			
102-18	Governance structure of the organisation, including committees reporting to the highest governing body	Structure, governance and administration	9
Stakeholder engagement			
102-40	List of stakeholders	Mapping of main stakeholders	10-11
102-43	Approach of the organisation to stakeholder engagement activities	Mapping of main stakeholders	10-11
102-44	List of key issues emerging from stakeholder engagement activities and description of how the organisation responds	Mapping of main stakeholders	10-11
Reporting formalities			
102-50	Reporting period	Methodology used for preparing the social report	5
102-52	Reporting frequency	Methodology used for preparing the social report	5
102-53	Useful contact details for requesting information about the report and its contents	Methodology used for preparing the social report	59
102-54	Conformity with GRI Guidelines	Methodology used for preparing the social report	5
102-55	Reporting requirements	Methodology used for preparing the social report	5

GRI STANDARD INDICATOR CODE	INDICATOR DESCRIPTION	REFERENCES / NOTES	PAGE
2. Economic performance indicators			
Economic performance			
201-1	Economic value generated, distributed and retained	Economic and financial situation	51-53
4. Social performance indicators			
Employees			
401	Management approach disclosures	People who work for the organisation	13
401-1	Number and rate of new recruits and turnover divided by age and gender	People who work for the organisation	13
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	People who work for the organisation	13
Occupational health and safety			
403	Management approach disclosures	People who work for the organisation	13
Training and education			
404	Management approach disclosures	People who work for the organisation	13
Diversity and equal opportunities			
405-1	Breakdown of the highest governing body by gender and breakdown of the workforce by gender	Governance system, people who work for the organisation	9, 13
4. Social performance indicators			
Local communities			
413	Management approach disclosures	Future leaders	19
413-1	Activities with local communities, assessment of impacts and programme development	Goals and activities	19-45
Donors' privacy			
103-2	Management approach	Protection of privacy and management of corporate liability	55
418-1	Breach of privacy and loss of data	Protection of privacy and management of corporate liability	55

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To have a communal solution to our problems is just awesome."

Jessica

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