





## LETTER OF INTRODUCTION

Dear friends,

2021 was a very difficult year for the entire Ugandan community, particularly for young people, who had to miss another school year. Many of them started working to support their families financially and will no longer return to school. The negative effects of this series of events will be felt for decades.

The year began with the presidential elections in January, resulting in the re-confirmation of President Yoweri Museveni, who has been in office since 1986. As in the final months of 2020, the social tensions and clashes continued into the early weeks of 2021.

The easing of pre-election restrictive measures coincided with the spread of a more aggressive Covid variant which, between May and June, rapidly brought the already fragile Ugandan health system to its knees.

The country's largest public hospitals immediately collapsed and, as the cases increased, even the smaller facilities had to face the brunt of the pandemic: our **Benedict Medical Centre**, despite not being equipped as a Covid facility, was able to treat 200 cases, thanks to the contribution of donors. In September and November, when the pressure from Covid patients began to decline, the Foundation was then able to organise two "**Community Outreaches**", providing free medical treatment and advice to the Kampala slum dwellers.

At educational level, as stated, the school closures continued throughout the year. Once again in this case, thanks to the generosity of our supporters, we were able to continue to provide distance learning services for students of **Bishop Cipriano Kihangire** and to contribute to paying the salaries of teachers and professors, thereby avoiding the loss of educators which occurred in several Ugandan schools (as many as 600 schools had to be closed during 2021 due to the crisis generated by the non-payment of fees).

Our initiatives to combat the socio-economic emergency generated by the pandemic continued within the community. These included the distribution of "**life-saving packs**", the support to **care homes for the disabled** and the "**Seeds of Hope**" project, the latter particularly effective in combating the food crisis in the slums.

In closing, we cannot fail to mention what is happening in Ukraine: the war is attacking our consciences and, as occurred for the Covid-19 pandemic, urging us to rediscover **the deeper meaning of the work of father Giovanni**.

Education and instruction, to which he dedicated over 50 years of his missionary life in Uganda, have the capacity to make every person freer and more responsible: a person who builds peace from his/her own community.

*"You see, if you can do small things, you can also do great things",* he used to say.

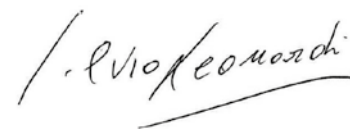
Giving a Ugandan child the opportunity to attend school, after 2 years of closures, is a gesture that may appear "small", perhaps almost insignificant, but it brings with it **immense value for the world**.

This renewed awareness makes us strive to work even harder, personally, to promote peace, following the method that father Giovanni himself taught us.

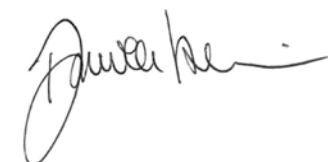
We would like to take the opportunity to thank all those who, in spite of the serious difficulties that Italy is experiencing at present, continue to assist in the work begun by father Giovanni.

We are keenly aware of the responsibility that this trust has placed on our shoulders.

Sincerely,



Silvio Leonardi  
Chairman of  
Fondazione Italia Uganda Onlus



Daniele Valerin  
General Manager of  
Fondazione Italia Uganda Onlus



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## 01. METHODOLOGY USED FOR PREPARING THE SOCIAL REPORT

### METHODOLOGY USED FOR PREPARING THE SOCIAL REPORT

The Fondazione Italia Uganda Onlus Social Report is based upon the principles of the **Global Reporting Initiative (GRI)** guidelines - the international standard of reference for non-financial reporting - in the GRI Standard version, in accordance with the "Referenced" approach. With respect to the suggested structure, it was decided to reposition the "GRI Content Index" at the end of this document, to increase the fluidity and completeness of the narrative. The Report is the annual tool for reporting on the pursuit of the Foundation's mission, focusing on the commitment, initiatives and continuous process of dialogue with and listening to stakeholders, primarily our beneficiaries and supporters. The scope of the Report consists of the activity performed by Fondazione Italia Uganda from 1 January 2021 to 31 December 2021.

In accordance with the GRI provisions, this edition of the Report is based upon the materiality analysis in defining the reporting topics most relevant to the Foundation and its stakeholders.

Finally, this Social Report is prepared in conformity with the **Guidelines for the preparation of the social report of Third Sector associations** adopted by the Ministry of Employment and Social Policies by decree dated 4 July 2019.





## 02. GENERAL INFORMATION ON THE ORGANIZATION



## HISTORY AND MISSION

Fondazione Italia Uganda Onlus was founded in 2000 to support the work of **father Giovanni “John” Scalabrini**, a Catholic missionary who lived in Uganda for over 50 years, dedicating his whole life to supporting the people of Uganda.

Having arrived in Uganda in 1964, he worked in the north first and then in the capital Kampala, where he built schools and colleges, an orphanage, a hospital and a few workshops around his mission. He provided thousands of orphans, children and young people from needy families with an education, and taught hundreds of youngsters and adults a trade.

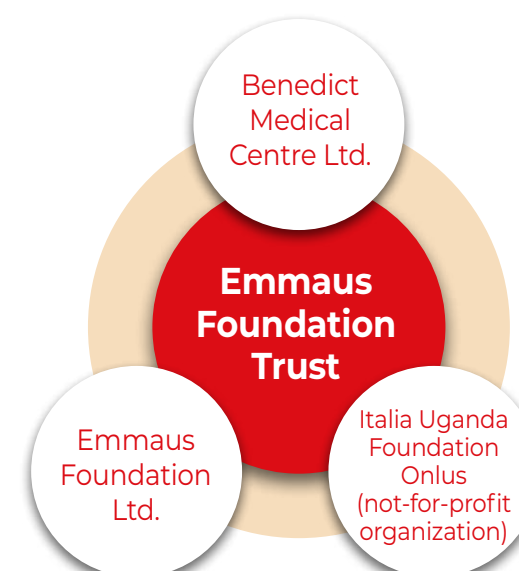
After his passing in October 2016, the Foundation continued his work, following in his footsteps by investing in children’s education to make the community independent over time.

Our mission: **“To continue the work of father Giovanni Scalabrini in Uganda, creating strong, responsible and independent communities thanks to its young people.”**

The Foundation has its headquarter in Milan and operational office in Kampala.

Fondazione Italia Uganda does not pursue its mission alone: as desired by father Giovanni Scalabrini, to give continuity to its vision, since 2009 it has been part of the *Emmaus Foundation Trust* which also consists of two other partners, both of which Ugandan, Emmaus Foundation and Benedict Medical Centre. The three members administer the work of father Giovanni, preserving his mission and respecting his founding values.

The Foundation is a non-profit organization and, based upon the teaching of the social doctrine of the Catholic Church, it carries out activities of general interest concerning: cooperation for development, in accordance with Italian Law no. 125 of 11 August 2014, as amended (cf. Art. 5, par. 1 of Italian Legislative Decree no. 117 of 3 July 2017, letter n); charity and distance support (cf. Art. 5, par. 1 of Italian Legislative Decree no. 117 of 3 July 2017, letter u). In particular, the Foundation aims to promote and support solidarity experiences on the African continent and, more generally, in developing countries, through education, training, assistance, cultural, social and social-health promotion, aimed at eradicating poverty and reducing inequalities, improving the living conditions of the populations and promoting sustainable development in line with what is established by the rules of international cooperation.





## GOVERNANCE SYSTEM

The Foundation is governed by a Board of Directors consisting of 5 members, appointed on 28 April 2021 and in office for 3 financial years; the Board will expire upon the approval of the 2023 financial statements. Article 9.8 of the Foundation's Articles of Association establishes that the activity of the Board of Directors is performed free of charge. Currently, our Directors are:

- 1 Chairman:** Silvio Leonardi, *gynaecologist, former Head Physician of Obstetrics and Gynaecology at the hospitals of Novi Ligure and Acqui Terme and Director of the Mother and Child Department of Alessandria Hospital*
- 2 Director and Treasurer:** Gianfranco Ugo, *Private Banker at Pictet Wealth Management*
- 3 Director:** Bepi Fremder, *Chairman of FPM Fabbrica Pelletterie Milano*
- 4 Director and Representative of Fondazione Italia Uganda in Emmaus Foundation Trust:** Enrico Lodi, *Partner at Studio LCO & Partners*
- 5 Director:** Edilio Somaschini, *currently retired, former General Manager of Consorzio Cabiato Produce.*

The Board of Directors determines the general lines of the Foundation's activity, makes strategic decisions, defines the priorities in terms of initiatives to be undertaken or financed, and exercises powers of extraordinary administration. During 2021, 4 meetings of the Board of Directors were held, in which all 5 Directors duly participated. The issues discussed refer primarily to the strategic management of the Foundation and to relationships with Ugandan partners.

For the Control Body, the Articles of Association envisage, under Art. 22, the appointment of an **Auditor** or a Board of Auditors.

On 28 April 2021 the Auditor was appointed in the person of Mr Damiano Zazzeron, Accountant and Statutory Auditor at Studio Zazzeron & Cameretti Associati.

The Control Body is not attributed any statutory accounts auditing role in accordance with Article 31 of Italian Legislative Decree no. 117/20176.

In April 2020, the Head of Safety was appointed in the person of Mr Stefano Mauri, who continues to cover this role also for 2021. In February 2021 it was resolved to appoint Martina Pacilli as First Aid Manager and Daniele Valerin as Fire Prevention Manager.





MAPPING OF MAIN **STAKEHOLDERS**

STAKEHOLDERS	TOPICS OF INTEREST	INVOLVEMENT METHODS
Beneficiaries	<ul style="list-style-type: none"><li>• Effective and efficient use of resources with respect to needs</li><li>• Fair allocation of resources</li><li>• Independence from conditioning extraneous to the mission</li><li>• Participation, respect for individuals, personal data protection</li><li>• Transparency and completeness of information</li></ul>	Personal or group meetings, telephone calls, website and social media
Members of the Board of Directors	<ul style="list-style-type: none"><li>• Pursuit of the mission</li><li>• Respect of values and legacy of the founder</li><li>• Effectiveness, efficiency and cost-effectiveness of management</li></ul>	Monthly meetings in person or by video conference, periodic updates, visits to Uganda
Employees	<ul style="list-style-type: none"><li>• Enhancement of expertise and personal skills</li><li>• Professional growth</li><li>• Work-life balance</li><li>• Occupational safety</li><li>• Effectiveness, efficiency and cost-effectiveness in pursuing the mission</li></ul>	Internal communication, training courses, update meetings, remote working, travel in Uganda
Volunteers	<ul style="list-style-type: none"><li>• Contribution to project development</li><li>• Training experience (professional and human)</li></ul>	Training meetings and follow-up meetings, conference calls, testimonies to new volunteers, social networks, magazines
Consultants and Suppliers	<ul style="list-style-type: none"><li>• Quality of the professional relationship</li><li>• Sharing of the mission</li></ul>	Personal meetings, social report



STAKEHOLDERS	TOPICS OF INTEREST	INVOLVEMENT METHODS
Donors	<ul style="list-style-type: none"><li>• Effective use of funds with respect to the mission</li><li>• Efficiency in economic management</li><li>• Transparency in information on management and on the results achieved</li><li>• Personal data protection</li><li>• Recognition of the contribution</li></ul>	Direct Mailing, personal letters, "Solidarietà per la Pace" magazine, social report, telephone contacts, website and social media
Funding companies and organizations	<ul style="list-style-type: none"><li>• Effective use of funds with respect to the mission</li><li>• Efficiency in economic management</li><li>• Transparency in information on management and on the results achieved</li><li>• Personal data protection</li><li>• Involvement of the business community</li><li>• Image return</li><li>• Contribution to corporate social responsibility</li></ul>	Conference calls, presentation and sharing of proposals for projects, social media, social report
University partners	<ul style="list-style-type: none"><li>• Sharing of training paths</li><li>• Opportunity for growth for students</li></ul>	Periodic meetings by video conference, "Solidarietà per la Pace" magazine, social report
Public and religious institutions	<ul style="list-style-type: none"><li>• Information on pursuit of the mission</li><li>• Impact on communities</li></ul>	Personal contacts, "Solidarietà per la Pace" magazine, social report
Public opinion	<ul style="list-style-type: none"><li>• Communication transparency</li><li>• Effective and efficient use of resources in pursuing the mission</li></ul>	Social report, social media campaigns, website, "Solidarietà per la Pace" magazine, relations with the press and publications
Other associations of the Third sector	<ul style="list-style-type: none"><li>• Synergies and partnerships</li><li>• Development</li></ul>	Programmes, projects and activities, social report, "Solidarietà per la Pace" magazine, conference calls

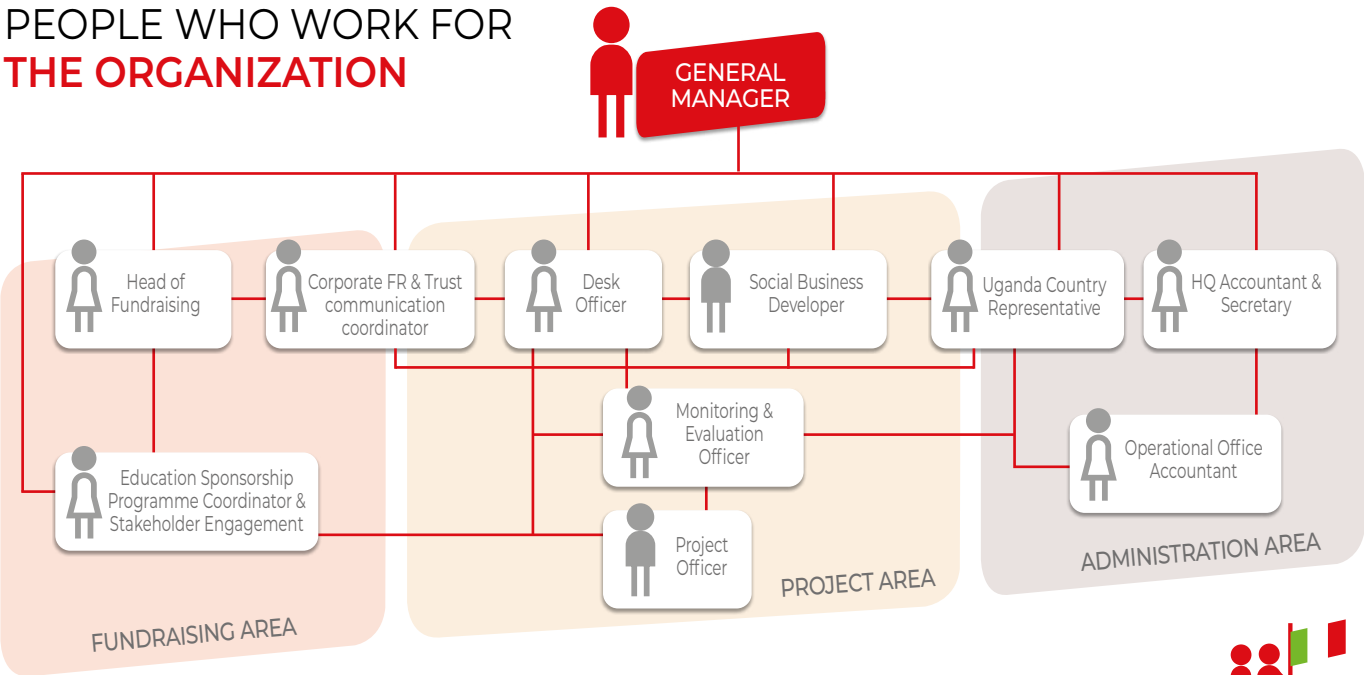




04. PEOPLE WHO  
WORK FOR THE  
ORGANIZATION



PEOPLE WHO WORK FOR  
THE ORGANIZATION



The Foundation applies **equal opportunity policies** that do not involve discrimination between men and women in terms of wages or benefits. In its staff management policy, the Foundation allocates **economic resources for training**. In particular, in 2021, two apprentices carried out professional *on the job training*, achieving the aims indicated in the Individual Training Plan; one employee attended a course on “Data Collection for Impact Measurement” and one employee attended a master’s degree in “Institutional Management and Leadership”. **The health and safety** of collaborators and volunteers receives particular attention with regard to travel in Uganda, with information being provided on the main health risks, for which the mandatory vaccination against yellow fever is recommended, along with anti-malarial prophylaxis; furthermore, health insurance cover is provided.

Starting from March 2020, the Foundation activated for all employees and collaborators, both Italian and Ugandan, **smart working** sending specific safety information in accordance with Art. 22, paragraph 1 of Italian Law no. 81 of 22 May 2017. Smart working was continued in 2021 alongside a gradual return to in-person working at the Foundation’s office for staff meetings. The Foundation also carried out regular workplace sanitising activity.

Employees of the Italian office also enjoy membership of Fondo Est, a supplementary healthcare organization for commerce, tourism and related sectors. Finally, the Foundation has decided to provide medical insurance to employees in Uganda.

MILAN, ITALY OFFICE

Contract type	Middle Manager		Employees		Total
	Man	Woman	Man	Woman	
Permanent full time/ part time	1			1	2
				2	2
Temporary full time/ part time					
Apprentice				2	2
Intern					
Collaborator			1		1
TOTAL					7

The ratio between maximum and minimum gross annual remuneration of employees in Italy is **0.40**.

KAMPALA, UGANDA OFFICE

Contract type	Middle Manager		Employees		Total
	Man	Woman	Man	Woman	
Permanent full time/ part time				1	1
		1			1
Temporary full time/ part time			1	1	2
				1	1
Apprentice					
Intern					
TOTAL					5

The ratio between maximum and minimum gross annual remuneration of employees in Uganda is **0.40**.



## 05. GOALS AND ACTIVITIES

### CONTEXT

Father Giovanni “John” Scalabrini arrived in Uganda for the first time in 1964 and remained there until his passing. He worked initially in Gulu, in the north of the country, and after 25 years he moved to Kampala, the capital, where he remained until 2016.

From his very arrival in Uganda, **he reconciled his missionary vocation with the search for entrepreneurial solutions** to make the communities in which he worked independent; as soon as he arrived in Africa, he built a mill that allowed the local population to start producing sunflower oil.

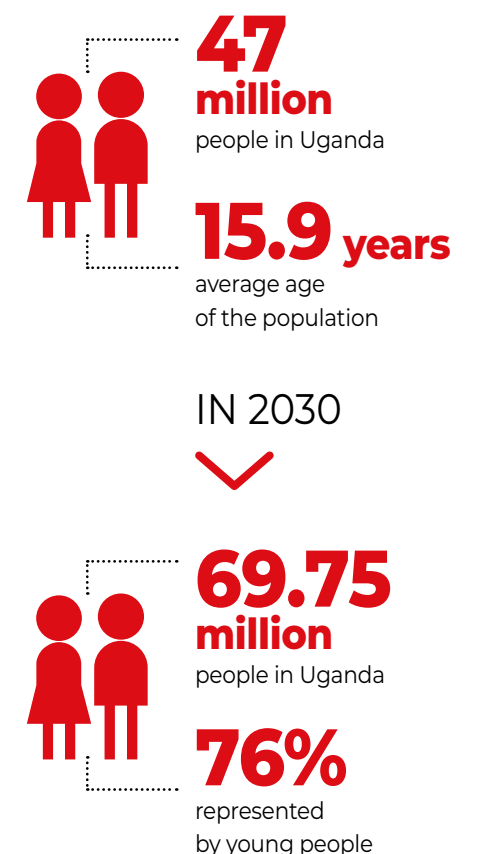
However, in whatever region of Uganda he found himself, his thoughts were constantly focused on children, convinced that an investment in their future would lead to the development of the entire community. “Help us to educate our children” was the first explicit request he received from the faithful of his first parish in Awach.

From that moment on, over his 52 years of life dedicated to the Ugandan population, father Giovanni provided thousands of children and young people with an education, building schools and paying for their studies, in the awareness that he was donating the most precious instrument to generate a more dignified future. This model is now taken forward by Fondazione Italia Uganda which, inspired by its founder, continues his work.

With a population of about 47 million and with **an average age of 15.9 years** Uganda is the second youngest population in the world, after Niger. Estimates for the coming years predict a constant growth of 3%: **by 2030**, Uganda will reach 69.75 million people with **young people representing 76% of the entire population**. These figures, on one side, demonstrate a great opportunity for growth for the country while, on the other, they highlight the need to invest in education, health, the promotion of training courses and the creation of jobs for young people.

Despite Uganda having recorded in the last 5 years before the pandemic an average economic growth of 5.3%, the Human Development Index is **0.544**; this indicator, despite growing by 70% in the last 20 years, **positions Uganda among the countries with low human development**, more specifically in position **159 out of 189** total states. The outbreak of the coronavirus pandemic further worsened the situation, affecting the social and economic development of the country for years to come. The past year, in particular, in addition to the difficulties inherited from 2020, had to tackle various events and emergencies that put a strain on the Ugandan population.

The year began with the new **presidential elections**, in which the electoral campaign incited disorder and tensions on the streets of Kampala, proving to be one of the most turbulent of recent years. During the crucial days of this period, the internet connection was also suspended, making it impossible to access any type of social network, blocking economic activities and isolating the country for more than a week. Furthermore, in November, Kampala was the subject of a **terrorist attack**: two strong explosions caused deaths and injuries and brought to mind a fear that had almost been forgotten (the last attack occurred over 10 years ago).





In 2021 Uganda also had to deal with a **new and stronger wave of Covid-19**, caused by the spread of new variants, including Delta, which led to a **63% increase in cases** between June and July, compared to previous months. The Ugandan health system collapsed as it only has **218 intensive care beds** throughout the country; albeit increased compared to the previous year (55 in 2020), the spike in infections was so sudden that these beds were not sufficient. In fact, **42%** of total cases seen since the start of the pandemic were recorded in June alone. In response to the new emergency, on 7 June 2021 the government imposed a new lockdown, reintroducing the block on public and private transport and once again stopping all commercial operations. Workers unable to go to work stunted productivity and the demand for goods and services inevitably dropped. These new closures had more profound effects on the economy and the labour market compared to those of 2020, creating strong instability and insecurity throughout the country.

During 2021, approximately **three million jobs were lost**, but unemployment was not distributed equally: young people and women were the worst to be hit. With the loss of employment, the poverty rate also increased. According to the World Bank, in 2021 **one in five people lived in extreme poverty** and about one-third with less than 1.90 USD per day. In addition to the containment measures and the events described above, the crisis was further aggravated by the effects of climate change: strong rainfall, flooding and a locust invasion had a negative impact on agricultural production. **The prices of agricultural products, in fact, increased exponentially** and, in November 2021, they reached their highest peak in terms of increase (likely to be exceeded again in 2022 as a result of the Russia-Ukraine conflict). Those increases were also dictated by the rise in the cost of petrol - which increased between June and December by **24%** - significantly



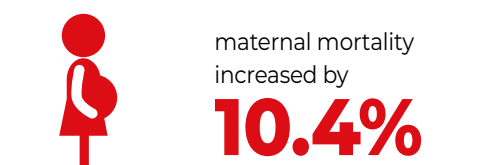
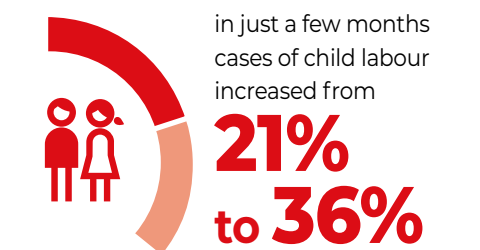
affecting the end value of the products. Once again, these price rises had a more severe effect on the most vulnerable families, who were no longer able to provide sufficiently for their own livelihoods.

A **further school closure** exacerbated the already difficult situation. After a very short re-opening in early 2021, the Government decided to suspend all lessons again in response to the new wave of Covid-19. Uganda is the country in which **the longest closure in the world took place: 83 weeks** commencing from March 2020, with only partial re-openings for limited periods, while the definitive re-opening for all classes is scheduled for 10 January 2022. This gave rise to disastrous consequences affecting different categories of the population. **Over 600 schools in 2021 had to close on a permanent basis, leaving 15 million students** with no opportunity to attend school and a shocking number of unemployed teachers and workers. Many schools, despite managing to combat economic failure, no longer had the means to cover their staff salaries and this gave rise to a new social phenomenon: teachers had to resort to finding new jobs, abandoning the teaching profession forever.

The consequences on the learning paths of students were also dramatic. Students from the poorest families are those who suffered the most serious effects: many of them do not have the means to access remote learning and, as family needs have become increasingly compelling due to the loss of employment and the increase in prices of basic necessities, children and young people have often been involved in generating household income, as well as being exposed to situations of danger and abuse. In just a few months **cases of child labour in Uganda increased from 21% to 36%**.

The confinement within the walls of the home exacerbated another serious social problem, that of sexual and gender-based violence (SGBV) against girls. When comparing the 6 months prior to the outbreak of the pandemic with the 6 months of *lockdown*, we see a **24% increase in reports of rape and a 30% increase in cases of sexual violence suffered by girls**. Furthermore, there was a more intense spread of the practice of child marriages: it is estimated that the number increased by **25%** during the pandemic. Cases of underage pregnancies also increased: in the period January-September 2021 alone, there were more than **290,000**, with an average of 32,000 new pregnancies per month. These are alarming numbers that are even more worrying in light of the stigma faced by girls within their communities, as well as the consequent abandonment of schooling and the risks to their health. In fact, due to the public transport restrictions, pregnant women were often unable to access health centres and services, thereby risking their own lives and that of the child. Indeed, in 2021, during the *lockdown*, **the maternal mortality percentage increased by 10.4%**.

These and other serious consequences also occurred within the community on which the impact of the Foundation's activities is felt, the district of Nakawa, home to around 20% of the population of Kampala, a total of 246,781 inhabitants.







FUTURE LEADERS

*“We all have the possibility of improving our lives. But to do it we have to give people responsibility, place our trust in them and recognise their abilities” (Father Giovanni Scalabrini)*

The Fondazione Italia Uganda intervention model is based on the charitable spirit inherited from its founder. The **“father John model”** is focused on creating social value through the education of younger generations in order to build communities that are able to take responsibility for their future and actively participate in the development of their country.

In line with this approach, the Foundation pursues its mission in the following four action areas:

- EDUCATION
- HEALTH
- VOCATIONAL TRAINING AND EMPLOYMENT
- CHARITY AND COMMUNITY BUILDING

With its action, the Foundation contributes to achieving 9 **Sustainable Development Goals** (SDGs): eradicate poverty, eradicate hunger, health and wellness, quality education, gender equality, clean water and health services, dignified work and economic growth, reduce inequalities, partnership for goals

In particular, in partnerships with the private sector, Fondazione Italia Uganda undertakes to follow the **Kampala Principles**, published by the *Global Partnership for Effective Development Cooperation* (GPEDC) in March 2019 with the aim of guiding the actions of the world of cooperation to develop private sector engagement:

- PRINCIPLE 1: INCLUSIVE COUNTRY OWNERSHIP**  
Strengthening coordination, alignment and capacity building at the country level
- PRINCIPLE 2: RESULTS AND TARGETED IMPACT**  
Achieve sustainable development outcomes through mutual benefits
- PRINCIPLE 3: INCLUSIVE PARTNERSHIP**  
Fostering trust through inclusive dialogue and consultation
- PRINCIPLE 4: TRANSPARENCY AND ACCOUNTABILITY**  
Measuring and disseminating sustainable development results for learning and scaling up of successes
- PRINCIPLE 5: LEAVE NO ONE BEHIND**  
Recognising, sharing and mitigating risks for all partners

SUSTAINABLE DEVELOPMENT GOALS

- End poverty in all its forms everywhere
- End hunger, achieve food security and improved nutrition and promote sustainable agriculture
- Ensure healthy lives and promote well-being for all at all ages
- Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- Achieve gender equality and empower all women and girls
- Ensure availability and sustainable management of water and sanitation for all
- Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- Reduce inequality within and among countries
- Strengthen the means of implementation and revitalize the global partnership for sustainable development







## CHARITY AND COMMUNITY BUILDING

In March 2020, when the very first cases of coronavirus were recorded in Uganda, the country entered a lengthy lockdown which would last uninterruptedly for almost two years. The containment measures imposed for such an extended length of time generated very serious socio-economic consequences which, in 2021, are estimated to have reduced the Ugandan economy by 1% (a drastic decline compared to the 7.5% growth of 2019). The consequence of this phenomenon is that about **2.6 million Ugandans have fallen into conditions of extreme poverty**, including many families of our community.

The rise in prices of basic necessities continued into 2021, reaching the highest peak in November 2021 (a peak that will be exceeded again in 2022 with the Russia-Ukraine conflict). There was a particularly significant rise in the price of *matoke* - large green bananas which constitute the country's main foodstuff - which rose by 9% between October and November. The entire Ugandan agricultural sector, in fact, was particularly affected by the measures to contain the virus, recording a decline of 76%.

These factors did nothing but aggravate the already complex situation inherited from the previous year, exacerbating an already widespread **food emergency**, particularly among the poorest brackets of the population. For this reason, the commitment of Fondazione Italia Uganda to serve and support the community, following the spirit of charity that has already guided the mission of father Giovanni Scalabrini, continued also into 2021.

More specifically, the **distribution of food packs** which began in 2020 with the aim of guaranteeing one meal a day for the most vulnerable families continued into 2021. In particular, families living in the poorest districts of the Nakawa area, such as the slums of Kisenyi, Kasokoso, Banda, Kirombe, Bbiina, Luzira, Acholi Quarters, Kireka, Kasasiro, Kitintale, Mengo, Nalukolongo and Entebbe, were supported.

The beneficiary families are all in conditions of severe poverty and include **the most marginalised and fragile brackets of the population**: the elderly, families with a single head of the household, pregnant women, breastfeeding mothers, disabled people, families consisting exclusively of children, persons suffering from AIDS.

The food packs, known by the beneficiaries as "Life-Saving packs", are distributed monthly to guarantee one meal a day for one month for all members of the family.

They contain: corn flour, salt - essential ingredients to prepare a cheap and very nutritious typical local meal called posho - beans, rice, cooking oil, sugar and soap. During 2021, **2,900 kg of flour, 12,481 kg of beans, and 5,966 kg of rice were distributed for a total of over 210,000 guaranteed meals and over 6,000 people** supported.


DURING 2021 THE FOUNDATION DISTRIBUTED:

 **over 210,000**  
meals

 **over 12,481 kg**  
of beans

 **2,900 kg**  
of flour

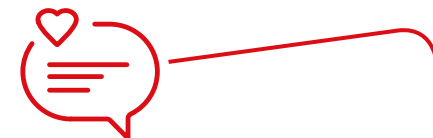
 **5,966 kg**  
of rice

 **over 6,000**  
people supported





This benefited not only the recipients but also 10 local enterprises used by the Fondazione Italia Uganda for the purchase of foodstuffs, their suppliers, workers and families, generating an important **positive impact on the local community** in such a complex period. Below are testimonies from some of the beneficiaries of the Life-Saving Packs.



**Marcelina – 51 years old, single mother of 8 children, HIV positive:**

*If you people were not giving us this food I would have died of hunger. I used to sew clothes to feed my family but now there is no more business. I am very grateful for this help, and I can't stop praying for you.*

**President of the local council of Luzira, Kisenyi:**

*People are not working, and livelihood has totally changed. This is one of the contributions that remind us of father John, he always wanted the best for the local community.*

In addition to the poorest families, the socio-economic crisis triggered by Covid-19 in Uganda put a strain on numerous **care homes in Kampala which look after disabled and abandoned children**. These *care homes* are actually managed by volunteers and only survive thanks to funds from Ugandan public institutions; during this long emergency period they no longer received aid and found themselves without sufficient food for all the children they accommodate. The situation at the outset was already very critical and, in addition to food, these homes lack all basic necessities such as nappies, soap, mattresses, wheelchairs, bathrooms and adequate hygiene and living conditions. During 2021, several *care homes* thus began to contact the Fondazione Italia Uganda office in Kampala, requesting for support. This encounter was a precious opportunity to get to know the organizations that had already in the past been attracted by the charisma of father Giovanni Scalabrini, who had never held back on his support through concrete gestures and actions.

Following his example, during 2021, Fondazione Italia Uganda decided to **support 10 care homes**, which accommodate a total of **767 children in need**. The support came in the form of food, wheelchairs, mattresses, blankets, nappies, soap, sanitizers, water dispensers and some minor renovation works and the supply of toilets. The distributions were carried out by local staff on a monthly basis, with the aim of supporting those most in trouble, offering assistance to alleviate the daily struggles of dozens of people who dedicate their lives to ensuring that nobody is left behind. The immense gratitude shown by the beneficiaries can be seen through their testimonies.



**Nakato Angela – founder of the Noah's Ark care home:**

*This morning I received a call from Noah's Ark that there wasn't food to cook for the children, a few hours later a miracle happened. God works through people and today Noah's Ark received a miracle through Italia Uganda. May God bless you abundantly. My children will have food for sure.*

**Jajja – Caretaker of the Hope For Vulnerable Children care home:**

*Children let us thank God because father John is not dead, he is alive he leaves in this people.*





## SEEDS OF HOPE



After the first year of the pandemic which required a prompt intervention in response to the needs of the most fragile members of the community and which led to the development of the projects described above, in 2021 Fondazione Italia Uganda also introduced within the newly created Community area something that is at the heart of its mission, namely **to encourage the development of autonomy through empowerment**. Alongside the supply of food packs, it was therefore decided to launch a project that would still be aimed at improving food security but would also spread small seeds of independence and, above all, hope in such a difficult period.

In April 2021, the **Seeds of Hope** project was launched. The aim of the intervention is to improve food security of families in the slums of Kampala, through the independent development of an urban home garden allowing them to grow vegetables to feed their families, guaranteeing better nutrition. The project was launched with a pilot phase involving **26 people**, from the poorest bracket of the population, who are responsible for maintaining their families alone (for a total of **183 individuals** including women, children, the elderly and disabled persons). The geographical area of intervention is the slums of Kitintale, Kinawataka, Banda, Acholi quarters and Mutungo which, all being areas of informal urban settlements, do not have sufficient land or space to grow crops. Therefore, Seeds of Hope was developed as an **urban farming project** where fruit and vegetables are cultivated within recyclable materials (such as boxes, tubes, bags, bottles, plastic cans); in this way, the little space



Urban  
**Farming project**



**over 10**  
varieties of seeds  
which are cultivated  
in recyclable materials

available is optimised, also through vertical growing, and the rubbish that accumulates daily on the streets of the slums becomes a resource. The project was established precisely with this aim: **to build resilience based upon local resources**.

Below is an operational description of the different actions undertaken together with the beneficiaries. The first phase involved practical and theoretical training of all participants to ensure they had the skills necessary to start their *urban farming* activity. The practical lessons were held in an urban community opened and inaugurated by the beneficiaries themselves, who were thereby able to put into practice what they had learned during the theory lessons. Once the training had ended, each participant received seeds, soil, containers and equipment to start their own urban garden.

**There were over 10 varieties of seeds**, including vegetables such as tomatoes, spinach, carrots, potatoes and pumpkins. In the months after the training, the beneficiaries were supported in the process of seeding, cultivation and harvesting through weekly monitoring visits home by home so as to be able to evaluate their progress, listen to any difficulties and offer support to those who needed it. In August 2021, finally, training was provided in the field of marketing and business management to offer participants the opportunity to grow their small home business into an *Income Generating Activity (IGA)*.

In September 2021, at the end of the pilot phase, the project brought surprising results. All participants managed to plant, sprout and grow their own seeds. Before the project 18 out of 26 people were struggling to eat once a day; at the end of the project, thanks to their harvest, all 26 (and, with them, their families) began to consume **two very healthy and nutritious meals per day**. Another very significant result was achieved by a good 13 beneficiaries who, having cultivated more vegetables than were necessary for their household consumption, sold their surplus harvest and bought new seeds with the profits. These seeds, finally, began to spread spontaneously: having experienced personally the positive impact generated by the project, each beneficiary felt the urge to share their knowledge with, on average, 4 new people, improving their food security but above all planting in them **the seed of hope that comes from independence**.

The new Seeds of Hope venture reflects the great desire of father Giovanni Scalabrini to *make Africa grow strong*; in the hope of fulfilling this desire, in early 2022, the project will be extended to **280 families**, reaching over **1,790 people**.

Special thanks for the implementation of this project go to **Fondazione Giuseppe e Pericle Lavazza Onlus** which believed in its potential from the start and to the local partner **Sawa World**, whose expertise and professionalism gave to Seeds of Hope the most precious of contributions.

HISTORY:



launched with ...  
**26 families**  
for a total of  
**183 people**

April  
**2021**  
the project  
**Seeds of Hope**  
begins

September  
**2021**  
all participants  
were able to plant,  
sprout and grow  
their seeds

all 26 began ...  
to consume  
**2 meals per day**

in early  
**2022**  
the project  
will be extended

the project ...  
involved  
**280 families**  
for a total of  
**1,790 people**







EDUCATION

The word educate derives from the Latin *educere*, “draw out”, and for Fondazione Italia Uganda this means, firstly, drawing out the talents and abilities of each person and, secondly, giving to children and young people the tools to free themselves from the situations of poverty and misery in which they often live, becoming agents of change for their families and communities. A fundamental role is played in this context by the **Bishop Cipriano Kihangire (BCK) schools**, founded by father Giovanni in Kampala.

Due to their educational offer and level of teaching, the BCK schools are considered among the best in the whole of Uganda and this represents a major opportunity for the future of the boys and girls who attend them.

In a year in which over 600 Ugandan schools had to close permanently due to the economic difficulties brought by two years of forced closure, leaving thousands of children without an education, the Bishop Cipriano Kihangire schools have not only been able to successfully reopen, but they have managed to attract back all **4,291** students:

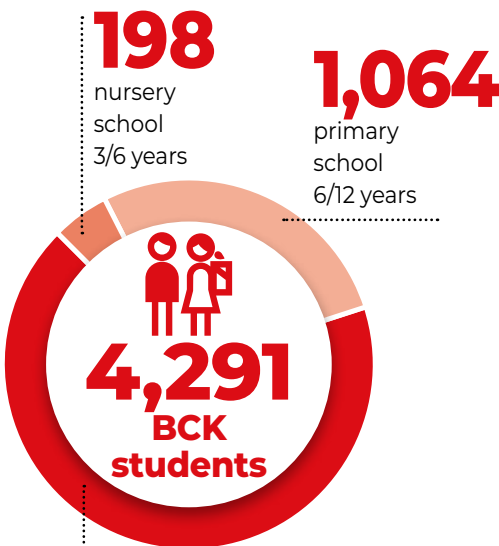
- **198** in the “Bishop Cipriano Kihangire” nursery school;
- **1,064** in the “Bishop Cipriano Kihangire” primary school;
- **3,029** in the “Bishop Cipriano Kihangire” secondary school.

To guarantee access to a quality education also for those originating from remote areas of Uganda, for those who, in 2021, were without a school and for those living in difficult family situations, the BCK schools offered to their students the possibility of lodging at the student halls of the various school complexes. This accommodation consists of a Hostel and two dormitories, known as “*Boarding* sections”, one for primary school and one for secondary school. In total, during 2021, these structures accommodated **2,395** children and young people.

After two years of the pandemic, in which studies have shown that school abandonment mainly affected girls, the BCK schools confirm their commitment in favour of gender equality. In total, **2,059** girls were welcomed back to school, compared to **2,232** boys.

Finally, despite the prolonged closure, the BCK schools managed to retain all their staff, guaranteeing jobs to **263** people: **147** teachers and **116** members of administrative, secretarial, school lunch and cleaning staff, along with drivers and nurses. During 2021, over 85% of Ugandan schools were unable to pay their teachers, who had to find new work activities, such as farming, tailoring or selling food at the market to survive. Many moved away or returned to their villages of origin, leaving the teaching profession for good.

With the extension of the lengthy lockdown, which, from 2020, continued into 2021, and the consequent prolonged closure of the schools, the teachers of the Bishop Cipriano Kihangire Schools immediately



**3,029**  
secondary school  
12/17 years

**52%**  
2,232  
Males

**48%**  
2,059  
Females

IN TOTAL  
**263 people**  
work within the various  
structures, of which:

**147**  
teachers

**116**  
members of administrative  
staff, secretarial, school  
lunches, cleaning staff,  
drivers and nurses

**59%**  
154  
Males

**41%**  
109  
Females



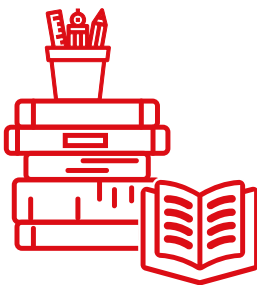




established a programme that allowed students to continue studying, albeit at a distance. Uganda is, in fact, the country in which the longest closure in the world took place: 83 weeks commencing from March 2020, with only partial re-openings for limited periods; the definitive re-opening for all classes is scheduled for 10 January 2022.

In this long period, everything possible had to be done to ensure that all pupils, particularly those from more fragile backgrounds, could be guaranteed learning continuity. For children and young people who have access to the internet or possess a television, a **home learning programme** was established, with *virtual learning* activity, also through the use of platforms such as Google Classroom and Zoom. For students who, on the other hand, come from contexts of extreme poverty and do not have access to such tools, the teachers came up with the creation of “**study packages**”, sourcing and packing up educational materials for reading and exercises and delivering them personally to their pupils. To guarantee that distance learning was also accessible for students who had to return to their village of origin in the different areas of the country, the materials were shared by email or social media platforms such as WhatsApp, seeking to identify the closest person who had access to these tools. Thanks to these methods, **the students gained autonomy**.

**study packages**



From the beginning, parents were also included in the process and encouraged by teachers to keep an eye on their children and stimulate them with their individual studies. They were asked to follow, insofar as they were able, the lessons offered nationally by the local radio and television, also thanks to the support of friends, relatives and neighbours. Below is **the testimony of a parent** describing the importance of the teacher's role in this long and difficult period:

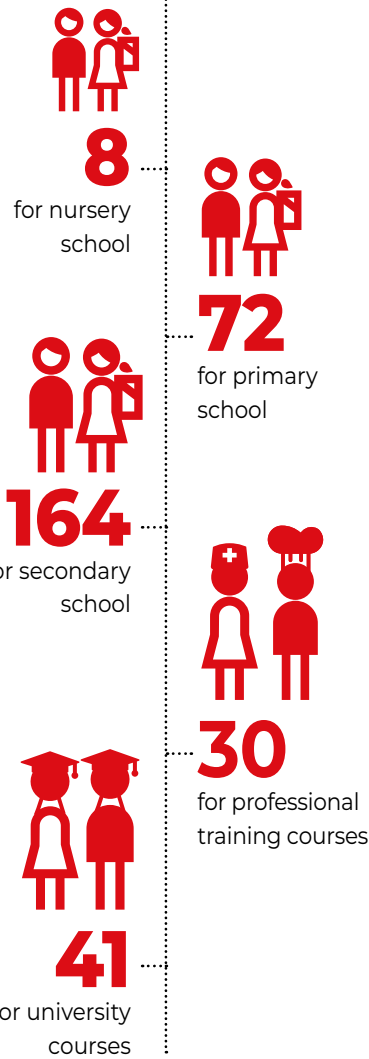
*«An inspirer, an engager, and an empowerer. These are a few words to describe the teachers for their unconditional support and cooperation during the difficult period.»*

Throughout the course of the whole school year, the interaction between teachers increased significantly. Thanks to the use of social media, they were able to keep in contact with each other and provide support in such a complex challenge, sharing best practices and addressing the difficulties together. In interacting with the students, the teachers often noticed that they were nervous, uneasy and stressed by the uncertainty and always sought to share with them positive messages, closeness and help, as well as personal safety, inviting them to stay safe and protect themselves from Covid. Below is **the testimony of a teacher** of BCK explaining how this period went:

*«730 days of work from home was like 730 laps of a race, it has taught us survival skills, both individually and professionally.»*

Understanding the pressure weighing on its staff, the BCK schools began various initiatives to involve staff regularly and to promote a positive attitude; one example was the “*Work from Home Selfie Contest*” which consisted of sharing selfies giving a snapshot of the working day from home, a simple initiative which strengthened the bond of solidarity between staff. Messages of closeness and support were also regularly shared to support staff and to inform them of how to take care of their own physical and mental health during the pandemic, so as to be able to return to work soon in the presence of colleagues and students in 2022.

To combat illiteracy and school abandonment, Fondazione Italia Uganda offers, every year, through the **Education Sponsorship Program**, the opportunity to study and cultivate talents to hundreds of Ugandan children and young people from across the country living in vulnerable conditions. In 2021, **315** study scholarships were provided.





## DISTANCE SUPPORT

The poorest children and young people who receive the opportunity to go to school are not only supported by Fondazione Italia Uganda via the Education Sponsorship Program, but also thanks to numerous supporters who choose to activate a distance support. During 2021, **240 were supported at a distance**.

Distance support allows children originating from situations of great difficulty to enjoy a calm childhood at school, learning and **taking the first steps towards a better future**.

The children and young people included in the programme live in contexts of severe poverty and are selected without discrimination in terms of race, gender, religious beliefs and group of belonging. The supporter, with his/her contribution, not only covers the cost of school fees, but guarantees to the student two hot meals a day, basic medical costs, a uniform and learning materials.

In supporting the student in his/her schooling, the supporter receives school reports, photographs and news and updates on the child. In order to increase the promptness of the updates and to make the support experience more involving, Fondazione Italia Uganda has created **the digital platform Praise**.



**240**  
children

supported in 2021



**school**

fees



**2** meals

per day



**medical**

costs

and medicines



**uniform**

and learning

materials



## DIGITAL DISTANCE SUPPORT PRAISE



Praise is an innovative and transparent platform that stemmed from the idea of transferring distance support to a digital platform to bring the student and the supporter closer together. Thanks to this project, hundreds of Ugandan children and young people can start to build their own future at the Bishop Cipriano Kihangire schools.

In the reserved area, supporters have access to continuous updates coming directly from Uganda: photos, videos, school reports, letters and other information on the student's life and on his/her community. The donor can also communicate with the child at any time via the message board: here, with the mediation of the Foundation staff, the two can get to know each other better and feel closer, in spite of the distance. The experience of digital distance support continues to generate enthusiasm and involvement: increasing numbers of supporters, including numerous companies, are choosing to take part in this project. At the end of 2021, 151 supporters were registered with Praise, of which 30 were new members. Fondazione Italia Uganda holds this initiative close to its heart as it allows two worlds which are geographically and culturally very distant to come together, facilitating dialogue, the cornerstone of its identity.

During 2021 Praise was enhanced by new functions aimed at making it increasingly efficient, but above all interactive. More specifically, the reserved area for supporters was renewed to make it simpler to consult documents and to make the experience more involving: for example, using the interactive map, you can now pinpoint where the school is located and, using the "Messages" section, the child and supporter can exchange videos and photographs. Finally, thanks to the changes introduced, the donor can change the profile whenever he/she wishes to do so and control the settings autonomously from the reserved area, scheduling the receipt of notifications and reminders.

In 2021  
Praise already  
counts over

**151**  
members



<https://www.italiauganda.org/sostieni-a-distanza/>







HEALTH

Founded by father Giovanni Scalabrini and by Mr Michael Ochan Ki-lama in Kampala in 2007, initially as a clinic dedicated to students of the BCK schools and later expanded and opened to the whole community of Luzira and the Nakawa area, **the Benedict Medical Centre (BMC)** now has **65** members of staff and offers the following services:

- health centre for check-ups
- radiology, maternity, surgery, gynaecology and dental units
- pharmacy
- analysis laboratory
- outpatient clinic
- inpatient clinic

In 2021, as in 2020, Uganda was also struck very hard **by the health emergency**, with a second strong wave of Covid-19 lasting from late May to September 2021. The Benedict Medical Centre, despite not formally recognised as a Covid-19 centre, from late May found itself receiving a large number of cases of respiratory diseases attributable to the virus.



SOME NUMBERS FOR 2021:

**17,927**  
patients  
seen



**451**  
births  
natural and  
caesarean births



**4,215**  
vaccinations



**1,777**  
ultrasounds



**3,115**  
x-rays

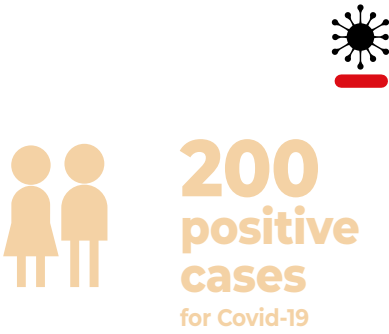




Despite not having an intensive care unit, following the divine grace of father Giovanni Scalabrini, it responded promptly to the emergency. The total number of positive cases for the Covid-19 infection treated by the clinic during 2021 was **200**, with a total of **9** deaths. It was an enormous effort, considering that the facility has a maximum capacity of **66** beds.

The Benedict Medical Centre was able to **provide assistance to the community during the emergency** at a time when the designated treatment centres were under pressure due to the lack of beds and the absence of adequate equipment. More specifically, it strengthened the triage area and established a task force dedicated to managing suspected cases of Covid-19 infection from admission to discharge.

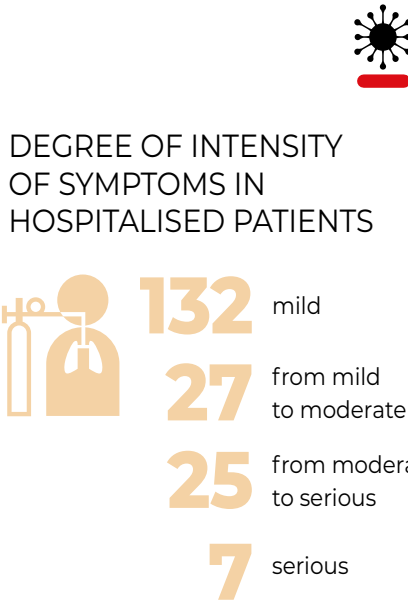
It prepared two areas for the isolation of positive cases, one of which was dedicated to patients hospitalised in critical conditions. It implemented all necessary procedures to ensure that the safety measures were respected: at least 1 metre of distance between adjacent beds, constant ventilation, provision of Personal Protective Equipment (PPE) to all patients and staff, sanitisation of workstations and all surfaces using disinfectant products, purchase of disposable linen and training of all staff on the main management protocols of cases, including hand washing, correct disposal of PPE and management of biomedical waste.



All positive patients were kept in isolation until they tested negative; the most serious cases, progressing towards respiratory failure, were treated with oxygenation, and the most critical were sent to facilities with intensive care equipment

Prior to the spread of the second wave, the Benedict Medical Centre had 6 oxygen cylinders (4 large ones holding 65 litres and 2 small ones holding 20 litres). In July another 10 cylinders were purchased (5 large and 5 small) taking the total number available to **16**.

A C-PAP machine (Continuous Positive Airway Pressure) was also purchased for the isolation unit for the treatment of mild or moderate cases of respiratory failure, preventing, in many cases, the recourse to more invasive support techniques. Finally, the isolation unit was equipped with two intensive care beds (one electric and one manual), oxygen regulators, machines for measuring blood pressure and patient monitoring screens.





## COMMUNITY OUTREACH



One of the goals of the Benedict Medical Centre is to make medical care accessible to all and, above all, to raise community awareness on topics such as personal hygiene, prevention and recognising the symptoms of the main infectious diseases. In order to reach the poorest families living in the most remote slums of Kampala, following a proposal from two young Ugandan doctors, the Community Outreach project was launched in 2018: the BMC goes outside its own walls and sets up a field hospital in the various slums of the capital to provide free medical care to thousands of people: HIV, malaria and tuberculosis tests, general check-ups, dental, gynaecological and eye health services, distribution of medicines, hygiene kits, mosquito repellents and mosquito nets. During these days, the medical staff also organises information **and prevention courses** and, with the involvement of the local communities, deals with cleaning the homes and streets of the slums, where there is severe degradation.

In December 2019, Fondazione Italia Uganda participated in the 5% Global Fund call by the Italian Agency for Development Cooperation (AICS), as partner of the Università Cattolica del

### HISTORY:



Sacro Cuore and of the Benedict Medical Centre, presenting the “Community Outreach” project as a model for the women living in the slums of urban Kampala: improvement strategies for the prevention and clinical management of HIV, TBC and malaria”. The project financing was approved and during 2021 two days of Community Outreach were held, one on 25 September and one on 27 November, in which a total of **881 people** participated. These people not only received medical care and free advice (such as HIV, malaria and TB tests, examinations, check-ups and drugs) but they also benefited from training sessions on prevention and treatment of sexually transmissible and endemic diseases. Of the 881 total people, **671 were women of which 501 were pregnant**. Among the most vulnerable people, particular attention is indeed constantly paid to pregnant women living in the slums: in the majority of cases, in fact, the latter reach the moment of birth without ever having had an ultrasound scan or check-up and they are often exposed to risks to their own health and that of the unborn child in cases where the necessary hygiene conditions are absent. During 2021, **443** women were guided through their pregnancies, receiving the following treatments: pre-natal and post-natal check-ups, ultrasound scans, blood and urine tests, tests for malaria, HIV, syphilis and hepatitis B, medicines, anti-malarial prophylaxis, worming, folic acid and iron supplements. Of the total women cared for in 2021, **24** were underage girls, some very young (between 11 and 14 years old). In Uganda young women and girls are often the victims of abuse and 2021 sadly exacerbated this phenomenon due to the prolonged lockdown. The assistance and presence in the local area of all medical staff of the Benedict Medical Centre has proven to be increasingly urgent and necessary.

The two days of Community Outreach held in 2021 had a positive impact on the number of pregnant women having access to the described treatments. In fact, the number of check-ups provided by BMC during the period between September and December 2021 was **58%** higher than the same period of the previous year and **37%** higher compared to 2019.



**881**  
**people**  
participated  
in the Community  
Outreach



**501**  
**women**  
who were pregnant



**443**  
**women**  
were taken  
in care during  
their pregnancy



**24**  
**minors**  
aged between  
11 and 14 years old







## VOCATIONAL TRAINING AND EMPLOYMENT

Following the business spirit of its founder, Fondazione Italia Uganda aims to provide work skills to future generations, launching small *Income Generating Activities (IGAs)* which allow them to support themselves and to maintain their families, bringing value to the community to which they belong.

This takes place through the activity of **14 workshops**, launched by father Giovanni Scalabrini himself, which create employment and offer vocational training opportunities to dozens of workers living in the district of Luzira in conditions of particular vulnerability. The workshops also **contribute to a broader vision of self-sustainability** which forms part of the Foundation's DNA; indeed, they produce the items that are necessary for schools to operate and to maintain their work: the carpenters create the desks, chairs and furniture, the bakery prepares the food distributed in the canteen, the tailors create the school uniforms and so on.

The two years of pandemic and the measures imposed to tackle the spread of coronavirus led to a significant slowdown in the Ugandan manufacturing industry, with the workshops also inevitably suffering a setback. However, thanks to the major reorganization carried out in 2020 which involved renovation works and the purchase of new machines, from 2021, the workshop's production activities have slowly started to flourish again.

MECHANICAL  
CARPENTRY



CARPENTRY



HYDRAULIC  
SYSTEMS



WAREHOUSE  
AND ACCOUNTING



WAREHOUSE  
AND ACCOUNTING



ELECTRICAL  
WORKSHOP



MECHANICAL  
WORKSHOP



BAKERY  
AND GASTRONOMY



BRICK PRODUCTION



FLOORING



WELDING



TAILORING



PRINTING



PAINTING





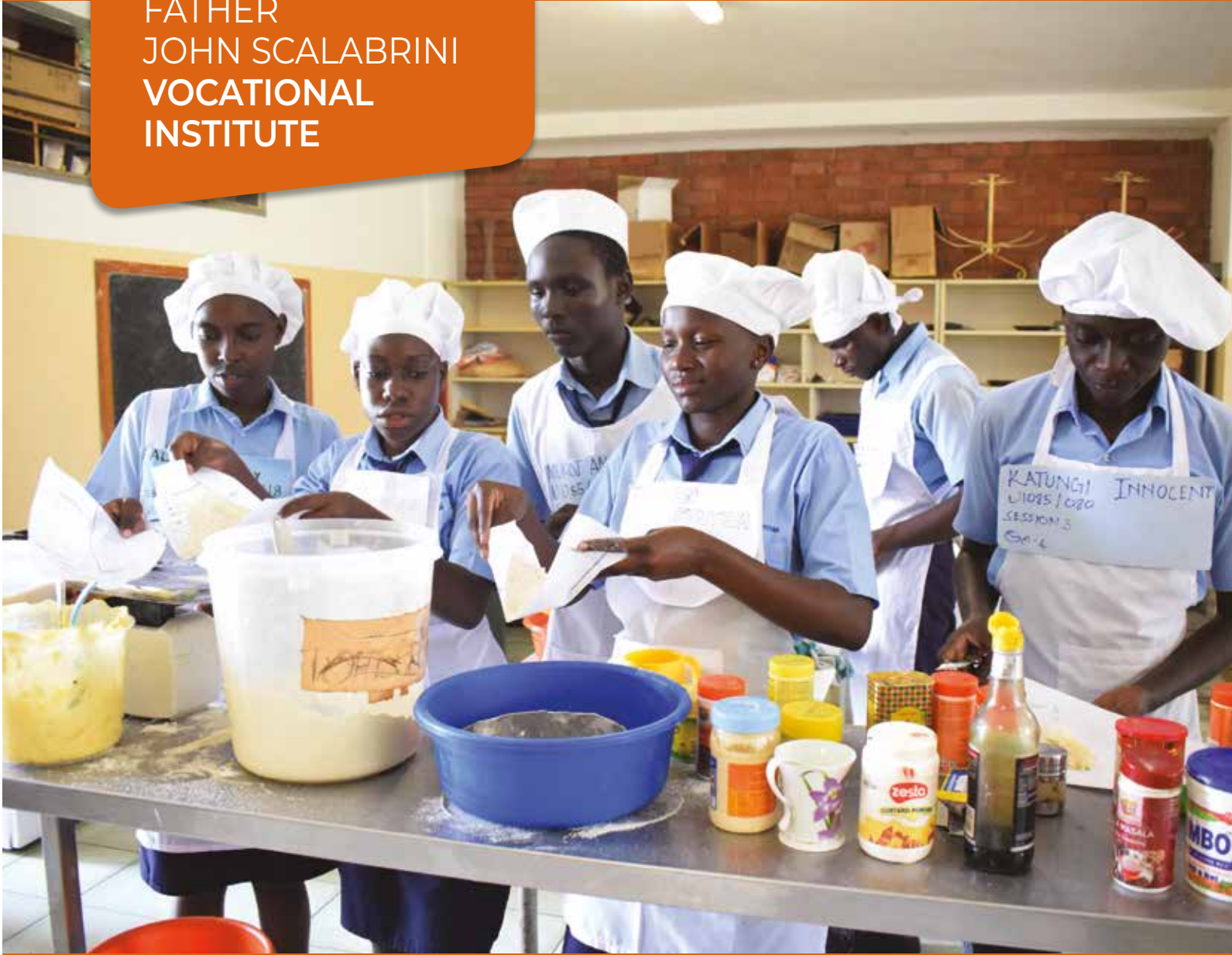
With the relaxation of the national curfew and the brief reopening of schools, in fact, tailoring resumed the production of uniforms, creating over 2,000 and employing a total of 12 people; the same occurred for the bakery which, to meet the orders for bread, chapatis, mandazi and doughnuts coming from the various schools of the district, guarantees a stable monthly income for 9 workmen; even the carpentry department has resumed its production of furniture for offices and schools, creating a total of 9 new jobs.



WORKSHOP	2021 PRODUCTION PRODUCT	QUANTITY
Tailoring (Total prod.)	Shirts	2,227
	Skirts	1,727
	Trousers	1,178
	T-shirt	4,230
	Sweatshirts	1,050
	Sports uniforms	1,000
	Masks	5,000
Bakery (Daily prod.)	Mosquito nets for cots	1,500
	Sweet fluffy bread cakes	1,800
	Mandazi and doughnuts	650
	Chapati	500
Carpentry (Total prod.)	Savoury sandwiches	300
	Tables	45
	Chairs	40
	Doors	50
	Desks	8
	Beds	70



FATHER JOHN SCALABRINI VOCATIONAL INSTITUTE



The biggest project in the “Vocational training and employment” area, as well as the final wish of father Giovanni Scalabrini, is the development of an innovative professional training hub for the Ugandan tourism and hospitality sector: the **Father John Scalabrini Vocational Institute**.

Despite the numerous challenges posed by the current situation, the construction works are continuing and, in 2021, the search for and creation of **important strategic partnerships with local and international** tourism institutions and entities intensified, aimed at giving the project the maximum prestige. Thanks to the presence of various workshops and a restaurant open to the public, the Father John Scalabrini Vocational Institute will represent an important training opportunity to learn practical skills and will be aimed at the job placement of the students, having a significant impact on the youth employment rate and on the local tourism industry.



**2,650 m<sup>2</sup>**  
the hotel school  
distributed over 3 floors





## OUR PARTNERSHIP

- **Università Cattolica del Sacro Cuore:** the University has been the Foundation's partner since 2009. The collaboration gave rise to the **Charity Work Program**, an international volunteering programme which promotes 4 week scholarships aimed at students of Faculties of Medicine and Surgery and Educational Sciences. Due to the pandemic, it was not possible to carry out the 2021 edition but the partnership with Università Cattolica del Sacro Cuore has been further strengthened, thanks to the partnership **project presented for the 5% Global Fund** call by the Italian Agency for Development Cooperation (AICS): *"Community Outreach as a model for the women living in the slums of urban Kampala: improvement strategies for the prevention and clinical management of HIV, TBC and malaria"*. The collaboration meant that two days of Community Outreach could be held, providing free medical treatment to **881** people, including **671** women.
- **ConTe.it:** ConTe.it, the Admiral Group company providing online car and motorbike insurance, has been the partner of Fondazione Italia Uganda since 2018 and has supported its distance support project via the **Praise platform**. During 2021 the collaboration guaranteed access to quality education at the Bishop Cipriano Kihangire schools for **16** children and young people and made it possible to purchase materials for the Benedict Medical Centre during the health emergency (such as two intensive care beds and an oxygen concentrator).
- **Fondazione Renato Corti:** the partnership with Fondazione Corti has been in place for some years now and continues to guarantee access to university education for Ugandan young people. With this goal, in 2021 Fondazione Corti paid for **41 scholarships for university students**, at faculties such as Economics and Finance, International Relations, Educational Sciences, Medicine and Surgery, and Law. In 2020, during the lockdown, Fondazione Corti decided to support these students even further through **the launch of small business activities** which carried on into 2021. Sharon, for example, a Micro-Finance student, is still today continuing in her business of preparing and selling snacks at local stores, and William, a student of Administration Sciences, despite the time taken up by his studies, has not abandoned poultry farming and egg production. The support of Fondazione Corti has not only contributed to sustaining the students and their families but has also allowed them to experiment in small businesses.
- **Fondazione Giuseppe e Pericle Lavazza Onlus:** launched during 2020, the partnership with Fondazione Lavazza is a source of great pride for

Fondazione Italia Uganda. The involvement and collaboration began together, in 2021, have facilitated the **distribution of 80,000 meals** and above all have given rise to the **Seeds of Hope** project which guaranteed food security for **183** people, thanks to the autonomous activation of home urban farming activity.

- **Pictet Group Foundation:** launched in October 2021, the partnership with Fondazione Pictet laid the foundations for the expansion phase of the **Seeds of Hope** project which will begin in 2022 and will involve over **1,790** people. Pictet Group Foundation immediately placed its trust in the innovation of this project, supporting it so that it could broaden its impact.
- **RED Robiglio&Dematteis:** in 2021 the precious collaboration with the communication agency RED Robiglio&Dematteis was launched, allowing Fondazione Italia Uganda to publicize its actions for the first time via an **advertisement**. The RED agency provided its expertise free of charge to convey to increasing numbers of people the message of father Giovanni Scalabrini: putting children at first to guarantee them education, the safest life vest.

Special thanks for the creation of the advert go to the **Municipality of Albisola Superiore (SV)**, for giving to the message the perfect evocative background and for the sensitiveness and openness shown towards the Foundation during the shooting.



<https://www.youtube.com/watch?v=pkpse8qAD-o>



UNIVERSITÀ  
CATTOLICA  
del Sacro Cuore



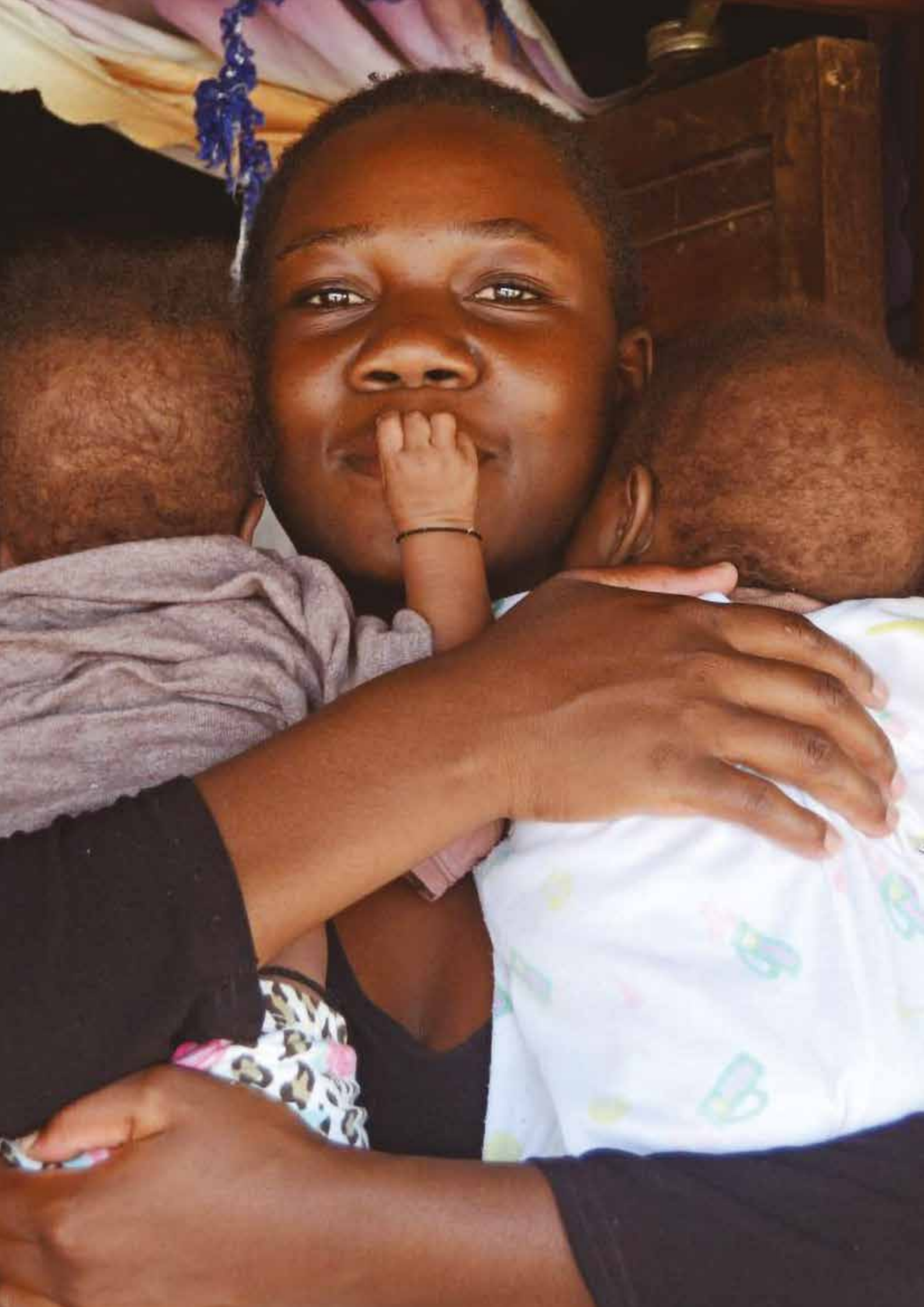
FONDAZIONE  
GIUSEPPE E PERICLE LAVAZZA ONLUS



RED  
ROBIGLIO & DEMATTEIS







FUTURE GOALS

As broadly described in the above paragraphs, 2021 saw the work of father Giovanni focused mainly on 2 aspects: the response to the emergency triggered by the pandemic and strategic planning. With reference to the second aspect, the Foundation's planning activities are focused on reorganising the entities that are part of the Emmaus Foundation Trust and the different areas of intervention (education, health, vocational training and employment, charity and community building) with a view to guarantee increasing levels of responsibility and transparency towards our stakeholders. In all areas, in fact, new requirements are emerging which should firstly be mapped and understood, so as to modify any processes in order to make the responses more effective. The bankruptcy of 600 schools in Uganda as a result of the crisis (another 4,000 could close by the end of 2022), for example, poses, on one side, the emergency problem (what will happen to students who attended those schools?), while, on the other, clarifying that the **“father John model” has proven to be efficient and resilient**. We must ask ourselves, therefore, if the model can be replicated. This analysis, during 2021, certainly contributed to strengthening the operational links with Ugandan partners and revealed the need to broaden collaborations with entities able to support the planning work. With regard to the short- to medium-term goals, the Foundation is engaged in the **“grounding” of projects** which, due to the pandemic, have suffered slowdowns or initiatives aimed at responding to the emergencies generated by it. These include, as a priority, the construction of a multifunctional building with canteen for the Bishop Cipriano Kihangire Primary School and the expansion of the “Seeds of Hope” organic farming project.

EDUCATION:

- Analysis of the training offer of the BCK schools and support for the creation of a development plan after 2 years of closure due to the pandemic, with a particular focus on teaching quality, student welfare and balanced growth at infrastructure level.

HEALTH:

- Development of the BMC clinic focusing on strategic priorities, to respond more effectively to the health needs of the community also in relation to the changed social context, encouraging the activation of partnerships for technical support to the projects and training of staff.



CHARITY AND COMMUNITY BUILDING:

- Response to the primary needs generated by the social crisis in the weakest brackets of the population (single-parent families, minors in a state of poverty, disabled persons), with particular attention to initiatives that guarantee gradual independence to the beneficiaries.



VOCATIONAL TRAINING AND EMPLOYMENT:

- Achievement of income equality -and reorganization of workshops thanks also to the creation of a network to facilitate the development of skills and jobs, in order to encourage the employment of new staff; Redefinition of the goals of the hotel school following the pandemic, analysis of training needs and start of the construction works.





## 06. ECONOMIC AND FINANCIAL SITUATION

### BALANCE SHEET

ASSETS	31/12/2021	31/12/2020
<b>A) MEMBERSHIP FEES OR CONTRIBUTIONS STILL DUE</b>		
<b>B) FIXED ASSETS</b>		
II - TANGIBLE FIXED ASSETS		
Land and buildings	€ 256,041	€ 262,652
Plants and machinery	€ 1,295	€ 1,849
Equipment	€ 0	€ 0
Other assets	€ 0	€ 0
Fixed assets in progress and advances	€ 0	€ 0
<b>TOTAL</b>	<b>€ 257,336</b>	<b>€ 264,501</b>
<b>C) CURRENT ASSETS</b>		
II - RECEIVABLES		
Tax receivables	€ 2,126	€ 5,304
From others	€ 15,240	€ 13,987
<b>TOTAL</b>	<b>€ 17,366</b>	<b>€ 19,291</b>
III - NON-FIXED FINANCIAL ASSETS		
Investments in subsidiary companies	€ 0	€ 0
Investments in associated companies	€ 0	€ 0
Other securities	€ 196,134	€ 196,878
<b>TOTAL</b>	<b>€ 196,134</b>	<b>€ 196,878</b>
IV - CASH AND CASH EQUIVALENTS		
Bank and postal deposits	€ 1,678,068	€ 1,543,664
Cheques	€ 0	€ 0
Cash at bank and in hand	€ 202	€ 628
<b>TOTAL</b>	<b>€ 1,678,270</b>	<b>€ 1,544,292</b>
<b>TOTAL CURRENT ASSETS</b>	<b>€ 1,891,770</b>	<b>€ 1,760,461</b>
<b>D) ACCRUED EXPENSES AND DEFERRED INCOME</b>	<b>€ 57,296</b>	<b>€ 36,163</b>
<b>TOTAL ASSETS</b>	<b>€ 2,206,402</b>	<b>€ 2,061,125</b>
<b>LIABILITIES</b>	<b>31/12/2021</b>	<b>31/12/2020</b>
<b>A) EQUITY</b>		
I - ORGANIZATION'S ENDOWMENT FUND	€ 100,000	€ 100,000
II - RESTRICTED CAPITAL ASSETS		
Statutory reserves	€ 0	€ 0
Restricted reserves by decision of the institutional bodies	€ 471,885	€ 320,000
Restricted reserves to be paid to third parties	€ 0	€ 0
III - AVAILABLE EQUITY		
Reserves of profits or operating surpluses	€ 1,429,241	€ 1,408,053
Other reserves	€ -1	€ 0
IV - FINANCIAL YEAR SURPLUS/DEFICIT	€ 15,129	€ 21,188
<b>TOTAL</b>	<b>€ 2,016,254</b>	<b>€ 1,849,241</b>
<b>B) PROVISIONS FOR RISKS AND CHARGES</b>		
For pensions and similar obligations	€ 0	€ 0
For taxes, including deferred	€ 0	€ 0
Other	€ 90,824	€ 90,824
<b>TOTAL</b>	<b>€ 90,824</b>	<b>€ 90,824</b>





BALANCE SHEET

LIABILITIES	31/12/2021	31/12/2020
C) STAFF SEVERANCE PAY	€ 31,754	€ 25,370
D) PAYABLES		
Payables to banks	€ 2,405	€ 0
Payables to suppliers	€ 14,971	€ 58,473
Payables to subsidiary companies and associates	€ 0	€ 0
Tax payables	€ 6,534	€ 5,232
Payables to pension and social security institutions	€ 7,962	€ 7,771
Payables to employees and collaborators	€ 3,268	€ 1,217
Other payables	€ 222	€ 380
TOTAL	€ 35,362	€ 73,073
E) ACCRUED EXPENSES AND DEFERRED INCOME	€ 32,208	€ 22,617
TOTAL LIABILITIES	€ 2,206,402	€ 2,061,125

PROFIT AND LOSS ACCOUNT

COSTS AND CHARGES	31/12/2021	31/12/2020	INCOME AND REVENUES	31/12/2021	31/12/2020
A) Costs and charges from activities of general interest			A) Revenues, income and profits from activities of general interest		
Raw materials, auxiliaries, consumables and goods	€ 0	€ 0	Income from membership fees and contributions of founders	€ 0	€ 0
Services	€ 369,445	€ 455,435	Income from associates for mutual activities	€ 0	€ 0
Enjoyment of third-party assets	€ 0	€ 0	Revenues for performances and transfers to members and founders	€ 0	€ 0
Staff	€ 348,615	€ 273,099	Charitable donations	€ 1,447,552	€ 1,512,384
Amortisation and depreciation	€ 0	€ 0	Income from 5 per thousand	€ 130,819	€ 298,306
Provisions for risks and charges	€ 0	€ 0	Contributions from private subjects	€ 0	€ 0
Other operating expenses	€ 0	€ 0	Revenues for performances and transfers to third parties	€ 0	€ 0
Charitable donations	€ 0	€ 7,000	Contributions from public bodies	€ 0	€ 0
Payment of funds	€ 518,791	€ 452,884	Income from contracts with public bodies	€ 0	€ 0
Initial inventories			Other revenues, income and profits	€ 0	€ 624
Provision to restricted reserve by decision of the institutional bodies	€ 151,885	€ 320,000	Final inventories	€ 0	€ 0
Use of restricted reserve by decision of the institutional bodies	€ 0	€ 0			
TOTAL	€ 1,388,736	€ 1,508,418	TOTAL	€ 1,578,371	€ 1,811,314
			Surplus/deficit from activity of general interest (+/-)	€ 189,635	€ 302,896
B) Costs and charges of various activities			B) Revenues, income and profits from various activities		
Raw materials, auxiliaries, consumables and goods	€ 0	€ 0	Revenues for performances and transfers to members and founders	€ 0	€ 0
Services	€ 0	€ 0	Contributions from private parties	€ 0	€ 0
Enjoyment of third-party assets	€ 0	€ 0	Revenues for performances and transfers to third parties	€ 0	€ 0
Staff	€ 0	€ 0	Contributions from public bodies	€ 0	€ 0
Amortisation and depreciation	€ 0	€ 0	Income from contracts with public bodies	€ 0	€ 0
Provisions for risks and charges	€ 0	€ 0	Other revenues, income and profits	€ 0	€ 38,110
Other operating expenses	€ 0	€ 0	Final inventories	€ 0	€ 0
Initial inventories	€ 0	€ 0			
TOTAL	€ 0	€ 0	TOTAL	€ 0	€ 38,110
			Surplus/deficit from various activities	€ 0	€ 38,110
C) Costs and charges from fundraising activities			C) Revenues, income and profits from fundraising activities		
Costs for habitual fundraising	€ 0	€ 0	Income from habitual fundraising	€ 0	€ 0
Costs for occasional fundraising	€ 0	€ 0	Income from occasional fundraising	€ 0	€ 0
Other costs	€ 0	€ 0	Other income	€ 0	€ 0
TOTAL	€ 0	€ 0	TOTAL	€ 0	€ 0
			Surplus/deficit from fundraising activity (+/-)	€ 0	€ 0





PROFIT AND LOSS **ACCOUNT**

COSTS AND CHARGES			INCOME AND REVENUES		
	2021	2020		2021	2020
<b>D) Costs and charges from financial and capital assets</b>			<b>D) Revenues, income and profits from financial and capital assets</b>		
On bank accounts	€ 14,208	€ 12,929	From bank accounts	€ 142	€ 1,304
On loans	€ 0	€ 0	From other financial investments	€ 0	€ 0
From building assets	€ 9,600	€ 9,600	From building assets	€ 0	€ 0
From other financial assets	€ 0	€ 0	From other financial assets	€ 0	€ 0
Provisions for risks and charges	€ 0	€ 85,000	Other income	€ 0	€ 0
Other costs	€ 0	€ 0			
<b>TOTAL</b>	<b>€ 23,808</b>	<b>€ 107,5229</b>	<b>TOTAL</b>	<b>€ 142</b>	<b>€ 1,304</b>
			Surplus/deficit from financial and capital activity (+/-)	<b>€ -23,666</b>	<b>€ -106,225</b>
<b>E) Costs and charges of general support</b>			<b>E) Income of general support</b>		
Raw materials, auxiliaries, consumables and goods	€ 1,069	€ 53,084	Income from secondment of staff	€ 0	€ 0
Services	€ 129,494	€ 133,668	Other income of general support	€ 9,791	€ 4,024
Enjoyment of third-party assets	€ 25,747	€ 25,531			
Staff	€ 0	€ 0			
Amortisation and depreciation	€ 351	€ 446			
Provisions for risks and charges	€ 0	€ 0			
Other costs	€ 5,588	€ 4,506			
<b>TOTAL</b>	<b>€ 160,249</b>	<b>€ 217,235</b>	<b>TOTAL</b>	<b>€ 9,791</b>	<b>€ 4,024</b>
<b>TOTAL COSTS AND CHARGES</b>	<b>€ 1,572,793</b>	<b>€ 1,833,182</b>	<b>TOTAL INCOME AND REVENUES</b>	<b>€ 1,588,304</b>	<b>€ 1,854,752</b>
Financial year surplus/deficit before taxes (+/-)				€ 15,511	€ 21,570
Taxes				€ 382	€ 382
<b>Financial year surplus/deficit (+/-)</b>				<b>€ 15,129</b>	<b>€ 21,188</b>

**COMMENT TO 2021 FINANCIAL STATEMENTS**

The fundraising campaigns during the year focused mainly on initiatives aimed at dealing with the emergencies (social, health and education) generated by the pandemic in Uganda.

The profit and loss account, structured according to the provisions contained in Italian Ministerial Decree of 5 March 2020, closed with a surplus of approximately 15,000 Euro and highlights that, in terms of “income and profits” (right column), there has been a reduction compared to the previous year. This is due partly to a slight fall in the average donation (item A.4) and partly due to the accreditation of 2 years of 5X1000 which took place in 2020 (item A.5).

In terms of “costs and charges” (left column), those for the payment of funds increased (A.9) in support of projects in Uganda, while those for services dropped (A.2); on the other hand, staffing costs increased (A.4) as a result of the decision to internalise one resource who deals with accounting and to recruit one resource dedicated to coordinating projects in Uganda.

In general the costs from financial and capital assets declined (D) along with those of general support (E). In reference to the balance sheet, it is worth noting the increase within the liabilities of the item “Restricted reserves by decision of the institutional bodies” (A.II.2), namely a reserve constituted by funds whose allocation has already been defined by the Foundation’s decision-making bodies; more specifically, Canteen Project at the Bishop Cipriano Kihangire school (€146K), Emergency projects in the education sector (€80K), Fr. John Scalabrini Vocational Institute Project (€80K), Costs for reorganising activities in Uganda (€60K), Mailing project for a school bus (€40K), Community Outreach project (€2.5K), Seeds of Hope Project (€63K).





## INFORMATION ON FUNDRAISING ACTIVITY

The relationship activity with donors who have supported Fondazione Italia Uganda for years relies mainly on the tool of Direct Mailing on paper, to which digital was added from 2018. The **paper mailing** is sent periodically to lists of supporters extracted from a database of about **180,000 contacts** which constitute the wealth of relationships cultivated by the Foundation over the years, thanks to which the main activities in Uganda can be supported. During 2021 **10 fundraising campaigns** were carried out and an **acquisition campaign** for new donors was implemented to finance the following projects:

- **Community:** distribution of food packs and support to care homes;
- **Education:** coverage of schools fees for needy children and support for the purchase of a school bus for the BCK schools;
- **Health:** construction of the waiting room shade at the BMC, hospital, purchase of prevention controls against coronavirus for Community Outreach, purchase of oxygen cylinders and an autoclave to sterilise the medical instruments for BMC;

During 2021, **20,395 people** chose to support the Foundation's activities through an economic contribution. The relationship with our donors was strengthened by the fortnightly transmission of personal thanks as well as the sending of the six-monthly magazine "**Solidarietà per la Pace**", through which prompt updates were given on the Covid situation in Uganda and on the progress of the projects, also containing reports and testimonies directly from the field by local staff and beneficiaries.

In 2020 Fondazione Italia Uganda undertook activity aimed at building relationships with the business world, establishing a **corporate area**, with the aim of involving the profit sector in its projects and building new strategic partnerships. After just two years of activity, in 2021, this new area has collected over **€ 160,000** attracting over **10 companies** to the work of father Giovanni Scalabrini.

 **180,000**  
contact us



 **20,395**  
donors

During 2021 Fondazione Italia Uganda continued to consolidate its **digital communication**. In particular, over 18,100 users visited the institutional website in 2021, **over 6,600** Facebook followers continue to form part of the *community* of Fondazione Italia Uganda and over **230** have now begun to follow the **Instagram account**, which was created in 2020 with the aim of differentiating even further the communication targets and getting closer, in particular, to the world of young people, the cornerstone of the whole work.

## PRIVACY PROTECTION AND MANAGEMENT OF THE ORGANIZATION'S RESPONSIBILITY

Fondazione Italia Uganda has aligned its structure to the principles and rules set out in Regulation (EU) 2016/679 - on the "protection of natural persons with regard to the processing of personal data, and on the free movement of such data" - and in Italian Legislative Decree no. 196 of 30 June 2003, as amended and supplemented by Italian Legislative Decree no. 101 of 10 August 2018. In this context, the Foundation has adopted appropriate technical and organizational measures to guarantee adequate data processing security levels, with particular attention to information provided to donors. Over the years, no breaches of data stored by the Foundation have been recorded.

In addition, Fondazione Italia Uganda has established an Organization, Management and Control Model in accordance with Italian Legislative Decree no. 231 of 8 June 2001. It has also prepared a **Code of Ethics** which defines the fundamental values and principles of conduct valid for all those who come into contact with the Foundation. Finally, Fondazione Italia Uganda has appointed a **Supervisory Body** to monitor the effective application of the Model and to guarantee its adequate update in line with the main organizational changes and regulatory interventions that amend from time to time the contents of Italian Legislative Decree 231/2001. During 2021 no criticalities were identified.



**18,100**  
users  
on the new website



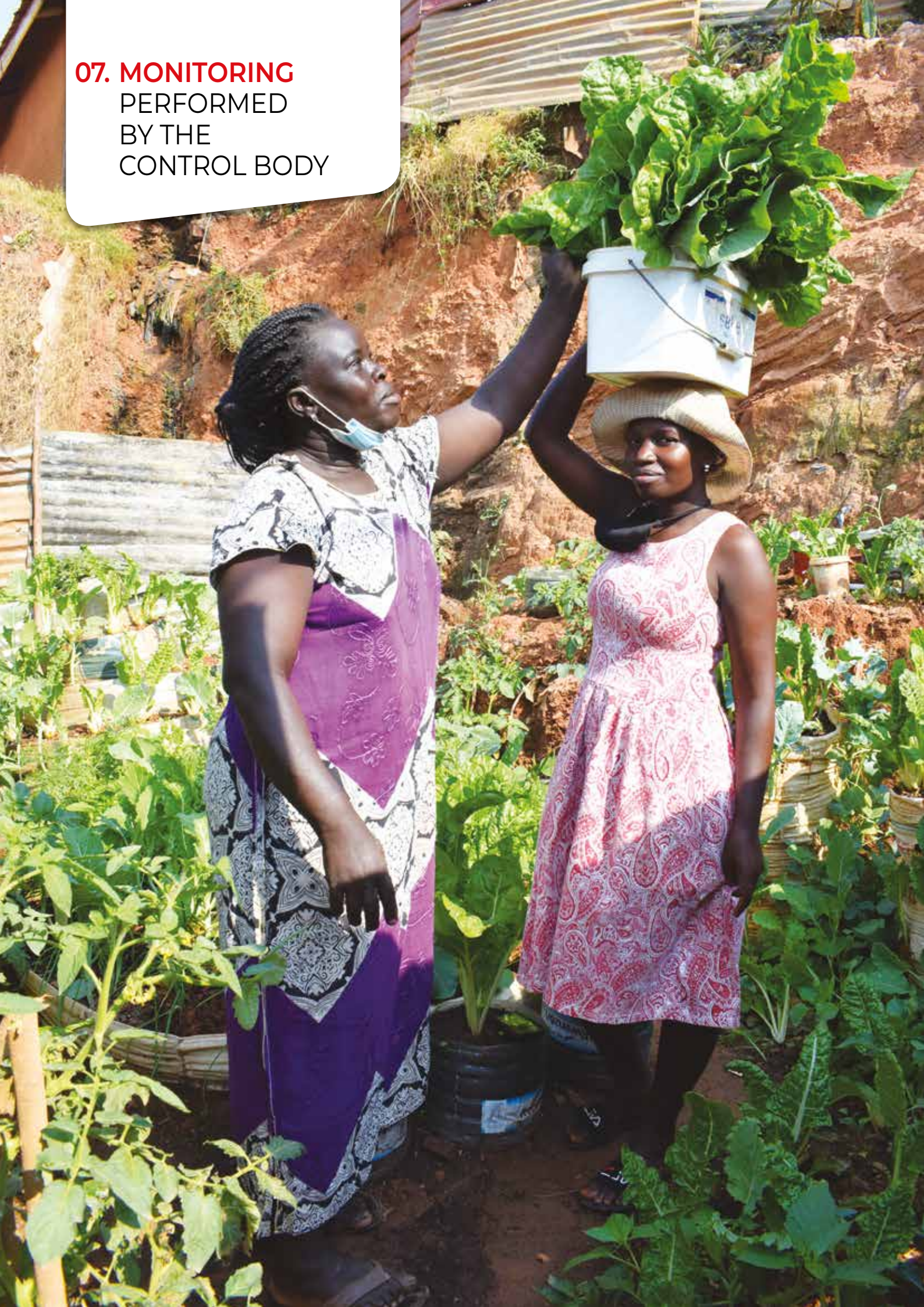
<https://www.italiauganda.org>

 **6,600**  
followers  
on Facebook





## 07. MONITORING PERFORMED BY THE CONTROL BODY



## MONITORING PERFORMED BY THE CONTROL BODY

In accordance with Art. 30, paragraph 7 of Italian Legislative Decree 117/2017, during the financial year, **the Sole Auditor oversaw compliance with the statutory, solidarity and social utility purposes** by Fondazione Italia Uganda for the work of father Giovanni Scalabrini, non-profit organization (Foundation), with particular regard to the provisions contained in Art. 10 of Italian Legislative Decree 460/97 on the qualification of the Foundation as a non-profit organization. The audits revealed the following:

Following this verification, the following is noted:

- all institutional activities of the Foundation were carried out in compliance with the statutory purposes and in conformity with the provisions set out in Art. 10 of Italian Legislative Decree 460/97;
- the Foundation has not performed activity directly related to the institutional activities specified under Art. 10 par. 5 of Italian Legislative Decree 460/97;
- the Foundation has performed fundraising activity in compliance with the principles of truthfulness, transparency and fairness in relationships with supporters and the public;
- the Foundation does not pursue purposes of profit, including subjective profit, and has observed the prohibition on distribution, even indirect, of profits, operating surpluses, funds and reserves to founders, workers and collaborators, directors and other members of the corporate bodies in accordance with par. 6 of Art. 10 of Italian Legislative Decree 460/97;
- the equity, including all its components, such as revenues, income, profits and other income, however known, is allocated exclusively to the conduct of the statutory activities.



INDICATOR CODE GRI STANDARD	INDICATOR DESCRIPTION	REFERENCES / NOTES	PAGE
1. Profile of organization			
102-1	Name of organization	General information on the organization	9
102-2	Activities and projects	Goals and activities	21-43
102-3	Location of organization's headquarter	General information on the organization	9
102-4	Location of main operating activities	Context	17-19
102-5	Ownership and legal form	General information on the organization	9
102-6	Markets served (including geo-graphical analysis, sectors served, type of clients and beneficiaries)	Goals and activities	17-43
102-7	Size of the organization	People who work for the organization	15
102-8	Information on employees and other workers	People who work for the organization	15
Strategy			
102-15	Description of main impacts, risks and opportunities	Goals and activities	21-43
Ethics and integrity			
102-16	Description of the mission, principles, values and rules of conduct of the organization	General information on the organization	9
Governance			
102-18	Governance structure of the organization, including committees that report to the highest governing body	Structure, governance and administration	11
Stakeholder engagement			
102-40	List of stakeholders	Mapping of main stakeholders	12-13
102-43	Approach of the organization to stakeholder engagement activity	Mapping of main stakeholders	12-13
102-44	List of key issues emerging from stakeholder engagement activity and description of how the organization responds	Mapping of main stakeholders	12-13
Reporting practices			
102-50	Reporting period	Methodology used for preparing the social report	7
102-52	Reporting frequency	Methodology used for preparing the social report	7
102-53	Useful contact details for requesting information on the report and its contents	Methodology used for preparing the social report	59
102-54	Conformity with GRI Guidelines	Methodology used for preparing the social report	7
102-55	Reporting requirements	Methodology used for preparing the social report	7

INDICATOR CODE GRI STANDARD	INDICATOR DESCRIPTION	REFERENCES / NOTES	PAGE
2. Economic performance indicators			
Economic performance			
201-1	Economic value generated, distributed and retained	Economic and financial situation	49-53
4. Social performance indicators			
Employees			
401	Management approach disclosures	People who work for the organization	15
401-1	Number and rate of new recruits and turnover divided by age and gender	People who work for the organization	15
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	People who work for the organization	15
Occupational health and safety			
403	Management approach disclosures	People who work for the organization	15
Training and education			
404	Management approach disclosures	People who work for the organization	15
Diversity and equal opportunities			
405-1	Breakdown of the highest governing body by gender and breakdown of workforce by gender	Governance system, people who work for the organization	11, 15
4. Social performance indicators			
Local communities			
413	Management approach disclosures	Future leaders	21
413-1	Activities with local communities, assessment of impacts and development of programmes	Goals and activities	21-43
Donors' Privacy			
103-2	Management approach	Protection of privacy and management of corporate liability	55
418-1	Breach of privacy and loss of data	Protection of privacy and management of corporate liability	55

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**FONDAZIONE  
ITALIA UGANDA**  
Per l'opera di padre Giovanni Scalabrini  
**Onlus**